



# LACROSSE AUSTRALIA

## State Chief Referee & Deputy Chief Referee Position Description

**LA Chief Referee & Deputy Chief Referee**  
**Position Description**

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This document will be maintained and reviewed annually by the Men's National Technical Committee MNTC.

The LA Director, Officiating is responsible for managing the updating of this document.

Proposed changes to this position description should be forwarded to the Lacrosse Australia, Director of Officiating at [officiating@lacrosse.com.au](mailto:officiating@lacrosse.com.au)

Recent Revision History		
Version	Revision Description	Date
Version 1.1	Approved by ALA	Feb 2013
Version 2.1	Revised	Jan 2017
Version 2.2	Revised	Jan 2018
Version 3.0	Approved by LA Board via online Poll	8 Sept 2020
Version 3.1	Replace ALA with LA, and Australian Lacrosse Association with Lacrosse Australia	
Distribution List:		
Australian Lacrosse Association website - Men's officiating page. Men's National Technical Committee members. National & State Lacrosse Officiating Associations. LA member association officiating chairs.		

A handwritten signature in black ink, appearing to read "Mark Polden", written over a horizontal line.

Mark Polden  
LA Director, Officiating  
September 2020

*Note: the use of the term official in this document includes both on field and off field officials.  
Off field officials may include scorers or timekeepers.*

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### POSITION DESCRIPTION

**TITLE:** LA State Chief Referee (CR) and Deputy Chief Referees (DCR)

**REPORTS TO:**

LA Referee in Chief (LA RIC)

**POSITION OBJECTIVES:**

To foster the development and accreditation of officials for all forms of Men's lacrosse in their jurisdiction.

**LOCATION:** Remote

**REMUNERATION:**

Honorary role

**TERM:**

The State Chief Referee and Deputy Chief Referee will be appointed, by the LA Director of Officiating, for a term of 24 months.

The State CR's will be appointed on Even numbered years and the State DCR's appointed on Odd numbered years.

Each term will start on the 1st November and finish on the 31st October of the appropriate year.

In the event of a casual vacancy the successful applicant will serve for the remaining duration of the term and will be eligible for reappointment at the end of that term.

#### Selection Process

At the end of September of each year the LA Director of Officiating will assemble and chair a selection panel which will include the LA RIC and one other independent person.

The selection panel will confirm the selection criteria. The Director of Officiating will request expressions of interest from members of the officiating community for the role which will terminate in that year. The request for interested persons to apply for the position may be through the MNTC, the LA website or other channel as appropriate.

Following receipt of correctly completed applications, the selection panel will rank the applicants in order of their suitability regarding the published selection criteria.

The LA Director of Officiating will consult with the relevant State Member Associations and State Officiating Organisations to confirm their support for the applicants.

The successful applicant will then be offered the role which will take effect from the 1st of November of that year, or from a mutually suitable date in the situation of a casual vacancy.

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### SPECIFIC REQUIREMENTS

#### Qualifications:

Able to demonstrate the skills and knowledge to be eligible for appointment as an LA Officiating Coach.

#### Skills:

##### Essential

1. Excellent interpersonal skills to enable the development of a good rapport, and to work effectively, with the lacrosse community, their LA State Member Association, and any State Officiating Organisations.
2. Possess an accurate and detailed understanding of the rules of lacrosse, and the techniques and mechanics required to be an effective referee and/or officials' coach, to earn the respect within their jurisdiction as being the key local source of officiating knowledge.

##### Desirable

1. Demonstrated well developed verbal and written communication skills.
2. Demonstrated skills and ability to chair meetings, seminars, and workshops.
3. Demonstrated skills and ability to prepare and deliver presentations and education for coaches, administrators, and officials.
4. Demonstrated management skills and techniques to effectively delegate tasks and manage the production of required deliverables.
5. Demonstrated organizational skills and knowledge to enable several tasks to be progressed and completed concurrently.
6. Has technical proficiency and good skills with written and electronic communications tools including email, word processing, and spreadsheet programs.

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#### POSITION SUMMARY:

The State CRs and DCRs will form the LA Men's National Technical Committee (MNTC). They will support the LA RIC in the application and maintenance of the MNTC Terms of Reference and Officiating Policies.

They will have responsibility for all aspects of the provision and management of training, accreditation, and assessment standards of referees and officiating coaches within their jurisdiction.

They will facilitate communications between LA MNTC and the State Member Association (MA) and any State Officiating Organisations.

In conjunction with the State MA and State Officiating Organisation, facilitate the selection of officials for all LA arranged or sanctioned trial, interstate, championship, tournament and international men's lacrosse events or games.

Each appointed State CR is responsible and accountable for the overall management of these responsibilities within their jurisdiction.

The appointed Deputy CR supports the State RIC by performing the role of second in charge, assisting with the management of the responsibilities of the State RIC., and assuming the role during temporary absences.

#### RESPONSIBILITIES

1. To support the role and responsibilities of the MNTC within their relevant jurisdiction.
2. Provide guidance for referees and officiating coaches in all Men's officiating matters within their jurisdiction pertaining to performance, i.e. knowledge, interpretation and application of the rules, officiating mechanics, fitness, communication etc.
3. Implementing consistent approach and interpretation of the rules across jurisdictions with respect to men's games rules and officiating techniques.
4. Identify and provide interpretations of any local rule variations within their jurisdiction.
5. Establish and maintain constructive communications with coaches, players, referees, and officiating coaches within the jurisdiction.
6. Establish and maintain constructive communications with other members of the MNTC and LA officers.
7. Provide expert knowledge and skills to support State ALRA assessment and assignment panels within the jurisdiction.
8. Establish and maintain a register of qualified referees and officiating coaches within the jurisdiction. Record the accreditation level and jurisdiction grading and ranking to support the maintenance of the National Grading System (NGS).
9. Encourage and develop officials and officiating coaches from their jurisdiction to participate at National Championships and/or Tournaments in accordance with the relevant policies and procedures.
10. Support the activities of the MNTC by accepting appointments to attend National Championships and/or Tournaments to conduct training and assessment of referees and officiating coaches.
11. Under the guidance of the LA RIC undertake the role of Referee in Chief for specific

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National championships, tournaments, or events.

12. To undertake any other reasonable duties as may be requested by the MNTC and or LA.

### Key Performance Indicators (KPI's)

1. Regular liaison and mutually productive relationship with State Member Associations, State Officiating Bodies and LA officers.
2. Regular communications and mutually productive relationship with LA RIC and MNTC members.
3. Demonstrate effective support and leadership of programs and initiatives initiated by LA or State Member Associations or State Officiating Bodies which address the growth in the number of, and/or improved skills of officials, within their respective jurisdictions.
4. Accuracy and currency of officiating records.
5. Timeliness, frequency, and clarity of reporting on jurisdiction responsibilities.
6. Timely response or feedback to requests for information from MNTC and or LA.