



January – December 2023
Annual Report

Contents

Lacrosse Australia Mission	4
LA Board of Directors, Staff & Appointed Volunteers	5
Honours & Awards.....	6
LA Committees & Working Groups	7
A message from the Chair of the Australian Sports Commission	8
LA Chair's Report.....	9
LA Governance Report.....	11
Finance & Administration Report.....	14
Officiating Report	15
High Performance Report	16
Growth Report.....	17
Events & Competitions Report	19
2023 Lacrosse in Australia - Membership & Participation	21
Member Association Reports	22
Lacrosse New South Wales.....	23
Lacrosse Queensland.....	24
Lacrosse South Australia.....	26
Lacrosse Victoria.....	29
Lacrosse WA	32
2023 Financial Report.....	33

Lacrosse Australia Mission

Lacrosse is recognised and culturally-embedded in Australian sports from a grassroots level, thriving at all age groups and skill levels, in addition to coaching and officiating. Lacrosse Australia provides leadership to the community through the delivery of quality services, programs and support in order to grow lacrosse at all levels, develop a sustainable membership base and achieve continued international success.

Our Values & Behaviours.

Ambition.

We hold a strong drive for success, on every level, at all times

Behaviours:

Think big, take risks, Aim high, Make decisions

Leadership.

We are committed to continually evolving, thinking and working creatively, and being at the forefront.

Behaviours:

Collaborate, Build trust, Inspire, Encouraging innovative thinking, Set the path

Passion.

We hold a deep-rooted passion for the game that challenges us, intrigues us and motivates us.

Behaviours:

Listen & engage with those willing to share, Channel our passion to positive outcomes, Continue to have a growth mindset, Leave the sport in a better place.

Professionalism.

We are disciplined in behaving professionally at all times, in all manners.

Behaviours:

Act with integrity, Demonstrate responsibility, Be transparent, Plan, prepare and deliver.

Community.

Our strong sense of community unites us, and allows us to feel that we are part of something greater.

Behaviours:

Respect all, Welcome all, Engage with each other, Continue to build and expand our community.

Resilience.

We pride ourselves on the ability to recover quickly from setbacks, marked by our toughness.

Behaviours:

Remain positive, Embrace change, Be flexible & adaptable, Realign to end goal

LA Board of Directors, Staff & Appointed Volunteers

As of 31/12/2023

Leadership

Chair
Abbie Brice

Vice Chair
Paul Mollison

Directors

Independent Directors

Adrian Burns

Mike Skeggs

Abbie Brice

Karen Meredith

Bill Barton

Paul Mollison

Tim Kennedy

Appointed Volunteers

High Performance
Manager
Karen Meredith

LA Umpire In Charge
Tammy Varga

LA Referee In Chief
Ian McRae

LA Historian
Doug Fox

Paid/Contractual Positions

Growth Coordinator
Damien Orr

Integrity Manager
Sara Dailey

- Mark Polden – Did not renominate to be elected onto the Board and concluded his term at the conclusion of the 2023 AGM (April).
- Carly Luke – Term ended on the 17/05/2023
- Steve Campbell – Resigned from the Senior Manager, Sports Development & Operations position in March 2023.
- Amanda Plummer – Resigned from the Sport Administrator position in April 2023
- Andrew Morris – Resigned from the Operations Manager position in July 2023

Honours & Awards

Recognition of all Honours and Awards

Lacrosse in Australia has a rich history going back many generations. Within this history are three associations; the Women's Lacrosse Association, Lacrosse Australia and currently Lacrosse Australia (LA), previously known as Australian Lacrosse Association (ALA). Each Association across their history have recognised and awarded individuals for their service to the sport of lacrosse. LA is proud to provide the current lacrosse community the history and records of the awardees for all three associations.

View the full listing of Women's Lacrosse Australian Life Members & Merit Awards, Lacrosse Australia Fellows & Merit Awards and Lacrosse Australia's Life Membership & Merit Awards using the below link:

<https://www.lacrosse.com.au/awards>

2023 Life Membership & LA certificate of Merit

LA did not receive nomination for life membership or for LA certificate of Merit by the due date for 2023.

2022 Player Awards

Shelley Maher Trophy - Best and Fairest Women's Player
Stephanie Kelly (VIC)

The Shelley Maher Trophy is awarded to the best and fairest player Australia-wide in the most senior women's State competition home and away qualifying round matches, based on votes awarded by match umpires.



Stephanie had a dominating 2023 Lacrosse Victoria season, leading her Footscray side to an undefeated title. Having returned from the US, Kelly was simply unstoppable scoring 34 goals against 13 games to lead the potent Bulldog offence all season. Kelly was rarely held out of games and grew in strength over the course of the season with 16 goals coming in her final 3 games, including a bag of 5 goals in the Grand Final.

The trophy is named in honour of Shelley Maher and was instituted in 2012 by the Australian lacrosse Association. As the last President of Women's

Lacrosse Australia (2001-2009) Shelley committed to excellence in all areas of administration. In her home State of Victoria Shelley was President of Women's Lacrosse Victoria (1998-2001), and was elected a Life Member in 2001, and in 2009 of Women's Lacrosse Australia. She was active as a player with Williamstown Women's Lacrosse Club and represented Victoria in senior competition (2002, 2005). Shelley was an Australia Lacrosse Association Director (2007-2010), and the Women's Director on the Federation of International Lacrosse (2008-2017). In 2017 Shelly was awarded the World Lacrosse Lifetime Achiever Award.

O.C. Isaachsen Trophy - Best and Fairest Men's Player
Jackson Stock (SA)

The Isaachsen Trophy is awarded to the best and fairest player Australia-wide in the most senior men's State competition home and away qualifying round matches, based on votes awarded by match referees.



Jackson enjoyed a dominant season for Brighton Lacrosse Club in South Australia throughout 2023, bursting onto the national lacrosse scene this season whilst also making his debut for the Australian senior team at the 2023 World Lacrosse Men's Championship in San Diego. Back home, Stock became a dominant force in the South Australian competition dominating the faceoff all season with sublime hands in the middle and elite athleticism. Stock's contribution was a key to yet another deep run by Brighton which saw Brighton make the 2023 South Australian Grand Final.

This award was donated by Cedric Isaachsen to the Australian Lacrosse Council (ALC) in 1963. He was a remarkable man who had a distinguished military career, rising to the rank of Lieutenant Colonel and earning the honour of Companion of the Distinguished Service Order (DSO), followed by a distinguished legal career. Mr Isaachsen was President of ALC 1962-65, then Vice-President for 14 years until 1979. He was elected as a Fellow of the ALC in 1994. He lived in South Australia and died in 2009, aged 97 years.

LA Committees & Working Groups

Women's National Technical Committee*

Mark	Polden	LA
Tammy	Varga	LA UIC
Caroline	McLuckie	COL6
Kellie	Morley	WA UIC
Susan	Milne	WA DUIC
Natalie	Owens	SA UIC
Nikki	Voysey	SA DUIC
Leanne	MacGibbon	VIC UIC
Amy	Basile	VIC DUIC

Men's National Technical Committee*

Ian	McRae	LA RIC
Steve	Green	BLCR
Mark	Polden	LA / SA CR
Robin	Stevens	SA DCR
Alan	Frost	VIC CR
Graham	Sharpe	VIC DCR
Mitchell	Walmsley	WA CR
Kim	Paton	WA DCR

Nominations Committee

Mark	Polden
Liz	Balfour
Andrew	Harris
Glenn	Morley
Judy	Thurgood^

*On the committee prior to call for application held in OCT each year.

^ On the committee until Nov 2023.

A message from the Chair of the Australian Sports Commission

Josephine Sukkar AM

Sport has a place for everyone and delivers results that make Australia proud.

As we progress through this defining era in Australian sport, the Australian Sports Commission (ASC) is clear in our vision to lead and support the sector.

Our role is to provide opportunities for all communities to be involved in sport, while growing elite success and representation, inspiring future generations.

As the Australian Government agency responsible for supporting and investing in sport at all levels, we strive to increase involvement in sport and enable continued international sporting success.

We do this through leadership and development of a cohesive and effective sports sector, targeted financial support and the operation of the Australian Institute of Sport (AIS).

We play a unique role in the sport ecosystem and tackle the big challenges and opportunities with and for the sector.

We're proud to do so and through our vision, we aim to bring out the best in everyone involved in sport as we establish Australia as the world's best sporting nation.

Collectively, we've already made huge strides to set Australian sport up for success.

Australia's High Performance 2032+ Sport Strategy is an industry-wide approach to harness our collective strengths, talent and resources.

It is built on creating an environment where athletes and sports can *Win Well* – by balancing ambitious performance goals with a culture of care, integrity, fair play and pride.

Working hand in hand with this is the co-designed National Sport Participation Strategy which calls on Australians to *Play Well*.

Building safe, welcoming, inclusive and fun experiences is central to the Strategy which focuses on people of all ages, backgrounds, genders and abilities coming together to access the benefits of sport.

The sporting strategies, programs and facilities we deliver now have the capacity to shape Australia's long-term prosperity, well beyond sporting boundaries.

This is a defining era for Australian sport. We are well into the Green and Gold decade to Brisbane 2032, and we are focused on building sustainable success for decades to come.

As the national home of sport, we are proud of the role we play in supporting athletes, coaches and high performance staff to reach their potential.

In the past 12 months alone we've welcomed more than 5,000 athletes, coaches and support staff across 33 sports and 200 camps to the AIS campus and I look forward to seeing many of these athletes shine at the upcoming Paris 2024 Olympic and Paralympic Games and Milano Cortina 2026 Olympic and Paralympic Winter Games.

On behalf of the ASC, thank you to everyone who contributes to the sector as we work collectively to ensure every Australian sees a place for themselves in sport.

Josephine Sukkar AM



LA Chair's Report – Abbie Burgess – Brice

Introduction

On behalf of the Board of Lacrosse Australia, I am pleased to present the Chair's Annual Report for the year 2023. The Creators Game is a gift to us all and this past year has been marked by some wonderful successes; as well as some challenges as we continue to navigate the ever-expanding landscape of lacrosse.

Overview

We remained steadfast in our commitment to support member associations demonstrated by a return to regular monthly meetings, fostered new growth and participation initiatives, and continued to enhance the integrity of our sport via our National Integrity Manager.

As we reflect on the past year, it's evident that the dedication of our lacrosse community has been instrumental in striving for progress and overcoming obstacles.

Olympic Era

The longstanding aspiration of World Lacrosse to see lacrosse back in the Olympics finally came to fruition in late 2023, as the International Olympic Committee gave the green light for lacrosse to be played in the 2028 Olympic Games in Los Angeles. For Australian lacrosse athletes, and players around the globe, this is the ultimate dream come true. A monumental shift in our sport where aspiring lacrosse players of the next generation can envision reaching for the stars and chasing their own Olympic dreams. For Lacrosse Australia, there is much work to be done in preparing for this historic occasion. Our intentions are clear, we do not want this to be a one and done Olympic participation, with eyes firmly set on Brisbane 2032 as a possibility.

National and International Competitions

We would like to acknowledge and celebrate our Australian Senior Men's team who attended the 2023 World Lacrosse Men's Championship, held in San Diego, California. Returning home with an admirable 4th place finish.

At home, we hosted successful events: 2023 U18 Boy's & Girls National Championship in Floreat, WA. The 2023 Men's & Women's National Championship at Sturt Lacrosse Club in SA. 2023 U15 Boy's & Girl's National Tournament in Ballarat, Victoria. As well as the 2024 LA Men's & Women's Box Lacrosse National Championship at the Alan Lewer Box Court in Newport, Victoria. We would like to thank the tireless effort and commitment demonstrated by volunteers across all facets of the game that made these events possible.

Participation and Growth

We continued efforts to promote participation and growth across the country. Via our Member Associations, domestic competitions were again successfully delivered throughout the year.

Quickstix continued to deliver exposure to our sport as the total number of programs continued to rise despite various challenges. Further details on this can be found in the Growth Report section below.

A clear highlight on the 2023 Growth calendar was the Youth Justice Lacrosse Pilot Program held in Queensland, and spearheaded by Growth Coordinator Damien Orr. The program was "the first of its kind, and can be used as a model for working towards culturally-informed programming among other national sporting bodies and help to inform future work in both youth justice and community youth sport settings" (Sport For All - Lacrosse Pilot Program In Youth Justice).

In this past year we also pushed for a social media revitalization which saw our social media reach lift by as much as 289%. There is a significant opportunity to continue to raise the profile of Australian Lacrosse and we are confident we are building a highly skilled and passionate volunteer team that can drive this forward.

Legacy and Recognition

Each year Lacrosse Australia has the privilege of celebrating the contributions of esteemed individuals within our community. LA Life membership and LA Certificate of Merit are the vehicles for this recognition. Whilst this year we did not receive any nominations, we encourage the community to have this in mind for future years.

Key Appointments

We onboarded 2 new Board Directors, a Growth Administrator, a Bookkeeper, and initiated the recruitment process for a High Performance Manager and General Manager of Operations. This push for new talent and embracing new ways of working underscores our commitment to advancing lacrosse in Australia.

Strategic Focus

We acknowledge the need for strategic focus and alignment to navigate the evolving landscape of our sport effectively. A key milestone for the 2023 year was the finalization of our 2024 - 2027 Strategic Plan positioning us for continued growth and excellence. We give thanks to our Member Associations in participating in the development of this plan.

Future Initiatives

Looking ahead, we are poised to embark on new events, initiatives and partnerships to drive growth and excellence in the sport. The most notable in the short term being one in which we must celebrate; the announcement of the '2025 ASPAC Women's Lacrosse Championship - World Qualifier' confirmed for the Sunshine Coast, QLD in January 2025.

In partnership with the Australian Sports Commission we continue to strive to surpass our set Key Performance Indicators. KPI's for the past 12 months span Participation and Engagement, Coach and Officials Development, Alignment of Strategic Plans, and Growth Focused Program Reviews. There is clear room for improvement in meeting these KPIs within the designated timeframe, and we are leveraging the learnings of the past year to inform an action plan for the coming year. This will ensure we're well-positioned to surpass our goals and achieve ongoing success.

Volunteer Appreciation

At the heart of our success lies the dedication and commitment of our volunteers. Their tireless efforts and countless hours of service are invaluable to the growth and sustainability of our sport at all levels. We extend our deepest gratitude to all volunteers for their selfless contributions and unwavering support.

We would like to acknowledge and give special thanks to the Lacrosse Australia Foundation and the Sue Sofarnos Foundation. In particular, the SSF has been instrumental in reducing the financial burden of Australian Women's teams and will by the end of the 2024 calendar year have donated in excess of \$250,000 to fund our female athletes between 2022 - 2024.

Conclusion

The past year has been a testament to the passion, collective efforts and resilience of the lacrosse community in Australia.

I would also like to take this opportunity to thank the ongoing effort and passion demonstrated by the LA Board of Directors.

Thank you

Sincerely,
Abbie Burgess-Brice
Chair, Lacrosse Australia

LA Governance Report – LA Board

Overview

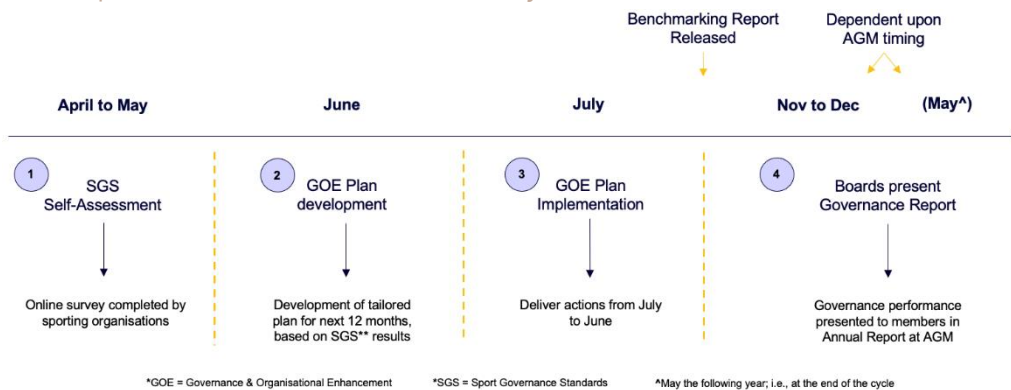
The Australian Sports Commission (ASC) is focused on improving the capability of sporting organisations to create an effective and sustainable national sport sector.

Lacrosse Australia (LA) takes part in the Sport Governance Performance Cycle for funded NSOs which allows LA to:

- Conduct a self-assessment against the ASC governance Principles,
- Develop and implement a Governance & Organisational Enhancement (GOE) plan
- Contribute to the key output of the SGS Benchmarking Report.

The SGS Benchmarking Report aims to benchmark the current governance maturity of sporting organisations in Australia and identify major development needs so the ASC can prioritise support, education and resources for the sector.

Sport Governance Performance Cycle for funded NSOs



2023 Sport Governance Standards

The Sport Governance Standards (SGS) are the measures by which sporting organisations at both the National and State level can evaluate the effectiveness and efficiency of their governance systems and processes.

There are 35 SGS, each comprising 4 measures, which organisations assess their own performance against annually.

Each standard aligns to a Sport Governance Principles, effectively bringing it to life.

On the next page is LA's reported self-assessment against the 35 SGS compared to the expected score of a tier 4 sport.

LA Governance & Organisational Enhancement Plans

Using the annual SGS self-assessment results, to help establish priorities, LA developed a Governance & Organisational Enhancement (GOE) plan with the support of their ASC Governance Advisor to raise LA's governance maturity level.

For 22/23 Financial year LA GOE Plan goals and outcomes were:

- Principle 2.1 – target to achieve measure 3: The board publishes its stakeholder engagement plan, and it is consistently implemented. LA was behind schedule with this goal at the end of 2023.
- Principle 3.1 – target to achieve measure 3: The organisation develops a nationally aligned rolling strategic plan with an accompanying budget, which is annually reviewed. LA was behind schedule with this goal at the end of 2023.
- Principle 9.6 – target to achieve measure 3: The board documents non-financial delegations, and the relevant board committee member reviews them on an annual basis. LA was behind schedule with this goal at the end of 2023.
- Principle 9.7 – target to achieve measure 3: The board has developed and documents the annual performance evaluation process for the CEO, which includes review of KPI achievement, professional development, and adherence to the organisation's values. LA was behind schedule with this goal at the end of 2023.

Principle name	Standard name	Teir 4 Sport Expected score	LA score	LA measure
Principle 1: The Spirit of the Game - Values driven culture and behaviours	1.1 Code of Conduct	2	3	The board publishes a director's code of conduct which is reviewed annually by the board and annually executed by all directors. Publishing may include circulating to members via annual report or other mechanisms, including website
	1.2 Defined Values and Behaviours	2	2	The organisation defines and publishes values and behaviours
	1.3 Demonstrated Values & Behaviours	3	2	The board actively demonstrates the organisation's core values and behaviours
Principle 2: The Team - Aligned sport through collaborative governance	2.1 Stakeholder Engagement Plan	2	2	The board has a stakeholder engagement plan, but it is not published or consistently implemented
	2.2 Member Meetings	3	2	The board meets with their member bodies on an ad-hoc basis
	2.3 Member Communication	3	2	The organisation communicates with its member bodies on an ad-hoc basis, usually when information is sought by either party
	2.4 Member Collaboration	2	2	The organisation proactively communicates opportunities for collaboration (such as resource utilisation) with its member bodies
Principle 3: The Gameplan - A clear vision that informs strategy	3.1 Strategic Plan	3	1	The organisation does not have a strategic plan
Principle 4: The Players - A diverse board to enable considered decision making.	4.1 Board Skills Matrix	2	3	The board utilises a board skills matrix which aligns with their strategic goals when identifying directors for elected and appointed positions
	4.2 Diversity, Equity and Inclusion	1	2	The board publicly discloses its diversity, equity and inclusion goals and achievement against these
	4.3 Gender Balance	3	2	The board has no more than 80% of one gender
	4.4 Director Independence	3	4	All elected and appointed directors are independent and have no conflicts
	4.5 Appointment of Directors	2	4	The organisation has its Nominations Committee codified in its constitution, including a board appointed independent chair. The committee has the power to determine the nominees or candidate suitability or not for future consideration by the Board or Voting Members
	4.6 Elected Vs Appointed Directors	3	3	The board has 21-40% appointed directors
Principle 5: The Rulebook - Documents that outline duties, powers, roles and responsibilities	5.1 Legal Entity	4	4	The organisation is a legal entity which best suits its size, need and jurisdiction
	5.2 Director Term Limits	4	4	The organisation staggers terms to encourage board renewal while retaining corporate memory, and a maximum term of 10 years or less
	5.3 Director Eligibility	4	3	The organisation has a minimum period of 2 years before a former director is eligible to re-join the board
	5.4 Director Induction	3	2	New directors do not undertake a documented induction process or training but are provided with key documents including the Constitution, Board Charter, Code of Conduct, Conflict of Interest Policy, Risk Management Policy, Strategic Plan and any other relevant governance documents
	5.5 Board Charter	3	3	The board has a documented board charter which is not regularly referred to by directors to manage director conduct and board procedure, but has been revised by the board in the last 2 years

Principle name	Standard name	Teir 4 Sport Expected score	LA score	LA measure
Principle 6: The Playbook - Board processes which ensure accountability and transparency	6.1 Finance, Audit and Risk Committee	2	3	The organisation has a Finance, Audit and Risk Committee (or equivalent) that operates under an agreed terms of reference which is reviewed and updated annually. The committee includes an accountant. The committee meets at least quarterly
	6.2 Chair Appointment and Evaluation	3	2	The organisation has a chair who is elected by the board but does not document the process for this election
	6.3 CEO Eligibility	4	3	The organisation has a minimum period of 2 years before a former CEO is eligible to become a director
	6.4 Conflict of Interest	3	4	The board maintains a conflict-of-interest policy and register that is regularly updated and enforced and reviews conflicts as a standing agenda item and directors are required to complete an annual statement of interest
	6.5 Governance Reporting	3	3	The organisation reports on governance outcomes at its AGM and in its annual report
Principle 7: The Defence - a system which protects the organization	7.1 Vulnerable Persons and Children	4	4	The sport has a national policy and documents processes for workers/volunteers in vulnerable persons and child related roles aligned to the relevant legislation that is regularly reviewed and implemented throughout the sport
	7.2 Development of Risk Management	2	2	The organisation has developed policies associated with the management of risk
	7.3 Implementation of Risk Management	2	2	The organisation does have a risk management system, but it is not consistently implemented, monitored or reviewed by the board
Principle 9: The Scorecard - Embedded systems of internal review to foster continuous improvement	9.1 Board Evaluation	2	2	The board conducts a board evaluation process, but it does not assess the individual directors performance
	9.2 Board Meeting Schedule	3	2	The board schedules five or more board meetings a year
	9.3 Board Meeting Agenda	3	2	The organisation circulates an agenda and board papers to the board
	9.4 Board Meeting Minutes	2	4	The organisation records and documents director-approved minutes of board meetings, including a record of all board decisions. Minutes are circulated for approval within 1 week of meeting. Board decisions are communicated to members
	9.5 Financial Delegations	3	3	The board documents financial delegations which are reviewed by the finance, audit and risk committee (or equivalent) on an annual basis
	9.6 Non- Financial Delegations	3	2	The board documents non-financial delegations
	9.7 CEO Evaluation	3	2	The board has developed an ad-hoc performance evaluation process for the CEO (or equivalent)
	9.8 Succession Planning	2	1	The board does not have succession plans in place for key personnel

Finance & Administration Report– Karen Meredith

Overview

The 2023 Annual Report provides a complete insight into reporting for the calendar year.

As with previous years, guided by ASC, the LA Board set out several key performance indicators.

A summary of these can be found in Director Reports and the Audited Financial Statement for the period and listed in the KPIs.

These KPIs drive the budget of the organisation, as well as feedback from our Member Associations.

2023 Surplus \$73203 - This year's surplus is mainly due to an increase in revenue of \$29,478 and a decrease in expenses of \$126,386 from 2022.

Main areas of spending increases / decreases (from 2022 to 2023) include:
Expense increases include;

- Costs for QS Coaches' were increased due to the need to utilise 3rd party providers (for Quickstix sessions).
- HP Team Support – Correction made relating to 2019 FY.
-

Expense decreases include;

- LA Staff costs (salaries & on-costs) were reduced as part-time contract staff were used for most of 2023.
- Officiating costs for Nationals were reduced with less officials traveling.

Revenue/Income

Main areas of Revenue Increases include;

- Income from QuickStix Secondary QS Programs and sessions
- Income from National Event Hosting Fees

LA National Insurance Scheme

In December 2023, it was determined to amend the Insurance coverage dates from Calendar Year (1 Jan – 31 Dec), to a more functional coverage date of, 1 October - 30 September. This will enable LA the ability to provide Member Associations a more accurate player insurance cost for the forthcoming year (not including LSA).

LA Membership Fees

In 2024 the Australian Sports Commission ASC, are reviewing funding of all National Sporting Organisations NSO's. ASC have advised that funding levels will be determined by Quarter 4 of 2024. This may impact on the timing of LA Membership fees, being provided to MA's for 2025.

Special Events

In December 2023, Lacrosse Australia was awarded the inaugural, 2025 ASPAC Women's Lacrosse Championship – World Qualifier, (for the 2026 World Lacrosse Women's Championship).

This event will be held at Kawana Sports Precinct, Sunshine Coast, Queensland, Monday 6 – Saturday 11 January 2025.

It is anticipated that Teams from 10 countries will compete in this event. We look forward to welcoming international Teams and showcasing Lacrosse in Queensland.

The full financial report can be found towards the end of this document.

Officiating Report– Adrian Burns

2023 like a number of recent years presented its fair share of officiating challenges especially in regards to numbers and availability of officials however the year also presented some successes and things are starting to look brighter for those who wear the black and white stripes.

The Men's National Technical Committee (MNTC) and the Women's National Technical Committee (WNTC) continued to meet regularly to provide coordination, education, and leadership for the Officials in Australia.

The expansions that occurred in 2022 with Caroline McLuckie joining the WNTC in the role of LA Sixes Chief Official and Steve Green joining the MNTC in the role of LA Box Lacrosse Chief Referee have proved positive and are continuing with both officials providing extra reports to add to this year's summary.

With a vacancy for Referee in Chief becoming available at the start of the year the retiring Chief Referee of Western Australia, Ian McRae accepted an invitation to fill the role and Ian has continued in this role providing some stability and organisation to the MNTC.

Membership of the MNTC and WNTC has remained stable throughout the year with new members being confirmed for both committees as existing members reached the end of their appointment term.

During the year ALRA-WA became the third State officiating organisation to welcome the women's umpires and they have rebadged as Western Australian Lacrosse Officials Association (WALO). These joint men's and women's officiating associations has seen the development of an exciting and re-energising vibe amongst the officiating group and all States have maintained a strong squad of officials with a number of officials moving through the development pathway in both men's and women's codes.

With all the state bodies now amalgamated, the opportunity was taken by them to re-brand and created a new Australian Officials logo.

The officiating group have continued to work on bringing officiating back to the numbers seen before Covid and the women are starting to

see some improving numbers with Western Australia having 24 officials, South Australia having 42 officials and Victoria 107 officials.

On the competition front Australia was fortunate in being invited to supply six Officials and two Officials Coaches to the 2023 World Lacrosse Men's Championship in San Diego this year and all the officials attending improved their World Lacrosse accreditations. The knowledge, experience and exposure this group gained bodes well for the ongoing development of officiating within Australia and the ASPAC region.

With the upcoming 2024 World Lacrosse Women's U20 Championship we also have had two women's officials accepted into the international matriculation process

As a new Olympic Sport Lacrosse will now need to focus more on the Sixes model and especially Sixes Officiating. All States are qualifying Officials and Queensland as the home for the 2032 Olympics is leading the way with 11 new Sixes Officials. ACT, NSW and WA all have 4 whilst South Australia has 7 and Victoria has 8 officials qualified in the theory to officiate Sixes.

With QLD, NSW and ACT focussing on Sixes, those are the states that have had on field assessments so far with the majority completing their L1 assessment and achieving accreditation.

In 2024, in conjunction with the new World Lacrosse pathway, we will roll out more sixes officiating coaching and assessment across all states during state based Sixes tournaments or competitions. There is an aim to at least double the number with L1 full accreditation and elevate some already with the accreditation to L2 following the WL pathway.

High Performance Report– Paul Mollison

Overview

The highlight for 2023 was the World Lacrosse Men's Championship in San Diego California USA, where the Australian Men's Team completed an admirable fourth place, after an intense battle for Bronze against the Haudenosaunee Nationals. Congratulations to Head Coach Glenn Meredith and team for their results of each game throughout the event.

World Lacrosse

Three world events will take place in 2024, firstly with the U20 Australian Women's Teams competing at the August 2024 World Lacrosse U20 Women's Championship in Hong Kong China, followed by the Australian Men's and Women's Box Teams competing at the September 2024 World Lacrosse Box Championship in Utica NY USA.

ASIA Pacific Lacrosse Union APLU

December 2023 saw Australia awarded the hosting of the inaugural 2025 ASPAC Women's Lacrosse Championship - Women's Qualifier WLWWQ. The event will take place January 2025 at the Kawana Sports Precinct Sunshine Coast QLD., where the Australian Women's Team will look to qualify for the 2026 World Lacrosse Women's Championship.

High Performance Administration

Player Contracts continue to be issued on an annual basis, as well as Team Staff Contracts with position appointments. HP Athletes and Support Staff undertake SIA on-line Education courses annually.

The Australian Team High Performance Program acknowledges the contribution of LA HP Manager Karen Meredith and the Team Staff of each Australian Team.

Sponsorship

LA and the Australian Team program, gratefully acknowledge the significant contributions from both Living Choice, the Sue Sofarnos Foundation and Bendigo Bank Murrumbidgee.

Partnerships

LA continues a healthy and supportive partnership with Acland Travel (Melbourne) for travel and accommodation booking arrangements of Australian squads and team travel; as well as Peaq Performance Centre for athlete Strength & Conditioning management.

Growth Report – Bill Barton

Overview and building a platform for success.

Growth & development is an important portfolio for Lacrosse Australia, currently the resources available includes a contractor and a Part time employee. The programs that are covered include:

1. Quickstix lacrosse and its variants for primary schools and high schools, we also undertake similar special projects under these banners.
2. Club Quickstix - in 2021 Lacrosse Victoria put in a Quickstix program intra club as its under 10 competitions for both boys and girl's programs. Coaching education and programs are run by clubs and LV but supported via the growth and development team.

The growth and development program is aiming for four pillars by April 2025 these are:

1. That the various Member associations of LA and their club affiliates are using the national branding of Quickstix as their introductory programs undertaken as an intra club program. The use of national branding will help to facilitate smooth transition from school programs to club programs, giving parents and players a program that is similar and recognisable to that delivered at schools. It will also allow LA to consider national marketing campaigns to support the awareness of school and club programs, facilitating the ability for parents of participating children to consider lacrosse as a known alternative to other sports.
2. The growth of our Quickstix programs across Australia predominately aiming at young people aged between 6-8 years old.
3. Building of club based Quickstix coaching numbers, which will run the Quickstix program at clubs, and will take up to 60% of the localised school clinics to support the smooth transition of young people into club based Quickstix programs.
4. Continue to undertake higher revenue Quickstix programs at high school and specialised programs to help fund the growth of the program.

LA have spent a lot of time to ensure the basis of our growth and development team is well positioned to deliver the above pillars that will support growth success for the next ten years. However, for this to be

delivered we need to continue to build external revenue through Quickstix lacrosse and to put strategic employees in across the various states that house our member associations to help co-ordinate a truly national and well-connected program.

Where are we at now?

Generally, Quickstix Lacrosse sessions are run at a particular school within a term allowing a set number of young people to experience the game over about six weeks of coaching and games. Games are set out 4 aside to maximise participation.

In 2022 we undertook 1378 individual clinics across 326 programs. In 2023 whilst under resourced we managed to still grow the program to 1412 programs across 330 programs.

Quickstix programs as a promotional activity

It is important to understand the challenge of programs like Quickstix Lacrosse. The clinics are a way of the government building participation in sports activity. Like all promotional activity to have someone permanently take up a sport like lacrosse at primary school age there are three things that need to happen.

1. The experience the young person has at the clinic in relation to playing lacrosse is exceptional.
2. The young person needs to choose the sport as an activity they are interested in long term and be willing to ask a parent or guardian if they can take up the sport.
3. The parent has to understand what they are taking about, have the understanding that the sport will add value to their young person and the outcomes in their life and choose yes.

Most people involved in trying to recruit young people into lacrosse clubs will gladly share that it is hard work and that the hours of work necessary per young person that becomes a member is a lot.

The reason for this is there is no platform for success. Getting all three of the above things in place is a multifaceted effort. One that LA is not scared of taking on to develop with the support of the MA's and affiliate clubs.

What is necessary?

In order to provide the approximately 30-35 club affiliates 40 new young people (20 boys and 20 girls) a year at the moment would take approximately 8750 programs a year that would be 52,500 clinics and would take 150 trained and effective coaches working full time hours. To administrate such a program would take growing our fulltime growth employees to 15 people.
The impossible task.

It's important to remember that 20 young people included in a lacrosse program at 7 would mean maybe 2-5 make it to be senior players assuming we lose at least one player every year and an extra one each change of grade.

Obviously, we need to build other ways to bring young people to the game as well as Quickstix and that is why university lacrosse and programs around moving those participants to clubs and bringing in adults to fill out non-contact socially centred lacrosse as an exercise alternative. Plans are underway to put such a program onto the main training night at member affiliated clubs with to both boost club revenue and opportunities for enjoying lacrosse 6s in an alternative way to the traditional premiership orientated competitive 10s program.

What happened in 2023?

The commencement of building the platform of success was started in 2023. It's an important year in our future. Hopefully we can look back in 20 years and just be very proud of what we all achieved via a well set out plan that people wanted to be involved in.

I look forward to recommencing the GAC in 2024 and getting information out from LA to members and affiliates to start this journey.

Events & Competitions Report – Tim Kennedy

2023 Box National Championship

In 2023 LA held the inaugural Women's Box Championship alongside the Men's Box Championship. The Women's Box Championship was well participated in and supported by Member Associations, players, officials, volunteers and key drivers in SA, WA, VIC and QLD.

The inclusion of the women's event was well supported in the lead up to the new 2024 World Lacrosse Championship. While the event was a great success, the expansion of the event did cause logistical issues and future considerations for the event such as: the need for playing equipment, additional on court and minor officials, larger capacity and investment from Hosts and greater LA resources to administrate the larger event moving forward.

Host: Altona Lacrosse Club
Dates: 8-12 February 2023
Location: Alan Lewer Box Court, PJ Lynch Reserve, Altona, VIC
Teams: Men: VIC, SA, WA, QLD, LA President's
Women: VIC, SA, WA, QLD
Champions: Men: Victoria
Women: Victoria

2023 U18 National Championship

The 2023 event return to its traditional timeslot of April school holidays following cancellation or postponement of past events due to Covid-19. The event was hosted by Lacrosse WA and was supported by the Government of Western Australia and Healthway.

Host: Lacrosse WA
Dates: 18-22 April
Location: Floreat Park, Floreat, WA
Teams: Men: VIC, SA, WA, New Zealand
Women: VIC, SA, WA, Auckland LA, Waikato LA
Champions: Men: Victoria
Women: Victoria
Event Best & Fairest: Men (Henry Volk Best & Fairest): Harry Walsh (SA)
Women (ALA Best & Fairest): Miriam Suares Jury (VIC)

2023 Senior National Championship

Sturt Lacrosse Club hosted its first ever LA event in 2023. The event also celebrated and highlighted the redevelopment facilities which were completed in 2022.

While some player participation was impacted due to Australian teams attending World Lacrosse events, the 2023 event provided a great platform for the generation of players and to provide opportunity for players who may have missed past opportunities due to covid-19 impacts.

Host: Sturt Lacrosse Club
Dates: 7-11 June
Location: Women's Memorial Playing Fields, St Marys, SA
Teams: Men: QLD, VIC, SA, WA
Women: NSW, QLD, VIC, SA, WA, Chinese Taipei Lacrosse.
Champions: Men: South Australia
Women: South Australia
Event Best & Fairest: Men (Hobbs Best & Fairest): Garrette Briggs (SA)
Women (ALA Best & Fairest): Olivia Parker (SA)

2023 U15 National Tournament

The 2023 U15 event was the first national event to be held in Ballarat with the event held at the state-of-the-art facilities at Morshead Park Stadium. The allocation of the event was to support the growth and expansion of lacrosse while also at the same time strengthen and align a bid for lacrosse inclusion in the now cancelled 2026 Commonwealth Games, with support from, LV, LA, APLU and WL.

With all new initiatives there was some logistical issues and future considerations highlighted when taking Nationals events to new locations. Nevertheless a successful event was delivered with tremendous support from LV, LA Volunteers, teams and MAs.

Host: Lacrosse Victoria
Dates: 27 September – 3 October
Location: Morshead Park Stadium, Ballarat, VIC
Teams:
Boys:
VIC- Hurricanes, Warriors, Southern Crosse, Western Metro
SA - Phantoms, Stingrays
WA – Thunder, Braves

Girls:
VIC- Fire, Ice, Sparks
SA – Comets, Hurricanes, Lightning, Storm
WA – Flames, Stars
Waikato LA
Winner: Boys: Stingrays (SA)
Girls: Comets (SA)

Thank you & Acknowledgement

With limited staff resources 2023 was a challenging year to plan, prepare and deliver national events. The 2023 events were only made possible through the hard work, commitment and support of key drivers. I would like to take this time to thank:

- All Officials (RIC, UIC, Officials coaches, on field officials, scorer and timers).
- Member Associations Boards, operational staff and team staff
- Event hosts - Altona LC, LWA, Sturt LC and LV.
- Host Volunteers
- Players and families

In addition, I would like to highlight LA thanks to:

- Jan Jackson and Roxanne Leavy for their role in delivering the 2023 U18 Event.
- Jarrod Brimble for his role in delivering the 2023 Senior and U15 event
- LV, Micheal Sholly and Brody Balfour for their role in delivering the 2023 U15 Event.

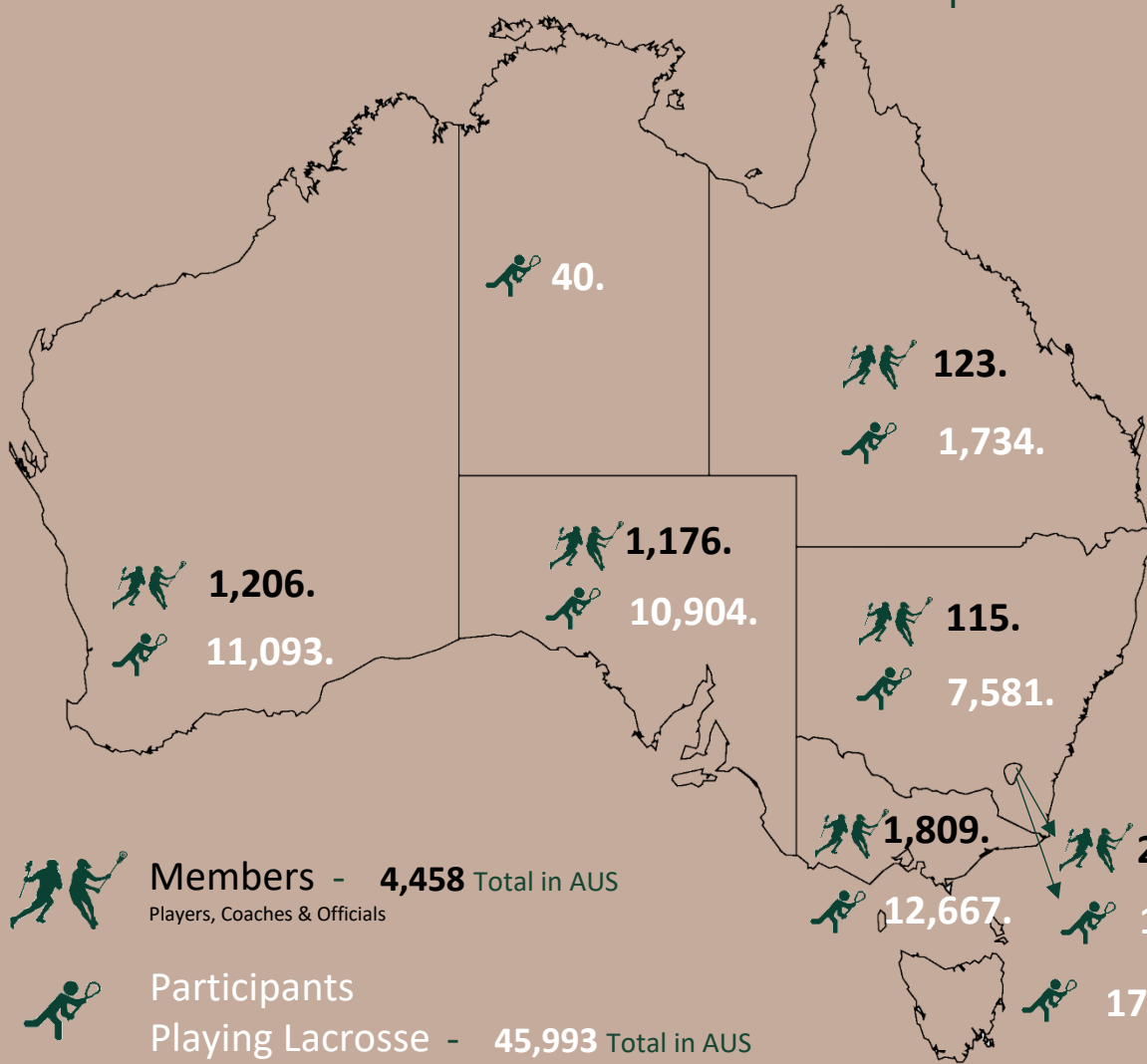
National Event Results

You can view recent years' results for our national events via the [LA Events Results Portal](#). For all historical event results please use the following link – [All LA Event Results](#)

2023 Lacrosse in Australia - Membership & Participation



Participation in Quick Stix (QS)
through Sporting Schools Program



	2018	2019	2020	2021	2022	2023
ACT	240	827	282	859	1662	1804
SA	3073	4419	4441	4777	3373	8020
VIC	6509	8879	7167	8630	10686	11005
WA	1696	4467	3978	5343	6588	4474
NSW	1162	3161	3154	5057	5543	7565
NT		360	456	335	350	40
QLD	1516	1098	1249	1427	1328	1398
TAS	48	280	397	830	175	170

Total 14,244 23,491 21,124 27,258 29,705 34,476



Members - 4,458 Total in AUS
Players, Coaches & Officials

Participants Playing Lacrosse - 45,993 Total in AUS
Includes QS data and MA participation data outside of QS Sporting Schools

Member Association Reports

In addition to the Lacrosse Australia Annual Report, we are pleased to provide you will a report from our Member Association regarding their activities in 2023.

Please click on the Member Association to access their report submitted for the LA 2023 Annual Report.



LACROSSE
NEW SOUTH WALES



LACROSSE
QUEENSLAND



LACROSSE
SOUTH AUSTRALIA



LACROSSE
VICTORIA



LACROSSE
WA

Lacrosse New South Wales
Board of Management

Stephanie Carde President	Sally Busch Vice President	Fiona Mellink Treasurer	John Persinger Secretary	Michael Augenstern Juniors	Daniel Willson Marketing
------------------------------	-------------------------------	----------------------------	-----------------------------	-------------------------------	-----------------------------

Clubs & Teams

Club name
Northern Sydney Lacrosse
Western Sydney Lacrosse
UNSW Lacrosse

Coaching

	Men	Women
Senior	6	1
Junior		

Playing Numbers

	Men	Women
Senior	22	28
Junior	21	24

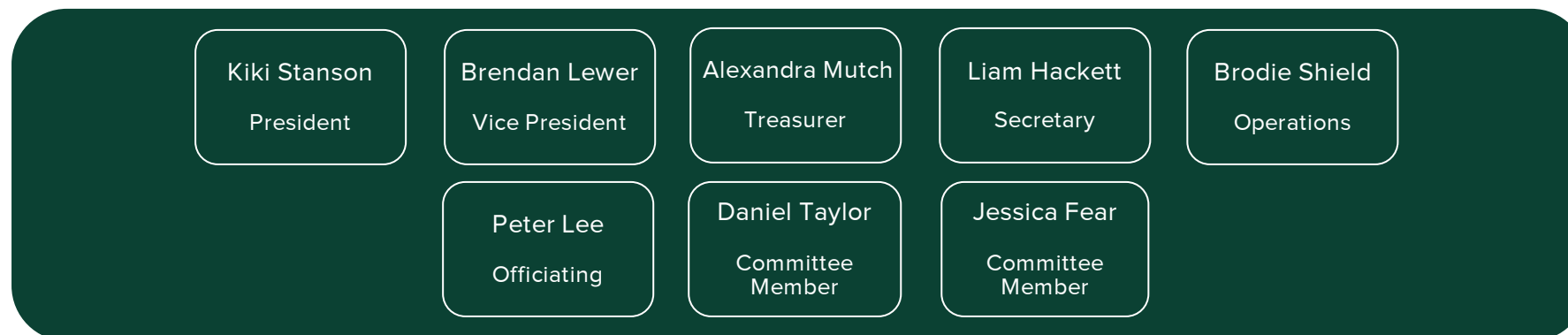
Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
16			

Officiating

	Men	Women
Senior	6	7
Junior		

Lacrosse Queensland



Clubs & Teams

Club name	A Grade men	A Grade women
Brisbane Eagles	1	1
University Queensland	1	1

Premiers – Queensland Lacrosse League

Division/Grade	Club
Mens	Brisbane Eagles
Womens	Brisbane Eagles

State Champions

Division/Grade	Club
Mens	Brisbane Eagles
Womens	Brisbane Eagles

Awards:

Best & Fairest:

Division/Grade	Name
Mens	Teagan Retty
Womens	PJ Ikpe

Rising Stars:

Division/Grade	Name
Mens	Spencer Drinkall
Womens	Katelyn Chan

Volunteer of the Year

Name
CeeJay Reiske

Highest Goal Scorer

Division/Grade	Name
Mens	Daniel Taylor
Womens	Linly Karshagen

Highest Ground Balls

Division/Grade	Name
Mens	Jackson Kloehs
Womens	Eileen Seitter

Highest save percentage

Division/Grade	Name
Mens	Liam Hackett
Womens	Samantha Freidman

Playing Numbers

	Men	Women
Senior	61	32
Junior	3	2

Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
271		65	

Coaching

	Men	Women
Senior	7	4
Junior		1

Officiating

	Men	Women
Senior	7	6
Junior		

Other Highlights

February:

Our Women's and Men's teams successfully played in the first Box Lacrosse National Tournament, marking a historic moment for Lacrosse Queensland. Our Women's team took out the bronze medal.

March:

We commenced two blocks of QLD Lacrosse League (sixes).

July:

We participated in the Women's and Men's State Championships tournament in Adelaide, with our Women's team having a victory over NSW.

October:

Both our Women's and Men's teams competed at the East Coast Cup. The Men's team taking the championship.

Throughout the Year:

We launched LQ Merchandise, generating around \$13,000 in sales to support our initiatives.

At Cannon Hill we hosted a Bunnings Sausage Sizzle, raising \$2695 for State uniforms.

Entered into a partnership with the Lord Alfred Hotel and had several events and meetings here throughout the year.

Partnered with Kukri, which is a sports clothing company to help elevate our team's image.

Innovations and Initiatives:

Team QUT created and entered a team for the first time in this year's Unisports tournament in September. UQ also played at this tournament this year.

Lacrosse South Australia
Board of Management



Staff



Clubs & Teams

Club name	U8 Mixed	U11 Boys	U11 Girls	U13 Boys	U13 Girls	U15 Boys	U15 Girls	U17 Boys	U18 Girls	MD2	WD2	MD1	WD1	SL men	SL Wome n
Adelaide University	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Brighton	3	1	2	1	1	1	1	1	1	1	1	1	1	1	1
Burnside	2	1	1	.5	2	.5	1	.5	1	0	1	1	1	1	1
Eagles	1	2	2	1.5	1	.3	1	0	0	1	.5	0	0	.5	.5
ETP	1	1	0	1	0	.3	1	0	0	1	0	0	1	1	0
Glenelg	1	3	2	1	2	1	1	1	1	1	2	1	1	1	1
North Adelaide	0	2	2	.5	1	.3	0	0	0	1	.5	0	0	.5	.5
Sturt	0	3	1	.5	1	.5	1	.5	1	1	0	0	1	1	0
Wilderness	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Woodville	1	3	2	1	0	1	1	1	1	1	0	1	1	1	1

Premiers

Division/Grade	Club	Score
Women's SL	Brighton	Def Glenelg 9 – 7
Men's SL	North Eagles	Def Brighton 17 – 8
Women's Division 1	Brighton	Def Glenelg 11 – 10
Men's Division 1	Brighton	Def Glenelg 11 – 8
Women's Division 2	Glenelg Blackhawks	Def Adelaide University 13 – 6
Men's Division 2	Sturt	Def Brighton 10 - 6
U18 Girls	Woodville	Def Glenelg 14 - 8
U17 Boys	Brighton	Def Woodville 7 – 6
U15 Girls	Brighton	Def Glenelg 15 – 8
U15 Boys	Woodville	Def Brighton 9 – 6
U13 Girls	Brighton	Def St Peters Blue (Burnside) 8 – 5
U13 Boys	Woodville	Def Blue Bears 14 – 10
SA Indoor Lacrosse League	Bombers	Def Raptors 13 – 9

Best & Fairest

Division/Grade	Name	Club
Women's SL	Olivia Parker	Woodville
Men's SL	Jackson Stock	Brighton
Women's Division 1	Hannah Mathwin	Brighton
Men's Division 1	Brett Williams	Burnside
Women's Division 2	Hayley Chapman	Glenelg
Men's Division 2	Cameron McLachlan	Brighton
U18 Girls	Lily Hayes	Glenelg
U17 Boys	Riley Attenborough	Brighton
SA Indoor Lacrosse League	Anson Carter	Bombers

Playing Numbers

	Men	Women
Senior	289	183
Junior	196	208

Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
456	77	2351	

Coaching

	Men	Women
Senior	36	39
Junior	73	77

Officiating

	Men	Women
Senior	33	42
Junior		

Events/Competitions

Women's Box Lacrosse

This year LSA fielded the inaugural SA Women's Box Lacrosse team who participated in the LA National Championship, alongside Victoria and Western Australia. Whilst this style of game is not for everyone, the women seem to enjoy the opportunity to put on a helmet, gloves and deepen their pockets for that little bit of extra contact that some have been craving throughout their lacrosse participation over the years. The biggest hurdle has been finding a venue to promote greater participation and the restriction of this one component makes it extremely difficult, especially when LSA have the necessary equipment to setup a court and what would appear like enough enthusiasm from the community to hold competitions across many age groups.

Schools Carnivals

- Western School Carnival at Glenelg LC 178 students, 25 teams from 3 schools.
- Southern School Carnival at Brighton LC, 108 students, 17 teams from 2 schools.
- Eastern School Carnival at Burnside LC, 65 students, 10 teams from 2 schools.

Catholic School Carnivals

The Catholic School Carnival continues to grow with 5 Days of games and lacrosse exposure to Catholic Primary School students. This year the carnival was grouped by region which made it easier to recruit volunteers and over the 5 days we had a total of 255 teams from 26 schools with 2000 kids playing Lacrosse which was again a huge success and will continue in this format for 2024.

Lacrosse Victoria
Board of Management

Jess Hay Chairperson	Fergus Stewart Deputy Chairperson	Bruce Freeman Secretary	Bruce Freeman Director of Finance	Karen Burns Ordinary Director
Don Riddington Ordinary Director	Pamela Stone Ordinary Director	Peter O'Donnell Ordinary Director	Jonathan Lowe Ordinary Director	Sarah Austin Ordinary Director

Staff

Michael Sholly General Manager	Kristen Hutchison Development Officer	Nicola Millard-Michaelis Finance Officer	Brody Balfour Competitions Officer	Hayley Sofarnos Communications Officer
-----------------------------------	--	---	---------------------------------------	---

Clubs & Teams

Club name	U12 Boys	U12 Girls	U14 Boys	U14 Girls	U16 Boys	U16 Girls	U18 Boys	U18 Girls	Community Cup Men	Championship League Women	SL Reserves Men	SL Reserves Women	SL Men	SL Women
Altona LC					0.5 (merged)		0.5 (merged)				1		1	
Ballarat LC														
Bendigo LC									0.5 (merged)					
Brunswick LC	1				0.5 (merged)		0.5 (merged)			1	1		1	
Camberwell LC	1	1					1	1	1		1	1	1	1
Caulfield LC	1									0.5 (merged)	1		1	
Chadstone LC										0.5 (merged)	1		1	
Eastside			1	2	1		1							
Eltham LC	1	1	1	1	0.5 (merged)		0.5 (merged)		1	1	1		1	
Club name	U12 Boys	U12 Girls	U14 Boys	U14 Girls	U16 Boys	U16 Girls	U18 Boys	U18 Girls	Community Cup Men	Championship League Women	SL Reserves Men	SL Reserves Women	SL Men	SL Women

Footscray LC	2	2	1	1	0.5 (merged)	1	0.5 (merged)	2	1		1	1	1	1
Malvern LC	1	1							1		1	1	1	1
Malvern LC	1	1							1		1	1	1	1
Melbourne Cricket Club LC	1	1	1					0.5 (merged)	1	1			1	
Melbourne University LC							1		1	0.5 (merged)				
Newport Ladies LC		3		1				1	1		1			1
Surrey Park LC			1							0.5 (merged)			1	
Williamstown LC	3		1		1		1		1		1		1	
Williamstown Women's LC		2		1		1		2				1		1

Premiers

Division/Grade	Club	Score
Men's State League	Footscray	12 – 8 Malvern
Women's State League	Footscray	15 – 10 WWLC
Men's SL Reserves	Williamstown	12 - Footscray
Women's SL Reserves	WWLC	15 – 4 Camberwell
Men's Championship League	Camberwell	7 – 4 Caulfield
Men's Championship League Reserves	Melbourne Uni/ Surrey Park	8 – 6 Camberwell
Men's Community Cup	Williamstown	10 – 4 Eltham
Women's Championship League	Eltham	13 – 11 Melbourne University
U18 Boy's	Williamstown	7 – 5 Eastside
U18 Girl's	WWLC	16 – 7 Camberwell
U16 Boy's	Williamstown	15 – 10 Eltham/ Brunswick
U16 Girl's	WWLC	15 – 6 Footscray
U14 Boy's	Williamstown	12 – 8 Eltham
U14 Girl's	Footscray	11 – 10 NLLC

Best & Fairest

Division/Grade	Name	Club
Men's State League	Steve Stojkos	MCC
Women's State League	Steph Kelly	Footscray
Men's SL Reserves	Alex Fagan	MCC
Women's SL Reserves	Chelsea Patrick	WWLC
Men's Championship League	Tomohiro Tosaki	Surrey Park/Melbourne Uni
Men's Championship League Reserves	Gabriel Bleed	Altona
Men's Community Cup	Samuel Tonelli	Footscray
Women's Championship League	Jackie Bower	NLLC
U18 Boy's	Josh Gordan	Williamstown
U18 Girl's	Miriam Soares-Jury	WWLC
U16 Boy's	Sam Boyd	Eltham/ Brunswick
U14 Boy's	Aston Cliffe	Footscray
U14 Girl's	Carey Nolan	NLLC

Playing Numbers

	Men	Women
Senior	518	258
Junior	349	271

Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
336	176	690	460

Coaching

	Men	Women
Senior	96	43
Junior	4	3

Officiating

	Men	Women
Senior	146	107
Junior	5	9

Events/Competitions

Victorian Box Lacrosse League – 109 Men, Women 74, Other/prefer not to say 2, Juniors – 99

School Sports Victoria

- Primary School Comp – 240
- Junior School Comp– 126
- Intermediate School Comp– 126
- Senior School Comp– 72

Lacrosse WA
Board of Management

Nathan Rainey President	Kellie Morley Vice President	Emmalee Stanton Finance & Governance	Paul Buckman Development & Growth	Caitlin Ryan High Performance	Bruce Banyard Men's Lacrosse & Officiating	Kate Hooper Women's Lacrosse & Officiating
----------------------------	---------------------------------	---	--------------------------------------	----------------------------------	---	---

Staff

Roxanne Leavy Executive Officer	Caroline Koczvara Administration Assistant
------------------------------------	---

Clubs & Teams

Club name	U11 Boys	U13 Boys	U14 Girls	U15 Boys	U17 Boys	U17 Girls	Div 3 Men	Div 2 Women	Div 2 Men	Women SL	Men SL
Alkimos	1	1	0	0	0	0	1	1	0	0	0
Bayswater	2	1	1	1	1	1	1	1	1	1	1
East Fremantle	2	1	1	0	0	1	1	1	1	1	1
Phoenix	2	0.5	1	0.5	0.5	1	1	0.5	0	1	1
Subiaco	0	0.5	0	0.5	0.5	0	0	0.5	0	1	1
Wanneroo - Joondalup	1	2	1	1	1	1	1	1	1	1	1
Wembley	2	1	1	1	1	1	1	1	1	1	1

Premiers

Division/Grade	Club	Score
Men's State League	Wembley	14-6
Women's State League	Subiaco	12-3
Men's Division 2	Wanneroo-Joondalup	12-10
Women's Division 2	Bayswater	12-5
Men's Division 3	East Fremantle	12-5
Men's U17's	Bayswater	11-9

Women's U17's	Bayswater	13-7
Men's U15's	Wembley	4-3
Women's U14's	Bayswater	19-6
Men's U13's	Wanneroo-Joondalup Red	14-3

Best & Fairest

Division/Grade	Name	Club
U13 Boys	Caleb Reiger	Wembley
U14 Girls	Chanel Riordan-Ager	Bayswater
U15 Boys	Tyson Gill	Wembley
U17 Boys	Kade Moir	Phoenix
U17 Girls	Veronica Keen	Bayswater
Div 3 Men	Brad Smith	Alkimos
Div 2 Women	Mikayla Johns	Subiaco
Div 2 Men	Stuart Walker	Wanneroo-Joondalup
Women SL	Bailey Eastman	Subiaco
Men SL	Ethan Moir	Phoenix

Playing Numbers

	Men	Women
Senior	300	151
Junior	297	172

Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
		6232	387

Coaching

	Men	Women
Senior	72	24
Junior	9	5

Officiating

	Men	Women
Senior	89	68
Junior	9	10

Governance

Season 2023 was a consolidation of the upgrades and developments from the previous year. Parts of the new frameworks including Sport Integrity Australia and Lacrosse Australia's integrity office were utilised to help manage some situations and this proved to be a very valuable resource not just for the board but also our members.

As the sport starts to develop into the emerging fields, 6's and Box lacrosse, there will be some work needed to incorporate the correct governance and management around these codes.

Development

2023 has again been a successful year for the Lacrosse WA Growth and Development portfolio with all clubs reaffirming their commitment to, and working collectively and cohesively to:

1. Increase Participation
2. Create High Quality Competitions
3. Support the Growth of Club Capacity

The outcomes and results for LWA Growth and Development in 2023 include:

1. Alignment to Lacrosse Australia's National Participation Framework
2. U11 engagement growth plan for implementation by each club
3. Monthly reporting of Growth Pipeline, each clubs junior member numbers by year group
4. Lacrosse Australia's Quick Stix program being promoted by all clubs
5. Commitment by clubs to deliver the Quickstix Invade program
6. Input into and the delivery of LWA Relax 6's Tournament 2023 based in Busselton
7. Formation of Western Australian Lacrosse Officials (WALO)
8. Complete U11 competition review with input from all U11 coaches, clubs and WALO
9. Renewed commitment and focus on risk identification and management

AUSTRALIAN LACROSSE ASSOCIATION LIMITED

(A COMPANY LIMITED BY GUARANTEE)

(ACN 124 440 124)

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2023**

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

CONTENTS	PAGE NUMBERS
Directors' Report	3-8
Statement of Comprehensive Income	9
Statement of Financial Position	10
Statement of Changes in Equity	11
Cash Flow Statement	12
Notes to the Financial Statements	13-20
Directors' Declaration	21
Independent Auditor Report	22-24
Auditor's Independence Declaration	25

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

The directors present their report together with the financial report of Australian Lacrosse Association Limited (the Company) for the year ended 31 December 2023 and the auditor's report thereon. In order to comply with the provisions of the Corporations Act 2001, the directors report as follows:

Directors

The names of each person who has been a director during the year and to the date of this report are:

Abbie Burgess
Paul Mollison (resigned 31/12/2022 and reappointed 22/01/2023)
Phillip (Mark) Polden (resigned 17/05/2023)
Carly Luke (resigned 17/05/2023)
Michael (Adrian) Burns
William Bidwell-Barton (appointed 30/11/2022)
Karen Meredith (appointed 22/11/2022)
Mike Skeggs (appointed 17/05/2023)
Timothy Wayne Kennedy (appointed 20/11/2023)

Directors have been in office since the start of the financial period to the date of this report unless otherwise stated.

Principal activities, operating and financial review

The principal activities of the Company in the course of the financial period were the promotion, development and governance of the game of lacrosse in Australia, and to provide a pathway to high performance athletes for international competition. There have been no significant changes in the nature of these activities during the period.

The surplus/(loss) of the Company for the financial period amounted to \$73,208 (2022: loss of \$82,654)

Short and long term objectives

The short and long terms objectives of LA, which are consistent with LA's principal activities are as follows:

1. Achieve significant growth in participation.
2. Achieve greater diversity in the game of Lacrosse
3. Strive for improved performance at an international level.
4. Drive engagement with partners and stakeholders

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Strategies

In order to achieve LA's short and long term objectives, LA has devised the following strategies:

Achieve significant growth in participation

- Utilising and expanding LA's networks in order to expand our database of contacts and reach in the sport schooling system resulting in the year-on-year growth in the number of programs delivered.
- Working with MA's to develop programs that introduce and expose untapped demographics;
- Working collaboratively with MA's and clubs to increase the delivery of Quick Stix within clubs as a means of converting participation numbers in school programs into registered players;
- Introducing incentives to draw, and retain, new players to ensure year-on-year growth;
- Establishing clear research into what will work for LA's brand with a focus of maximizing the returns from the programs delivered; and
- Expand and diversity our means of volunteer recruitment and retention in order to assist in enabling the delivery of clear growth plans in the sport.

Achieve greater diversity in the game of Lacrosse

- Increasing the number and variety of our programs so as to ensure that players are able to start playing lacrosse from an increasing variety of demographics and markets;
- Building on the strong foundation of competitions we have to provide a more diverse and exciting range of competitions across all formats of lacrosse;
- Encouraging innovation within our competitions in order to encourage growth and participation in all of our competitions ensuring a diverse base of participants, year in, year out;
- Structuring the sport so as to enable lacrosse to be able to meaningfully promote lacrosse as being an inclusive, equitable and diverse sport which can be played by all;
- Actively seeking and promoting positive stories with the lacrosse community;.
- Proactively seeking and encouraging feedback from all key stakeholders with a plan to reinforce the game for the future.

Strive for improved performance at an international level

- Successfully implementing a learning and development plan that supports the development of our coaching and officiating stakeholders;
- Establishing an industry standard high-performance program which enables our athletes to grow, develop and operate within a supportive environment that has clearly established goals;
- Creating a plan to allow the organisation to seek out and obtain assets and facilities which ensure that our players, at all levels, have a means to play the game and develop at a rate commensurate to their ability;
- Fostering the development of a high-quality brand of lacrosse, both domestically and internationally, that provides success and in turn encourages interest and participation from outside the sport.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Strategies (cont'd)

- Creating an environment that all players, coaches, officials and administrators have bought into and want to be a part of; Developing a brand of lacrosse that external stakeholders, partners and sponsors want to associate with.

Drive engagement with partners and stakeholders

- Reviewing and refining existing processes, whilst creating new opportunities, so as to enable more opportunities for stakeholder engagement;
- Developing and implementing a method of opportunity identification, and realisation, with the goal establishing and diversifying revenue generation; and
- Proactively seeking long term relationships with stakeholders, partners and sponsors through the creation of an appealing matrix of sponsorship options that appeals to a wide range of organisations that are excited to partner with LA.

KPI's

LA's KPI's reflect the agreed growth activities reported to the Australian Sports Commission:

- Lacrosse Australia provides support to each MA to assist with the alignment of their participation objectives and activities to GAME ON! 2026 priorities - Outline deliverables from each MA;
- National Participant Engagement Surveys are implemented annually and the data is shared with MAs, clubs and endorsed delivery partners;
- Deliver and publish the 2023-2026 Lacrosse Australia Strategic;
- Establish and have 50 School ambassadors operating, in all established MA jurisdictions;
- Establish Lacrosse GamePlan resources and promote GamePlan across Lacrosse network with 25% of uptake from clubs.
- Up to 100 lacrosse deliverers are education and trained either as a Quick Stix Coach, Foundation Coach or Club Coach.
- 69 officials attending education and mentoring opportunity;
- 75% of officials attending events to upgrade/obtain official accreditation; and
- 6 new officials to be appointed to National Championship or Tournament in the next 12 months

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Information on directors

Abbie Burgess
Chair

Appointed 27 October 2020

Skills and Experience

Abbie has been involved in lacrosse for more than two decades. She is a member of Footscray Lacrosse Club and continues to represent Australia, having done so since 2007. Abbie is one of two Australian women to have played in the Women's Professional Lacrosse League in the USA.

Abbie is the global Head of People & Culture at an ASX technology company. Abbie holds qualifications in Human Resources Management, Business Management and Training & Assessment.

Abbie had a combination of skills and experience including but not limited to employee engagement, conflict resolution, people strategy, change management and Diversity, Equality & Inclusion

Paul Mollison
Vice chair

Appointed 17 December 2011
Resigned 30 January 2023

Skills and Experience

Paul's professional career for the past 14 years at Victoria University as a TAFE Teacher was preceded by Asset Management positions with the City of Yarra, Banyule City Council and Melbourne City Council for some 10 years. Serving Board and Committee roles, Paul has held positions as an LA/ALA/WLA Director for 23 years, LV/WLV/VLA Board positions for more than 20 years, and Footscray LC Committee for some 38 years. He is also the current Chair of the World Lacrosse Women's Rules Sub-Committee having been on the Sub-Committee for 11 years.

Having commenced lacrosse as a player at a young age, Paul played over 300 senior club field games, over 300 senior box games and represented Victoria and Australia. Paul has coached numerous junior and senior men's and women's club teams and state teams, and Men's Box and U19 Women's Australian teams at two world events. Paul was awarded the Lacrosse Australia Certificate of Merit in 1987, Life Member of Footscray Lacrosse Club in 1990 and Life Member of Lacrosse Victoria in 2008.

William (Bill) Barton

Appointed 30 November 2022

Skills and Experience

Bill has been involved in lacrosse since he was a young child having played lacrosse at various clubs across the 3 states, and has also been involved in club and State Association administration in various roles over the years. Bill has been a former President at Subiaco, a former Secretary at Surrey Park and a director of the Lacrosse WA. More recently Bill was involved in the junior review committee for Lacrosse Victoria. Bill has an Accounting and Tax background and currently works for a multi-national company as a regional head of Taxation and brings a wealth of experience in both commerce and lacrosse to the Lacrosse Australia Board.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Karen Meredith

Appointed 22 November 2022

Skills and Experience

Karen's experience includes a professional career in Administration and Finance roles spanning 40-years, including the past 25-years as Business Manager of IGA Murrumbena. Karen has also served on a number of Sporting Club and School Committees over the past 25 years. Being introduced to the sport of lacrosse in the mid-1980s led Karen to the role of Treasurer at Malvern Lacrosse Club for 7 years, and then from 2013 to current, Karen has held the position of Manager of the Australian Men's Lacrosse Team. In 2015, Karen was appointed to the position of LA High Performance Manager and has held this position for the past 8 years, providing support to all 16 Australian Teams during this time.

Michael (Adrian) Burns

Appointed 12 August 2021

Skills and Experience

Adrian was first introduced to Lacrosse at University after representing his country at various age groups in Rugby League. After falling in love with Lacrosse, Adrian has played, coached, officiated and been an administrator of men's, womens and boys Lacrosse. He has played club, state and internationally in the UK, for NZ Men, coached Scotland and NZ Women and managed the Australian Men's Indoor team. On arrival in Australia in 2007 Adrian changed focus to officiating and has been involved in numerous National Championships as well as officiating at the ASPACS and European Championships. Adrian was a founder member and President of the New Zealand Lacrosse Association and is currently a Director in Local Government, where he has a background in sport and recreation management and is a Graduate of the Australian Institute of Directors.

Mike Skeggs

Appointed 17 May 2023

Skills and experience

With over 25 years of experience, Mike is a proven top performer in global organisations dealing at Senior, Executive and Board level. Innovative, dynamic, and profit-oriented, Mike is a senior manager and experienced leader with a record of achievement and demonstrated success in increasing revenues, market share and earnings. Mike is instrumental in achieving cost reductions and improving client satisfaction in customer-facing operations and large diverse organisations. Adept at analysing competitive landscapes and conducting research, Mike attains continual profits through focused, strategic workflow, staffing and business process analysis.

Mike is an exemplary change agent with the ability to analyse issues, devise continuous process improvements and incorporate business initiatives to increase efficiency, streamline operations and decrease aggregate expenses with limited resources. He consistently identifies and accelerates strategic measures to strengthen performance with sustained operational results, and forges long-lasting client and business partner relationships to mutually benefit all parties.

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Tim Kennedy

Appointed 20 November 2023

Skills and experience

Tim has been a practicing solicitor for nearly two decades specialising in commercial law, associations law and litigation. Tim has been a partner of a number of law firms but is currently the director of his own law firm operating in West Perth. Tim was also formerly a board member of the Event Industry Association of WA and was the chair for 3 years, advocating for the event industry in Western Australia during the COVID-19 pandemic. Tim played lacrosse at all levels for over three decades whilst also coaching at club and state level. Tim is now a full-time official having officiated at local, national and international level and is currently a World Lacrosse accredited official. Administratively, Tim is a former President and committee member of the East Fremantle Lacrosse Club, a former director of Lacrosse WA and a former President and committee member of the Western Australian Lacrosse Officials, having overseen the amalgamation between Men's and Women's lacrosse at East Fremantle and WALO. Tim is also the co-founder of the Australian Lacrosse Network.

Phillip (Mark) Polden

*Appointed 21 November 2017
Resigned 17 May 2023*

Skills and Experience

Mark played lacrosse from 1970 to 1996. He commenced as a referee in 1995 and officiated in four world championships, including the 2018 men's world championship in Netanya, Israel, as an official's assessor. He has been involved in numerous South Australian and national championships, has been the South Australian Chief Referee, and now assesses referees. He has also held leadership roles with both his club and Lacrosse SA. He has served as a director on lacrosse boards. Mark is also currently the Chair of the World Lacrosse Men's Officiating Sub-Committee.

Carly Luke

*Appointed 17 May 2021
Resigned 17 May 2023*

Skills and Experience

Carly is a communications specialist with over 15 years of experience working in PR, branding and marketing. She is the founder and PR director of agency Circus Media - which delivered the recent rebrand for LA prior to her joining the board - as well as a second consultancy, The Digital Athlete, which aims to educate and empower athletes in using social media to build a resilient online profile and protect mental health. Her strengths lie in social media strategy and storytelling, community engagement, risk and reputation management, and media relation.

She holds a Bachelor of Arts (PR) majoring in Media and Communication from Deakin University, a Professional Certificate in Adolescent Counseling from Monash University, and she will this year commence her final academic thesis to obtain her Master of Communication (Digital Media), also from Deakin University. She is also a qualified Youth Mental Health First Aider.

Carly also sits on the board of the Geelong Community Foundation, which awards grants of more than \$1million annually to community organisations that need it most

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Directors' attendance at Board meetings

During the financial period, 23 meetings of directors were held. Attendances by each director were as follows:

NAME	MEETINGS ENTITLED TO	MEETINGS ATTENDED
Mark Polden	12	9
Paul Mollison	21	18
Abbie Burgess - Brice	23	19
Adrian Burns	23	19
Carly Post	12	6
Bill Barton	23	19
Karen Meredith	23	21
Mike Skeggs	11	10
Tim Kennedy	2	2

Proceedings on behalf of LA

No person has applied for leave of Court to bring proceedings on behalf of LA or intervene in any proceedings to which LA is a party for the purpose of taking responsibility on behalf of LA for all or any part of those proceedings. LA was not party to any such proceedings during the year.

Dividends

No dividends have been paid during or since the end of the financial year. The *Corporations Act 2001* prohibits companies limited by guarantee from distributing dividends to members.

Members Guarantee

LA is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If LA is wound up, the constitution states that each member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of LA.

At 31 December 2023, the total amount that members of LA is 5 who are cumulatively liable to contribute \$500 if LA is wound up.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2023 has been received and can be found on page 25 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

Abbie Brice

Director – Abbie Burgess

Karen Meredith

Director – Karen Meredith

Dated this 16th day of April 2024

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	31/12/23 \$	31/12/22 \$
Revenue	2	710,606	682,703
Interest income		2,088	516
		<u>712,694</u>	<u>683,219</u>
Expenses:-			
Finance, administration and marketing	3	328,299	430,176
Growth & development	4	274,311	273,403
High performance		5,080	29,369
Competitions		19,269	14,472
Officiating		12,527	18,453
		<u>639,486</u>	<u>765,872</u>
Surplus / (Deficit) before income tax		73,208	(82,654)
Income tax		-	-
Total comprehensive income/(loss) for the year		<u>73,208</u>	<u>(82,654)</u>

The accompanying notes form part of these financial statements

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2023

	Note	31/12/23	31/12/22
Current Assets		\$	\$
Cash and cash equivalents	5	386,281	483,869
Accounts receivable		93,446	6,441
Inventory		1,200	3,014
Sundry debtors		-	684
Accrued income		1,290	1,145
Prepayments		33,973	82,059
		<u>516,190</u>	<u>577,212</u>
Non-Current Assets			
Plant and equipment	6	10,021	13,938
Intangibles	7	10,453	14,589
		<u>20,474</u>	<u>28,527</u>
Total Assets		<u>536,664</u>	<u>605,739</u>
Current Liabilities			
Creditors and accruals		150,614	124,136
GST payable		13,789	44,975
Deferred income		50,559	143,537
Annual leave provision		-	14,560
PAYGW (refundable)/payable		-	6,580
Long service leave provision		-	5,842
Superannuation payable		-	1,320
Team clearing accounts		5,171	21,467
		<u>220,133</u>	<u>362,417</u>
Net Assets		<u>316,531</u>	<u>243,322</u>
Equity			
Accumulated funds		<u>316,531</u>	<u>243,322</u>

The accompanying notes form part of these financial statements

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Share Capital	Accumulated Funds	Total
	\$	\$	\$
At 1 January 2022	-	325,977	325,977
Deficit for the year	-	(82,654)	(82,654)
At 31 December 2022	<u>-</u>	<u>243,323</u>	<u>243,323</u>
At 1 January 2023	-	243,323	243,323
Surplus/(loss) for the period	-	73,208	73,208
At 31 December 2023	<u>-</u>	<u>316,531</u>	<u>316,531</u>

The accompanying notes form part of these financial statements

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

CASHFLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	31/12/23 \$	31/12/22 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members and other organisations		986,174	900,174
Australian Sports Commission grant		101,950	215,002
Payments to suppliers and employees		(1,146,202)	(885,349)
Contributions/(disbursements) from sporting teams		(41,598)	(175,209)
Interest received		2,088	516
Net cash from/(used in) operating activities	8	(97,588)	55,134
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for branding		-	-
Payments for plant & equipment		-	(21,317)
Net cash from/(used in) investing activities		-	(21,317)
Net increase/(decrease) in cash held		(97,588)	33,817
Cash at the beginning of the period/year		483,869	450,052
Cash at the end of the period/year	5	386,281	483,869

The accompanying notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

The financial statements cover Australian Lacrosse Association Ltd as an individual entity, incorporated and domiciled in Australia. Australian Lacrosse Association Ltd is a company limited by guarantee.

Note 1 – Statement of Significant Accounting Policies

Financial Reporting Framework

The directors have prepared the financial statements on the basis that the Company is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

Functional and Presentation Currency

These financial statements are presented in Australian dollars, which is the Company's functional currency.

Use of Estimates and Judgement

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

NOTES TO THE FINANCIAL STATEMENTS

Accounting Policies

a) Revenue

Revenue is recognised when the Company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Revenue is recognised net of the amounts of goods and services tax (GST) payable to the Australian Taxation Office.

The Company's revenue includes grants received from the Australian Sports Commission and membership fees.

Grants received on the condition that specified services are delivered, or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability and revenue is recognised as services are performed or conditions fulfilled. Revenue from non-reciprocal grants is recognised when received.

Sponsorships are recognised as a liability and converted to revenue when the equivalent services are performed or conditions fulfilled.

Membership fees are recognised upon the delivery of the service to the members.

Donations and sponsorships are recognised when received.

Interest revenue is recognised on an effective rate basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

b) Inventories on Hand

Inventories are measured at the lower of cost and current replacement cost.

c) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within trade and other payables in current liabilities on the statement of financial position

d) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members and any outstanding grant and other receipts. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

NOTES TO THE FINANCIAL STATEMENTS

e) **Property, plant and equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis. The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

The depreciable amount of all non-current assets is depreciated on a straight line basis over their estimated useful lives to the company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

<u>Class of asset</u>	<u>Depreciation rate</u>
Plant and equipment	10-100%

f) **Payables**

Accounts payable are recognised when the Company becomes obliged to make future payments resulting from the purchase of goods and services.

g) **Income Tax**

The Company has received an endorsement from the ATO confirming that it is exempt from income tax.

h) **Goods and Services Tax (GST)**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the balance sheet.

Cash Flows are presented in the cash flow statement on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

NOTES TO THE FINANCIAL STATEMENTS

i) **Employee Entitlements**

Short-term employee benefits

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and annual leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Company's obligations for short-term employee benefits such as wages, salaries and annual leave are recognised as part of accounts payable and annual leave provision in the statement of financial position.

Contributions are made by the Company to an employee superannuation fund and are charged as expenses when incurred.

j) **Leases**

At inception of a contract, the Company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Company where the Company is a lessee.

However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

k) **Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation of the current financial year.

l) **Economic Dependence**

The Company is dependent on the Australian Sports Commission for a substantial part of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the Commission will not continue to support the Company.

m) **New standards and interpretations not yet adopted**

During the year ended 31 December 2023, the Company has reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current annual reporting period.

It has been determined by the Company that there is no impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change is necessary to Company accounting policies.

The Company has not yet determined the impact on its financial report of new standards issued but not yet effective.

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

NOTES TO THE FINANCIAL STATEMENTS

	31/12/23	31/12/22
	\$	\$
Note 2: Revenue and Other Income		
Australian Sports Commission grant	101,950	215,002
World Lacrosse grant	-	15,186
Sport and Rec Victoria Grant	-	10,000
U21M Grant	-	7,296
Membership fees	115,207	104,772
Insurance recoveries	85,269	69,931
Coaching & officiating income	2,482	3,239
National competition entry fees	40,250	-
<i>Growth & development income</i>		
- Quick Stix	352,339	243,228
Miscellaneous income	15,197	14,049
	<u>712,694</u>	<u>682,703</u>

Note 3: Finance, Administration & Marketing Expenses

Accounting fees	3,057	741
Audit fees	4,900	5,205
Administration expenses	87,687	42,402
Annual leave provision	(14,560)	5,259
Depreciation	8,053	19,422
WL meetings & memberships	15,265	30,244
Honorariums	5,719	5,612
Insurance	68,727	71,206
Long service leave provision	(5,842)	2,859
Marketing	14,930	16,341
Office rental & storage expenses	4,909	5,236
Provision for doubtful debts	-	(1,862)
Salaries and on-costs	107,484	170,725
Website	370	(38)
Social Lax Grant	-	5,870
U21 Mens Team	-	19,870
2018 HP team support	27,600	
Other	-	31,084
	<u>328,299</u>	<u>430,176</u>

Note 4: Growth and Development expenses

	\$	\$
Growth program coordinators	64,006	72,000
Quick Stix coaches	209,984	130,515
Growth and Development equipment	-	67,106
Other growth and development expenses	321	3,782
	<u>274,311</u>	<u>273,403</u>

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

NOTES TO THE FINANCIAL STATEMENTS

	31/12/23	31/12/22
Note 5: Cash and Cash Equivalents		
Main trading account	174,892	200,144
Term deposit	125,963	125,963
International money transfer account	-	1
High performance	6,415	6,535
Development fund account	-	30,141
Women's senior team account	550	6,047
Women's under 20 team account	29,351	1,103
Women's Box team account	15,355	1,009
Men's senior team account	7,869	40,482
Men's senior saver account	18	26,244
Men's under 20 team account	2,390	42,858
Men's under 23 team account	550	592
Men's indoor team account	22,928	2,750
	<u>386,281</u>	<u>483,869</u>
 Note 6: Plant and Equipment		
Computer equipment	3,984	3,984
Less accumulated depreciation	(2,992)	(1,945)
Equipment	26,450	26,450
Less accumulated depreciation	(17,421)	(14,551)
	<u>10,021</u>	<u>13,938</u>
 Note 7: Intangibles		
Branding	17,680	17,680
Less accumulated amortisation	(8,855)	(5,318)
Website Development	3,000	3,000
Less accumulated amortisation	(1,372)	(773)
	<u>10,453</u>	<u>14,589</u>

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

NOTES TO THE FINANCIAL STATEMENTS

	31/12/23	31/12/22
	\$	\$
Note 8: Reconciliation of cash flows from operations with surplus/(deficit) after tax:-		
Surplus/(Deficit) for the year	73,208	(82,654)
<i>non-cash flows:-</i>		
Depreciation expense	8,053	19,422
Provision for doubtful debts	-	-
(Increase)/decrease in trade and other receivables	(87,005)	174,339
(Increase)/decrease in inventory	1,814	2,259
(Increase)/decrease in sundry debtors	820	10,057
(Increase)/decrease in prepayments	48,086	(6,298)
Increase/(decrease) in trade and other creditors	(29,184)	(188,022)
Increase/(decrease) in annual leave provision	(14,560)	5,259
Increase/(decrease) in long service leave provision	(5,842)	2,859
Increase/(decrease) in deferred income	(92,978)	117,913
	<u>(97,588)</u>	<u>55,134</u>

Note 9: Auditor's Remuneration

Details of the amounts paid to the auditor of the Company, Rankin and Young Chartered Accountants for audit services provided during the year are set out below:-

Auditor's Services

Auditing services	3,500	3,500
Accounting services	1,500	1,500
	<u>5,000</u>	<u>5,000</u>

NOTES TO THE FINANCIAL STATEMENTS

Note 10: Company Details

The registered office of the Company is:-

Suite 2, Level 1

9 Havelock Street

West Perth WA 6005

The principal place of business is:-

Suite 2, Level 1

9 Havelock Street

West Perth WA 6005

Note 11: Member Guarantees

Every member of the Company undertakes to contribute to the property of the Company in the event of the same being wound up while they are a member, or within one year after they cease to be a member, for payment of the debts and liabilities of the Company contracted before they cease to be a member and for the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding \$100. At 31 December 2023, the number of members were 5.

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

DIRECTORS' DECLARATION

The directors have determined that the Company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the Board of Directors of Australian Lacrosse Association Limited, the directors declare that:

1. The financial statements and notes, as set out on pages 9-20 are in accordance with the *Corporations Act 2001* and:
 - a. comply with the Australian Accounting standards applicable to the Company; and
 - b. give a true and fair view financial position of the Company as at 31 December 2023 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;
2. In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Abbie Brice

Director

Karen Meredith

Director

Dated this 16th day of April 2024

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of the Australian Lacrosse Association Ltd (the Company) which comprises the statement of financial position as at 31 December 2023, the statement of comprehensive income, statement of changes in equity, statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies and the directors' declaration.

In our opinion, the accompanying financial report of the Australian Lacrosse Association Ltd is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 31st December 2023 and of its financial performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporation Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the entity, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 31st December 2023, but does not include the financial report and our auditor's report thereon.

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal controls as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

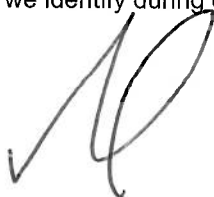
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the business activities within the Company to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



MEGAN YOUNG CA

RANKIN & YOUNG
Chartered Accountants
53 Beetham Parade
Rosanna VIC 3084

Dated this 11 day of April 2024

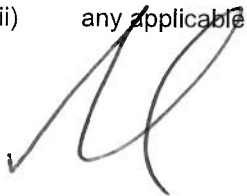
AUSTRALIAN LACROSSE ASSOCIATION LIMITED

ACN 124 440 124

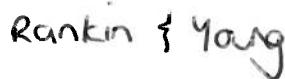
**AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE
CORPORATIONS ACT 2001 TO THE DIRECTORS OF THE AUSTRALIAN LACROSSE
ASSOCIATION LIMITED**

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Australian Lacrosse Association Limited. As the lead audit partner for the audit of the financial report of Australian Lacrosse Association Limited for the year ended 31 December 2023, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- i) the auditor independence requirements as set out in Corporations Act 2001 in relation to the audit; and
- ii) any applicable code of professional conduct in relation to the audit.



MEGAN YOUNG CA



RANKIN & YOUNG

Chartered Accountants

53 Beetham Parade

Rosanna VIC 3084

Dated this **19** day of April 2024

