



# LACROSSE AUSTRALIA

## Chief Official Lacrosse Sixes Position Description

This document will be maintained and reviewed annually by the Women's National Technical Committee, WNTC.

The LA Director, Officiating is responsible to manage the updating of this document.

Proposed changes to this position description should be forwarded to the Australian

**LA Chief Official Lacrosse Sixes**  
**Position Description**



Lacrosse Association, Director of Officiating at [officiating@lacrosse.com.au](mailto:officiating@lacrosse.com.au)

Recent Revision History		
Version	Revision Description	Date
Version 1.0	Approved at ALA Board meeting	20/01/2021
Version 1.1	Replace ALA with LA and Australian Lacrosse Association with Lacrosse Australia	
Distribution List:		
Lacrosse Australia website - General officiating page. Men's National Technical Committee members. Women's National Technical Committee members National & State Lacrosse Officiating Associations. LA member association officiating chairs.		

A handwritten signature in black ink, appearing to read "Mark Polden", written over a horizontal line.

Mark Polden

LA Director, Officiating  
January 2021

*Note: the use of the term official in this document includes both on field and off field officials.  
Off field officials may include scorers or timekeepers.*

## POSITION DESCRIPTION

**TITLE:** LA Chief Official Lacrosse Sixes (LA COLS)

**REPORTS TO:** LA Umpire in Charge (LA UIC)

### POSITION OBJECTIVES:

To foster the growth in number, officiating development and accreditation of officials for Lacrosse Sixes in Australia.

**LOCATION:** Remote

**REMUNERATION:** Honorary role

### TERM:

The LA Chief Official Lacrosse Sixes (LA COLS) will be appointed, by the LA Director of Officiating, for a term of up to 24 months.

The LA COLS will be appointed on Even numbered years.

Each term will commence from appointment, or from the 1st November and finish on the 31st October of the appropriate year.

In the event of a casual vacancy the replacement person will serve for the remaining duration of the current term and will be eligible for reappointment at the end of that term.

### Selection Process

As a result of a Casual Vacancy, or at the end of September of each Even numbered year, the LA Director of Officiating will assemble and chair a selection panel which will include the LA UIC and the LA RIC.

The selection panel will confirm the selection criteria. The Director of Officiating will request applications from members of the officiating community for the role which will terminate in that year. The call for applications for the position may be through the WNTC and the MNTC, the LA website or other channel as appropriate.

Following receipt of correctly completed applications, the selection panel will rank the applicants in order of their suitability regarding the published selection criteria.

The LA Director of Officiating will consult with the relevant State Member Associations and State Officiating Organisations to confirm their support for the applicant.

The successful applicant will then be offered the role which will take effect from the 1st of November of that year, or from a mutually suitable date in the situation of a casual vacancy.

## SPECIFIC REQUIREMENTS

### Qualifications:

Has officiated at LA National Events as an on-field Official or Officials Coach within the last five years.

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### Skills:

#### Essential

1. Excellent interpersonal skills to enable the development of a good rapport, and to work effectively, with the lacrosse community, their LA State Member Association, and any State Officiating Organisations.
2. Possess an accurate and detailed understanding of the rules of Men's and Women's Lacrosse Sixes, and the techniques and mechanics required to be an effective official and/or officials' coach, to earn the respect within Australia as being the key source of officiating knowledge for this discipline.

#### Desirable

1. Demonstrated well developed verbal and written communication skills.
2. Demonstrated skills and ability to chair meetings, seminars, and workshops.
3. Demonstrated skills and ability to prepare and deliver presentations and education for coaches, administrators, and officials.
4. Demonstrated management skills and techniques to effectively delegate tasks and manage the production of required deliverables.
5. Demonstrated organizational skills and knowledge to enable several tasks to be progressed and completed concurrently.
6. Has technical proficiency and good skills with written and electronic communications tools including email, word processing, and spreadsheet programs.

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#### POSITION SUMMARY:

The LA Chief Official Lacrosse Sixes (LA COLS) will:

- Operate in the role of the LA's point of reference for all Lacrosse Sixes officiating matters, and maintain mutually productive relationships, with State Member Associations, State Officiating Bodies and LA officers.
- Be a member of the LA Women's National Technical Committee (WNTC),
  - May also serve on the LA Men's National Technical Committee.
- Support the LA UIC in the application and maintenance of the WNTC Terms of Reference and Officiating Policies.
- Have responsibility for the provision and management of training, accreditation, and evaluation standards of Lacrosse Sixes officials and officiating coaches within Australia.
- Facilitate communications regarding Lacrosse Sixes officiating between WNTC and the LA State Member Associations (MA's) and any State Officiating Organisations.
- In conjunction with the WNTC, State MA's and State Officiating Organisations, facilitate the selection of officials for all LA arranged or sanctioned trials, interstate championship or tournament, and international Lacrosse Sixes events or games.
- Be accountable for the overall management of these responsibilities within Australia and may delegate these responsibilities to suitable local lacrosse officials within the various lacrosse jurisdictions in Australia.

#### RESPONSIBILITIES

1. To support the roles and responsibilities of the WNTC, MNTC, and the LA Director Officiating.
2. Provide guidance for Officials and Officials Coaches in all Lacrosse Sixes officiating matters within Australia pertaining to performance, i.e., knowledge, interpretation, and application of the rules, officiating mechanics, fitness, communication etc.
3. Apply consistent application and interpretations of the rules across jurisdictions with respect to Lacrosse Sixes games rules and officiating techniques.
4. Identify and provide interpretations of any local rule variations within Australia.
5. Establish and maintain a positive rapport with coaches, players, officials, and Officials' Coaches at local competitions and national tournaments and events.
6. Establish and maintain constructive communications with other members of the WNTC, MNTC and LA officers.
7. Provide expert knowledge and skills to support all State Officiating Organisations, Officiating Coaches and Officiating assignment panels within Australia.
8. Establish and maintain a register of accredited Officials and Officials Coaches within Australia.
9. Record the accreditation level and jurisdiction grading and ranking to support selections of officials to National and International championships or tournaments.

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10. Encourage and develop Officials and Officials Coaches in Australia to participate at National Championships and/or Tournaments in accordance with the relevant policies and procedures.
11. Support the activities of the WNTC by accepting appointments to attend National Championships and/or Tournaments to conduct training and assessment of Officials and Officials Coaches.
12. Under the guidance of the LA UIC, and or the LA RIC, undertake the role of Official in Charge for LA Lacrosse Sixes National championships.
13. To undertake any other reasonable duties as may be requested by the WNTC, MNTC and or LA.

### Key Performance Indicators (KPI's)

1. Regular participation at National Technical Committee meetings.
2. Effective communications and mutually productive relationships with LA UIC, LA RIC and WNTC and MNTC members.
3. Demonstrate effective support and leadership of programs and initiatives promoted by the LA or State Member Associations or State Officiating Bodies which address the growth in the number of, and/or improved skills of officials, within their respective jurisdictions.
4. Accuracy and currency of officiating records.
5. Timeliness, frequency, and clarity of reporting on responsibilities.
6. Timely response or feedback to requests for information from the WNTC, the MNTC and or the LA.