



LACROSSE AUSTRALIA

Box Lacrosse Chief Referee Position Description

LA Box Lacrosse Chief Referee
Position Description



This document will be maintained and reviewed annually by the Men's National Technical Committee, MNTC.

The LA Director, Officiating is responsible to manage the updating of this document.

Proposed changes to this position description should be forwarded to the Lacrosse Australia, Director of Officiating at officiating@lacrosse.com.au

Recent Revision History		
Version	Revision Description	Date
Version 1.0	Approved at LA Board meeting	20/01/2021
Version 1.1	Replace ALA with LA and Australian Lacrosse Association with Lacrosse Australia	6/09/2021
Distribution List:		
Lacrosse Australia website - Men's officiating page. Men's National Technical Committee members. National & State Lacrosse Officiating Associations. LA member association officiating chairs.		

A handwritten signature in black ink, appearing to read "Mark Polden", written over a horizontal line.

Mark Polden
LA Director, Officiating
September 2021

*Note: the use of the term official in this document includes both on court and off court officials.
Off court officials may include scorers or timekeepers.*

POSITION DESCRIPTION

TITLE: LA Box Lacrosse Chief Referee (BLCR)

REPORTS TO: LA Referee in Chief (LA RIC)

POSITION OBJECTIVES:

To foster the growth in number, officiating development and accreditation of officials for all forms of Box lacrosse in Australia.

LOCATION: Remote

REMUNERATION: Honorary role

TERM:

The Box Lacrosse Chief Referee (LA BLCR) will be appointed, by the LA Director of Officiating, for a term of 24 months.

The LA BLCR will be appointed on Odd numbered years

Each term will commence on the 1st of November and finish on the 31st of October of the appropriate year.

In the event of a casual vacancy the replacement person will serve for the remaining duration of the current term and will be eligible for reappointment at the end of that term.

Selection Process

As a result of a Casual Vacancy, or at the end of September of each Odd numbered year, the LA Director of Officiating will assemble and chair a selection panel which will include the LA RIC and the LA UIC.

The selection panel will confirm the selection criteria. The Director of Officiating will request applications from members of the officiating community for the role which will terminate in that year. The call for applications for the position may be through the MNTC, the LA website or other channel as appropriate.

Following receipt of correctly completed applications, the selection panel will rank the applicants in order of suitability regarding the published selection criteria.

The LA Director of Officiating will consult with the relevant State Member Associations and State Officiating Organisations to confirm their support for the applicant.

The successful applicant will then be offered the role which will take effect from the 1st of November of that year, or from a mutually suitable date in the situation of a casual vacancy.

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SPECIFIC REQUIREMENTS

Qualifications:

Has officiated at LA National Events as an on-field Official or Officials Coach within the last five years.

Skills:

Essential

1. Excellent interpersonal skills to enable the development of a good rapport, and to work effectively, with the lacrosse community, the LA State Member Associations, and any State Officiating Organisations.
2. Possess an accurate and detailed understanding of the rules of Box lacrosse, and the techniques and mechanics required to be an effective referee and/or officials' coach, to earn the respect within Australia as being the key source of officiating knowledge for this discipline.

Desirable

1. Demonstrated well developed verbal and written communication skills.
2. Demonstrated skills and ability to chair meetings, seminars, and workshops.
3. Demonstrated skills and ability to prepare and deliver presentations and education for coaches, administrators, and officials.
4. Demonstrated management skills and techniques to effectively delegate tasks and manage the production of required deliverables.
5. Demonstrated organizational skills and knowledge to enable several tasks to be progressed and completed concurrently.
6. Has technical proficiency and good skills with written and electronic communications tools including email word processing and spreadsheet programs.

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POSITION SUMMARY:

The Box Lacrosse Chief Referee (LA BLCR) will:

- Be a member of the LA Men's National Technical Committee (MNTC).
- Support the LA RIC in the application and maintenance of the MNTC Terms of Reference and Officiating Policies.
- Have responsibility for the provision and management of training, accreditation, and evaluation standards of Box Lacrosse officials and officiating coaches within Australia.
- Facilitate communications regarding Box Lacrosse officiating between MNTC and the LA State Member Associations (MA's) and any State Officiating Organisations.
- In conjunction with the MNTC, State MA's and State Officiating Organisations, facilitate the selection of officials for all LA arranged or sanctioned trial, interstate championship or tournament, and international Box lacrosse events or games.
- Be accountable for the overall management of these responsibilities within Australia and may delegate these responsibilities to suitable local lacrosse officials within the various lacrosse jurisdictions in Australia.

RESPONSIBILITIES

1. To support the role and responsibilities of the MNTC, and the LA Director Officiating.
2. Provide guidance for Officials and Officials Coaches in all Box Lacrosse officiating matters within Australia pertaining to performance, i.e., knowledge, interpretation, and application of the rules, officiating mechanics, fitness, communication etc.
3. Apply consistent application and interpretations of the rules across jurisdictions with respect to Box Lacrosse games rules and officiating techniques.
4. Identify and provide interpretations of any local rule variations within Australia.
5. Establish and maintain a positive rapport with coaches, players, officials, and Officials' Coaches at local competitions and national tournaments and events.
6. Establish and maintain constructive communications with other members of the MNTC and LA officers.
7. Provide expert knowledge and skills to support all State Officiating Organisations, Officiating Coaches and Referee assignment panels within Australia.
8. Establish and maintain a register of accredited Officials and officials' coaches within Australia.
9. Record the accreditation level and jurisdiction grading and ranking to support the selection of officials to national and international championships.
10. Encourage and develop Officials and Officials Coaches in Australia to participate at

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National Championships and/or Tournaments in accordance with the relevant policies and procedures.

11. Support the activities of the MNTC by accepting appointments to attend National Championships and/or Tournaments to conduct training and assessment of Officials and Officials coaches.
12. Under the guidance of the LA RIC, undertake the role of Referee in Chief for the LA Box Lacrosse National championships.
13. To undertake any other reasonable duties as may be requested by the MNTC and or LA.

Key Performance Indicators (KPI's)

1. Establish self as the Box Lacrosse officiating liaison, and maintain mutually productive relationships, with State Member Associations, State Officiating Bodies and LA officers.
2. Regular participation at Men's National Technical Committee meetings.
3. Effective communications and mutually productive relationships with LA RIC and MNTC members.
4. Demonstrate effective support and leadership of programs and initiatives initiated by LA or State Member Associations or State Officiating Bodies which address the growth in the number of, and/or improved skills of officials, within their respective jurisdictions.
5. Accuracy and currency of officiating records.
6. Timeliness, frequency, and clarity of reporting on jurisdiction responsibilities.
7. Timely response or feedback to requests for information from MNTC and or LA.