



January – December 2021
Annual Report

Contents

Lacrosse Australia Mission	4
Our Values & Behaviours	4
LA Board of Directors, Staff & Appointed Volunteers	5
Honours & Awards	6
Recognition of all Honours and Awards.....	6
Honours & Awards	8
LA Committees & Working Groups	9
A message from the Chair of the Australian Sports Commission	10
LA Chair's Report	11
Finance, Governance & Administration Report.....	14
Officiating Report.....	15
High Performance Report	16
Marketing & Communications Report	17
Key Focuses for 2022.....	18
2021 Lacrosse in Australia - Membership & Participation	19
Member Association Reports	20
Lacrosse New South Wales.....	21
Queensland Lacrosse Association	22
Lacrosse South Australia.....	24
Lacrosse Victoria	27
Lacrosse WA	29
2021 Financial Report	31

Lacrosse Australia Mission

Lacrosse is recognised and culturally-embedded in Australian sports from a grassroots level, thriving at all age groups and skill levels, in addition to coaching and officiating. Lacrosse Australia provides leadership to the community through the delivery of quality services, programs and support in order to grow lacrosse at all levels, develop a sustainable membership base and achieve continued international success.

Our Values & Behaviours.

Ambition.

We hold a strong drive for success, on every level, at all times

Behaviours:

Think big, take risks, Aim high, Make decisions

Leadership.

We are committed to continually evolving, thinking and working creatively, and being at the forefront.

Behaviours:

Collaborate, Build trust, Inspire, Encouraging innovative thinking, Set the path

Passion.

We hold a deep-rooted passion for the game that challenges us, intrigues us and motivates us.

Behaviours:

Listen & engage with those willing to share, Channel our passion to positive outcomes, Continue to have a growth mindset, Leave the sport in a better place.

Professionalism.

We are disciplined in behaving professionally at all times, in all manners.

Behaviours:

Act with integrity, Demonstrate responsibility, Be transparent, Plan, prepare and deliver.

Community.

Our strong sense of community unites us, and allows us to feel that we are part of something greater.

Behaviours:

Respect all, Welcome all, Engage with each other, Continue to build and expand our community.

Resilience.

We pride ourselves on the ability to recover quickly from setbacks, marked by our toughness.

Behaviours:

Remain positive, Embrace change, Be flexible & adaptable, Realign to end goal

LA Board of Directors, Staff & Appointed Volunteers

Leadership

Chair
Glenn Morley

Vice Chair
Caroline McLuckie

Directors

Independent Directors
Casual Director

Caroline
McLuckie

Glenn Morley

Mark Polden

Abbie Burgess

Carly Post

Paul Mollison

Adrian Burns

Appointed Volunteers

High Performance
Manager
Karen Meredith

LA Umpire in Charge
Tammy Varga

LA Referee in Chief
David Campbell

LA Historian
Doug Fox

Paid/Contractual Positions

Growth Coordinator
Damien Orr

Sport Administrator
Amanda Plummer

Sports Development &
Operations Coordinator
Steve Campbell

Honours & Awards

Recognition of all Honours and Awards

Lacrosse in Australia has a rich history going back many generations. Within this history are three associations; the Women's Lacrosse Association, Lacrosse Australia and currently Lacrosse Australia (LA), previously known as Australian Lacrosse Association (ALA). Each Association across their history have recognised and awarded individuals for their service to the sport of lacrosse. LA is proud to provide the current lacrosse community the history and records of the awardees for all three associations.

You can view the Full Listing of Women's Lacrosse Australian Life Members & Merit Awards, Lacrosse Australia Fellows & Merit Awards and Lacrosse Australia's Life Membership & Merit Awards using the below link:

<https://www.lacrosse.com.au/awards>

2021 Life Membership

In 2021 Lacrosse Australia awarded Life Membership to Sue Sofarnos for her tremendous service, dedication, and passion to develop our sport and the individuals within our sport at a club, state and national level.

Sue's posthumous Life Membership was presented to John Sofarnos at the Sue Sofarnos Foundation's "Melli's Long Brunch" which was held on the 26th of March 2022.

Sue contributed to all levels of lacrosse, firstly from a young age of 10 as a player for many years and then as a coach of Newport Ladies Lacrosse Club, with Lacrosse Victoria as a state player multiple times and then as a coach over several years; and with ALA as Australian Team player at 5 World Cup's and as a coach at 3 World Cups. During the height of her playing career, Sue was one of the best female players in the world, as demonstrated with her All World Team selection at the 1982 World Cup and in Australian's World Cup victory in 1986.

Sue's contribution to the Australian Women's Teams over many years, was instilling internal trust and self-belief and of each other. Her leadership and support of everyone was part of what she was and her care factor to those around her was unsurpassed. Sue's passion, dedication and commitment to

her team mates was unparalleled. Her work ethics and pursuit of 'an edge' was always on show. Sue was always leading by example, proving support and encouragement to be the best you could be, every single day. Sue's service to lacrosse has included several distinguished awards; the Nell Rawlins Award 1980 and 2019 (Lacrosse Victoria award, awarded to an individual who has made a significant contribution to women's lacrosse in any one year). Sue also received the Women's Lacrosse Australia Merit Award in 2008 and her services to lacrosse and the community were acknowledged in 2020 when she received the Medal of the Order of Australia (OAM).



2021 Merit Award

In 2021 Lacrosse Australia (LA) was thrilled, following nominations from Lacrosse WA (LWA), to recognise Kellie Morley's and Suzanne Kirkby's service and achievements within Lacrosse and show our thanks and gratitude for their ongoing contribution to the sport. The presentations took place at the LWA 2021 Senior Dinner and Awards Night.

Suzanne Kirkby

Suzanne has an extensive career in umpiring spanning nearly thirty years. Suzanne started playing lacrosse in 1977 making several junior and senior WA State teams. Suzanne's officiating experience stems back to 1990 at her first Junior Championship in Tasmania up to the present where she has officiated at over thirty National events in varying capacities from umpire to Technical Delegate/Assessor.

Suzanne has officiated at many international events including the following:

- 1999 Liaison Officer USA Team World Cup Perth
- 1989 U/19 World Championships Perth volunteer
- 2003 U/19 World Championships Baltimore USA, Umpire (gold medal game)
- 2007 U/19 World Championship Canada, Umpire
- 2009 World Cup Prague Czech Republic, Umpire
- 2011 U/19 World Championship Germany, Umpire
- 2013 World Cup Canada, Umpire
- 2015 U/19s World Championship Scotland, TD/Assessor
- 2017 World Cup England, TD/Assessor
- 2019 WL U19 Women's World Championship, Peterborough, Ontario

Sue has umpired WA's domestic competition for decades and was on the Lacrosse West (Lacrosse WA) Board as Director of Officiating for seven years. Sue has given up limitless hours for the sport of lacrosse including mentoring juniors through the Junior Officiating Program and has been a member of various Umpiring and Technical committees in varying capacities. Suzanne was awarded Lacrosse WA Life Membership in 2011 and in a career highlight, she was awarded the 2017 FIL Women's Officiating Emeritus Award at last year's FIL World Cup.



Kellie Morley

Kellie has had an illustrious lacrosse career as a player, official and administrator. Kellie played in 17 State Teams being named captain on numerous occasions & always displayed the highest level of sportsmanship towards umpires & fellow players. Kellie was selected for the 1995 U19 Aus Women's team to compete in the inaugural World Championship in the US.

In 1996, Kellie became the youngest umpire to officiate at a National Championship. Kellie continued to umpire at club level with her umpiring career on hold whilst she continued to hold a position in the state team. Since 2012, Kellie has umpired at least one or two LA Championships each year from U15's to seniors obtaining selection as the LA All Star Umpire on three occasions.

On the international stage, Kellie has officiated at the following Championships:

- 2013 ASPAC Tournament, Beijing (Championship Final)
- 2015 FIL U19 World Championship selected Umpire
- 2016 Hong Kong Open (Championship Final)
- 2016 Australia v England Test Series (Game 2 and Game 3)
- 2017 FIL Senior Women's World Cup
- 2018 Hong Kong Open – Umpire, Clinic Coordinator and On-field Mentor
- 2019 WL U19 World Championship, Peterborough, Ontario

In 1995 Kellie was nominated to the Lacrosse West (now LWA) Board. Kellie was LWA's Director of Women's Lacrosse from 2012 - 2016, Director of Officiating for four years & is now LWA's Deputy Chairperson. Kellie is currently the WA representative on the Women's National Technical Committee. Kellie was awarded Lacrosse WA Life Membership in 2003 & in 2018, she was a Top 3 Finalist for "Official of the Year" at the WA Sports Star Awards. Kellie continuously makes herself available to mentor junior umpires and is an excellent role model for our up & coming officials. Kellie is currently instigating the education and training process for our players and officials for the new women's rules. Kellie has spent countless volunteer hours ensuring the women's competition continues to flourish.



Honours & Awards

2021 Player Awards

Shelley Maher Trophy - Best and Fairest Women's Player
Olivia Parker (SA)

Olivia had an outstanding season playing a total of 12 games in the home and away season for Woodville Lacrosse Club's State League Women's side, scoring 19 goals for the season. Olivia is currently part of the Australian Women's squad which is preparing for the 2022 World Lacrosse Women's World Championship, Towson MD USA. Wed 29 Jun – Sat 9 Jul 2022, and the 2022 IWGA The World Games, Birmingham AL USA. Tues 12 – Sat 16 Jul 2022. The trophy will be presented to Olivia in 2022, date and venue to be advised.



The trophy is named in honour of Shelley Maher and was instituted in 2012 by the Australian lacrosse Association. As the last President of Women's Lacrosse Australia (2001-2009) Shelley committed to excellence in all areas of administration. In her home State of Victoria Shelley was President of Women's Lacrosse Victoria (1998-2001), and was elected a Life Member in 2001, and in 2009 of Women's Lacrosse Australia. She was active as a player with Williamstown Women's Lacrosse Club and represented Victoria in senior competition (2002, 2005). Shelley was an Australia Lacrosse Association Director (2007-2010), and the Women's Director on the Federation of International Lacrosse (2008-2017). In 2017 Shelly was awarded the World Lacrosse Lifetime Achiever Award.

O.C. Isaachsen Trophy - Best and Fairest Men's Player
Brayden Panting (WA)

Brayden played a total of 15 games in the home and away season for Wembley Lacrosse Club's State League Men's side scoring 37 goals (equal second highest), with an average of 2.5 goals a game and also recorded 10 assists for the home and away season. Brayden is currently part of the Australian Men's squad which is preparing for the 2022 IWGA The World Games, Birmingham Alabama USA, Fri 8 – Tues 12 July 2022. The trophy will be presented to Brayden in 2022, date and venue to be advised.



This award was donated by Cedric Isaachsen to the Australian Lacrosse Council (ALC) in 1963. He was a remarkable man who had a distinguished military career, rising to the rank of Lieutenant Colonel and earning the honour of Companion of the Distinguished Service Order (DSO), followed by a distinguished legal career. Mr Isaachsen was President of ALC 1962-65, then Vice-President for 14 years until 1979. He was elected as a Fellow of the ALC in 1994. He lived in South Australia and died in 2009, aged 97 years.

LA Committees & Working Groups

Independent Committee

Growth Advisory Council

Damien	Orr
Glenn	Morley
Kristen	Stone
Marilyn	Fuss
Tim	Dickson
Robin	Cornish
Ray	Trevaskis
Tim	Koodrin
Nick	Anthony

Women's National Technical Committee

Mark	Polden	LA
Tammy	Varga	LA UIC
Caroline	McLuckie	COL6
Kellie	Morley	WA UIC
Susan	Milne	WA DUIC
Natalie	Owens	SA UIC
Nikki	Voysey	SA DUIC
Leanne	MacGibbon	VIC UIC
Amy	Basile	VIC DUIC

Men's National Technical Committee

David	Campbell	LA RIC
Adrian	Burns	BLCR
Mark	Polden	LA / SA CR
Robin	Stevens	SA DCR
Alan	Frost	VIC CR
Graham	Sharpe	VIC DCR
Ian	McRae	WA CR
Peter	Mulcahy	WA DCR

Hall of Fame Focus Group

Glenn	Morley
Omar	Al-Khayat
Rod	Ansell
Giulia	Marion
John	Nolan
Ian	Toy

Nominations Committee

Caroline	McLuckie
Liz	Balfour
Andrew	Harris
Scott	Willsmore

Lacrosse Events Cycle Working Group

Steve	Campbell
Paul	Mollison
Ric	Benedierk
Lee	Davis
Tim	Dickson
Caitlin	Ryan
Ray	Trevaskis

Finance, Audit & Risk

Adrian	Burns
Michaela	Humphries
Colin	Braithwaite
Natasha	Bronkhorst
Cam	Vale

Athlete Advisory Committee

Keith	Nyberg	VIC
Hayley	Sofarnos	VIC
Tegan	Brown	WA
Ben	Muxlow	WA
Adden	Cunningham	SA
Steve	Mortimer	SA
Frank	Nicholas	NSW

A message from the Chair of the Australian Sports Commission

Josephine Sukkar AM

Like so many Australians, sport has been a cornerstone of my life and has shaped me in ways I could never have imagined. I am passionate in my belief in sport's unrivalled ability to unite, inspire, and build healthier, stronger communities and I am committed to ensuring that every Australian who wants to be part of a sports community, in any role, enjoys the extraordinary benefits and grows as a result of their engagement with the sport of their choice.

The Australian Sports Commission (ASC), comprising Sport Australia and the Australian Institute of Sport (AIS), is proud to support Australian sport at all levels, on behalf of the Australian Government. We nurture and develop sport at the community level with the help of our partners across the industry. This support extends to our Australian athletes competing at the pinnacle of world competition.

The unprecedented challenge of the global COVID-19 pandemic since 2020 has required incredible resilience as a society and within our sport sector. We know, however, sport is playing a crucial role in the nation's rebuilding efforts, which presents us with great opportunities.

The Tokyo Olympics and Paralympics were shining examples of the hope and inspiration sport can provide to our elite athletes, but also the communities they represent. Postponed a year, it was wonderful to see our Australian athletes respond to this adversity with the equal-best gold medal haul in our Olympic history and a total of 46 medals across a myriad of sports. Our Paralympians also overcame the toughest of preparations to excel and inspire Australians, bringing home 80 medals including 21 gold across 10 sports. More so, it was inspiring to see how our Olympians and Paralympians represented us so proudly with humility and respect, reinforcing their status as important role models.

This is important, because we need Australian sport to carry forward a legacy from one generation to the next. This is about building sustainable improvement and success across everything we do.

We want to inspire a thriving participation base, recognise the invaluable contribution of our volunteers, build sport capability and give our elite athletes the very best chance to succeed to competition and life beyond.

We are immensely proud of our many programs and initiatives that support a connection and involvement with sport at all levels. Our national Sporting Schools program provides an important first step to get children active and engaged through sport, while the AIS's focus on wellbeing can ensure our athletes feel supported during their time in high performance sport so it is as positive and rewarding as it can be.

There is so much to look forward to with a golden runway of major sporting events on home soil over the next decade, leading to the Brisbane 2032 Olympic and Paralympic Games. Some of the world's biggest sporting events will converge on our shores, with World Cups or World Championships locked in for basketball, cricket, football, and netball, to name a few, presenting more wonderful opportunities for Australian sport to thrive.

South East Queensland's winning bid for the 2032 Olympic and Paralympic Games provides an incredible opportunity to unite the nation through sport and provide all Australian children the chance to dream of representing their nation on the world's biggest stage, right here at home.

2032 has become a giant target to aim towards, aligning our sports, our infrastructure, and our communities to leave a positive legacy for a post-COVID Australia.

This is a pivotal time for our sector and the future green and gold runway provides an opportunity to consider the role that each of us can play in building a stronger, leaner and healthier sports industry.

On behalf of the ASC, thank you to everyone who contributes to Australian sport with the aim of making it better for all.

I could not be more excited for sport in Australia and the opportunities that will come our way.

Josephine Sukkar AM



LA Chair's Report - Glenn Morley

On behalf of the Lacrosse Australia (LA) Board it is my pleasure to present the 2021 Annual Report.

The pandemic continued to influence our daily lives and as a sport organisation we were not immune to the ongoing impacts. The occurrence of outbreaks, lockdowns and border restrictions force LA to cancel all our National Events for 2021, and also, reduced our ability to deliver other national programs such as Quick Stix, Sporting Schools Program, Official and Coach education and our High Performance programs.

Through the strong relationships with our Member Associations, staff, Boards and Committees, Lacrosse Australia continued our work in 2021 focusing on:

- Implementing Sport Australia Sport Governance standards & principles.
- Delivering our Sport Australia Participation Driver KPIs.
- Delivering the new Lacrosse Australia Brand.
- Forming our new Growth Strategy.
- Implementation of Sport Integrity Australia Education Plans.
- Further implementation of Quick Stix within Clubs and the Sporting Schools Program.

Sport Australia Governance principles

In March 2021 Sport Australia introduced the Sport Governance Standards and benchmarking report. Annually, all National Sporting Organisations (NSOs) are to evaluate themselves against the sport governance standards and set Governance Organisational Enhancement (GOE) plans. In 2021 LA scored an average standard of 2.18 while the average score based on all 64 funded NSOs was 2.95.

To enhance our Governance Standards Lacrosse Australia set out and achieved:

- Embedding processes to ensure our directors' code of conduct is reviewed and executed annually by all directors. The code directly integrates behavioural expectations with the organisation's value. The code is made public and is embedded in our Director induction process.

- Defining and publishing our values and behaviours which are integrated into induction, recruitment and performance evaluation processes.
- Appointing a Finance, Audit and Risk Committee operating under an agreed terms of reference, which is reviewed and updated annually, and includes at least one external and independent CPA or Chartered Accountant.
- Outlining our annual board evaluation process and method to implement action plans through the guidance of our new Board Evaluation Policy
- Formation of our Succession Plan Policy with implementation to begin in 2022 for key personnel.

Once again in 2022, LA will undertake an evaluation of our Sport Governance Standards and will further populate our GOE Plans for delivery in 2022.

Sport Australia Participation Drivers

As per every year LA outlines and submits participation priority objectives linked to our Participation funding. Over the last 12 months LA have work towards and achieved:

- Implementation of online learning, personal development and networking for lacrosse workforce to provide accessible education opportunities.
- Delivery of modified version of lacrosse including Sixes via the National Lacrosse Sixes Series and other offerings.
- Supported SSOs with governance/legal around child protection and plan to further enhance our Child Safety measures which were submitted to the National Office for Child Safety.
- Launch our new brand and updated our website platform and communication channels.
- Training and development of new workforce taking on operational activity from directors.
- Reviewed why members leave and why members remain within the sport to identify the drivers, motivations and barriers for our members to help inform product design and offerings.

Delivering the new Lacrosse Australia Brand

On July 21, 2021, LA [revealed our new brand](#). The launch was the result of hard work from many people with the initial working group, Member Associations, LA Board, external companies and icons of our great sport.

The LA Brand incorporates elements to represent and respect the organisation's history while also pertaining a strong and yet simple image. A modernised version of the shield/lacrosse head shape provides a long lasting, strong landmark that is instantly recognisable as an Australian brand. A swoosh style design has been incorporated into the bottom of the shield/lacrosse head indicating movement, in a subtle yet strong manner. Again, the Southern Cross is used for instant recognition of a strong Australian sporting brand.

Our new mission directs our focus to ensure Lacrosse is recognised and culturally-embedded in Australian sports from a grassroots level, thriving at all age groups and skill levels, in addition to coaching and officiating. LA provides leadership to the community through the delivery of quality services, programs and support in order to grow lacrosse at all levels, develop a sustainable membership base and achieve continued international success.

In conjunction with the LA brand, we also launched our new website which will help promote and present our sport through a more modern and professional platform. LA also designed and implemented our social media and communication framework to assist with the use and communication through our social media channels.

Following our launch LA engaged and worked with our Member Associations to adopt a unified approach to the Lacrosse Brand. We are thrilled that four out of five Member Associations will adopt a unified brand in 2022 which will assist Australian Lacrosse with our marketing, identification and profile as we continue to grow our game.

Forming our new Growth Strategy

In the second half of 2021, LA undertook a project to design our Game On! 2026 Strategy. This project was made available via our successful application to Sport Australia's Capability Building Grant program.

We undertook this project to ensure the Lacrosse community has an evidence-based approach to allow all lacrosse stakeholders to clearly understand how, together, the Australian Lacrosse community can and will achieve our participation objectives and grow lacrosse.

To deliver the new strategy, LA utilised McLaughlin Sports Consultancy (MSC). MSC delivered a 10 stage project which included:

- 4 engagement touch points with the community via surveys, 1 to 1 interviews, focus groups sessions and a stakeholder planning day.
- Insights collection and analysis of Lacrosse documents and data.
- 3 Touchpoint meetings & discussion with the Project Reference Group.
- Delivery on a Finding and Opportunities paper
- Delivery of the strategy (to be delivered in 2022).

The outcome of this project will be a final growth and development strategy called Game On! 2026 Strategy. This strategy will be linked to LA Sport Australia participation drivers KPIs and will outline key deliverables and timelines for LA, MAs and Lacrosse Clubs. This strategy will be delivered and implemented in early 2022.

Implementation of Sport Integrity Australia Education Plans

Over the course of 2021 LA has been working closely with Sport Integrity Australia (SIA) to enhance the integrity of our sport. SIA role is to provide advice and assistance to counter the:

- use of prohibited substances and methods in sport
- abuse of children and other persons in a sporting environment
- manipulation of sporting competitions
- failure to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment.

To support SIA's work LA has implemented our education plan which acts to provide education to people involved in sport regarding anti-doping, matching fixing and ethical decision making in an effort to:

- prevent any integrity matters arising
- ensure that our community is aware of these integrity matters
- ensure our community can identified integrity matters before they happen.

Our Education Plan has a tired approach to education for individuals directly involved in LA's U15, U18 and Senior events and LA HP programs. While lacrosse integrity risks are low, these plans will help prepare those individuals:

- Involved in our sport now and as we grow in the future
- Who transition overseas to play where integrity risks could be higher
- Who will be involved in the journey towards multiple sport events such as the World Games and Olympics.

Also in 2021, it was agreed by LA and all our Member Associations to implement and utilise SIA National Integrity Framework (NIF). The NIF is a streamlined suite of policies that sets out the broad expectations for the conduct of all participants in sport. These expectations relate to safeguarding children, member protection, competition manipulation and sports wagering, and the misuse of drugs and medicines. The Framework is designed to reduce the administrative burden on sports and provide better outcomes for sports and their members when disputes arise.

The Framework also includes the Complaints, Disputes and Discipline Policy. This policy outlines the procedures for managing, reporting, assessing and determining potential breaches of the integrity policies contained in the Framework. Under this policy, Sport Integrity Australia will undertake the independent complaint assessment and review process.

Further work regarding the NIF and the implementation will be completed in the first half of 2022.

Further implementation of QS within Clubs and Sporting Schools Program.

Quick Stix in Sporting Schools Program

Quick Stix, via the Sporting Schools Program, delivered 203 Primary school programs and 45 Secondary programs with a total of 27258 students participating in lacrosse. In addition, we also provided 15 teacher training sessions to teachers across ACT, QLD, NSW, NT, VIC, WA regarding delivering Quick Stix and coaching lacrosse.

Quick Stix in Clubs

Clubs/Member Association to deliver Quick Stix Invade programs in 2021:

- Phoenix LC

- East Fremantle LC
- Alkimos LC
- Williamstown LC
- Eltham LC
- Malvern LC
- Torquay – delivered by Lacrosse Victoria

A total of 66 participants joined a Quick Stix Invade program in 2021.

Thank-you Jan Jackson

On behalf of LA and the lacrosse community, I would like to take this opportunity to thank Jan Jackson for her service to lacrosse congratulate Jan on her achievements and service. Prior to the 2021 AGM, Jan Jackson made the decision to not stand for re-election for a LA Director position.

Jan Jackson is a much loved member of the lacrosse community since her first involvement in 1950s. Since then, Jan has been a servant to the game volunteering her time at all levels of the sport within all roles including Director or committee member, umpire and as a Technical Delegate.

Through these roles Jan has provided LA with a wealth of experience and knowledge which contributed to shape our competitions, rules, by-laws and policies. Since 2008 Jan has overseen the competition portfolio which has seen many changes relating to age groups, style of events and presentations of LA events.

When addressing the AGM Jan said her “service was purely out of love and passion for the game” and that she has “thoroughly enjoyed her time in service and would recommend to anyone the appointment to any lacrosse board as they will always get more out of it than can be imagined”.

From LA and all our Member Associations we would like to extend our sincere thanks to Jan for her tireless service.

Finance, Governance & Administration Report– Caroline McLuckie

2021 Annual Report is the first report representing the completed transition to calendar year for our reporting.

As with previous years, guided by SportAus, the Board set out several key performance indicators for the year. A summary of these can be found in the Directors Report in the Audited Financial Statement for the period and are the KPIs through to June 2022. These KPIs drive the budget of the organisation, as well as feedback from our Member Associations.

We started the year with the hope of business as normal, or “new normal”, hoping for minimal interruption from COVID-19. We had budgeted for all Field National Championships to take place, and for 4 terms of Sporting Schools throughout Australia. Unfortunately, Delta outbreaks in NSW and Victoria from June 2021 resulted in the closure, or continued closure of inter-state borders. We made the unfortunate decision, along with the support of the Member Associations, to cancel these events for the second year in a row.

Fortunately, we had monetary support from a grant from World Lacrosse to help support operational costs of the business, and continued funding from SportAus. SportAus also provided grant funding to help facilitate the participation research, carried out by McLaughlin Sport Consultancy.

World Lacrosse also provided a grant to help support the (now) U21 Men in their World Championship campaign. This support does not impact our financial reports, as it is passed directly onto the athletes by reducing their overall campaign costs.

Membership numbers were down nationwide, meaning membership fees were down by \$7.6k and insurance recoveries down \$4.5k. Lacrosse Australia covered this gap.

With the pause of activity in Victoria and NSW, as an organisation, we looked at how we could financially support those states, giving them a reduction in membership, totalling \$12.6k.

As an organisation, we took the decision to not replace one of our contractors who completed his contract at the start of 2021, and

postponed the recruitment of the Sports Administrator to later in the year (originally budgeted for March start date). This was to help minimise the risk involved in additional operating costs with the uncertainty around COVID-19. Other examples of areas where we reduced costs, compared to budget, were:

1. Meeting & Travel Costs – no expenditure
2. Legal Costs
3. Subscriptions
4. Training and Development
5. Growth Conferences – no expenditure
6. High Performance Administration

For 2022, we are looking to re-invest a significant amount of the savings from the past two years into the game, including:

- The roll out of the participation and engagement strategy
- A review of the High-Performance strategy
- Supporting officials to attend national events by removing barriers of participation
- Talent Coach Courses and Assessor training
- Investing in shot clocks for Sixes
- National Planning meeting
- Supporting the National teams in their World Championship & The World Games Campaigns
- Targeted marketing campaigns to promote our sport and our teams, as well as more live streaming

As we use retained earnings to support these areas, the budget for 2022 will be an investment budget, while still maintaining a strong reserve in our balance sheet for future growth and investment in future years.

The full financial reports can be found towards the end of this document or by clicking [here](#).

Officiating Report– Mark Polden

National Technical Committees

Without National Events again in 2021 the ability of Australia's match officials to maintain or gain their National accreditations has been compromised. This has resulted in either carrying over previous officiating qualifications based on rules testing, where little or no competitions were available or evaluating on field performance at the highest local competitions available, State Club Championships.

With 2022 including two World Championships (Senior Women's and Men's Under 21), The World Games and an APLU Men's World Championship Qualification Tournament, it was important to find a way for our officials to stay accredited.

We currently have 7 Women's officials invited to attend the Women's Senior World Championship in June-July, one official attending The World Games in July and five officials going to the Men's Under 21 World Championship in August. This could cause some stress in finding enough suitable officials for Lacrosse Australia events especially the Under 18 Championships in July.

The National Technical Committees have been busy in their regular meetings maintaining their preparedness for when the National Championships will be able to be held again.

We are looking forward to the Senior Nationals in June, but the Under 18 Women's Championship will be very challenging as most of the Women's National Technical Committee will be in Towson, Maryland USA at the World Championship.

Lacrosse Sixes and Box Lacrosse

In recognition of these two important growing disciplines within Lacrosse and the different officiating rules and mechanics they contain, they now have their own Officiating Leadership within the National Technical Committees. Caroline McLuckie from NSW is Chief Official of the Lacrosse Sixes Officials and Adrian Burns is the Box Lacrosse Chief Referee. Caroline and Adrian will guide and educate the officials of these respective disciplines. As most people who may read this report would know, both are also on the LA Board further demonstrating their commitment to growing Lacrosse in Australia. Hopefully as both Sixes and Box grow in

popularity across Australia, they will be able to grow their officiating cohort into specific National Technical Committees.

Officials participating at National Events

In 2022 we should see the delivery of Marquees for the use of officials at Lacrosse Australia Events. These are intended to be multipurposed for protection from inclement weather, Officiating gear storage, Pre and Post game meetings and secondary changing areas when venue facilities are not available.

The Board has also budgeted to partially fund accommodation expenses for officials travelling to Lacrosse Australia Events, thereby lowering that barrier to officials participating in the Senior, U18 Championships and the U15 Tournament.

The Board has also budgeted to purchase several Box Lacrosse helmets for officials to use at the Box Lacrosse Senior Nationals in November.

Looking Forward to the LA Events in 2022.

High Performance Report– Paul Mollison

Overview

With the revised High-Performance Program Framework for Australian Teams in its early stages, Covid-19 restrictions across the country and the world continued to disrupt 2021, as well as the first few months of 2022.

World Lacrosse

After postponed world events in 2020 and then again in 2021, four world events will take place in 2022 including three Australian Teams competing at the, July 2022 Women's World Championship, July 2022 IWGA The World Games (men & women) and the August 2022 U21 Men's World Championship.

Teams And Events

Australian teams and squads adapted to restrictions with modified state-based training and camps, utilising commercial HP training venues. Postponements of one and two years, have increased the duration of athlete commitment and prolonged all aspects of preparation.

With limited opportunity for interstate travel, preparation of squads for 2022 World Championship events, are behind in comparison to previous years.

High Performance Administration

The system of Player and Team Staff Contracts continue as player selection and staff appointments occur. Together with operating under differing state government requirements, the development and implementation of HP Covid-19 Protocols for HP squad training were achieved.

Head Coaches adapted communication modes with athletes and staff via periodic zoom meetings.

Responding to feedback from the LA Athletes Advisory Committee, a HP Insurance Packet was secured, providing athletes with a higher level of cover than provided for domestic competition athletes.

HP Athletes and Support Staff have undertaken Sport Integrity Australia (SIA) on-line Integrity Education courses stipulated in the SIA Education Strategy.

Sponsorship

LA and the Australian Team program, gratefully acknowledge the significant contribution from Living Choice.

Partnerships

LA continues a healthy and supportive partnership with Ackland Travel (Melbourne) for travel and accommodation booking arrangements of Australian squads and team travel.

Marketing & Communications Report— Carly Post

Lacrosse Australia Rebrand

LA undertook a full rebrand moving from the Australian Lacrosse Association to Lacrosse Australia and with a strong, consistent new look and feel. Following consultation with a cross-section of the LA community a comprehensive brand strategy was delivered including new, operationalised brand values.

Within 24-hours of launching the new brand, the video on social media, had 206 likes, 21 comments, 101 shares, 5.9K views and had reached 9.9K people worldwide.

Following the successful relaunch of the Lacrosse Australia, LA begun work with the majority of our Member Associations, LWA, LSA, LV, LQ, to have an align brand of lacrosse within Australia.

Social Media Growth

During 2021 LA undertook an audit of all of LA's social media channels, removing any that were redundant or dormant, in order to streamline our communications and amplify our new brand, and created a framework for social media content going forward. This has seen the removal of total of 10 LA pages/accounts across Facebook and twitter. LA now operates four Facebook pages: LA, AUSWLAX, AUSMLAX, and Quick Stix, and one twitter account.

This audit and streamline process has led to the lacrosse community being highly engaged audience with content pieces often sparking new stories and ideas. Further, in 2022, LA will provide a virtual social media training session for all MAs over March/April 2022 that aims to educate and empower our community to not only amplify their own brands and achievement on social media, but also in order to add to the LA corporate brand and help build our presence in the wider community.

Communications Strategy

LA began the develop an overarching communication strategy that is geared towards keeping all stakeholders regularly informed through multiple touchpoints [website, social media, EDMs] and also driving some more concrete outcomes with regards to PR opportunities.

Goals for 2022

- Continue momentum generated on social media.
- More strategic approach to PR, generally.
- More strategic approach to sponsorships/partnerships for HP.
- Focus on community, growth, Quick Stix, Social Lax, etc.

Snapshot of our social media performance

In the period of 1/01/2021 – 31/12/2021:

Lacrosse Australia Facebook page:

- Page Reach: 44,135 page reach (up 220.1%)
- Page Visits: 4,872 page visit (up 50.8%)
- New Page Likes: 320 page likes (up 148%)
- Page followers: 3923 total amount

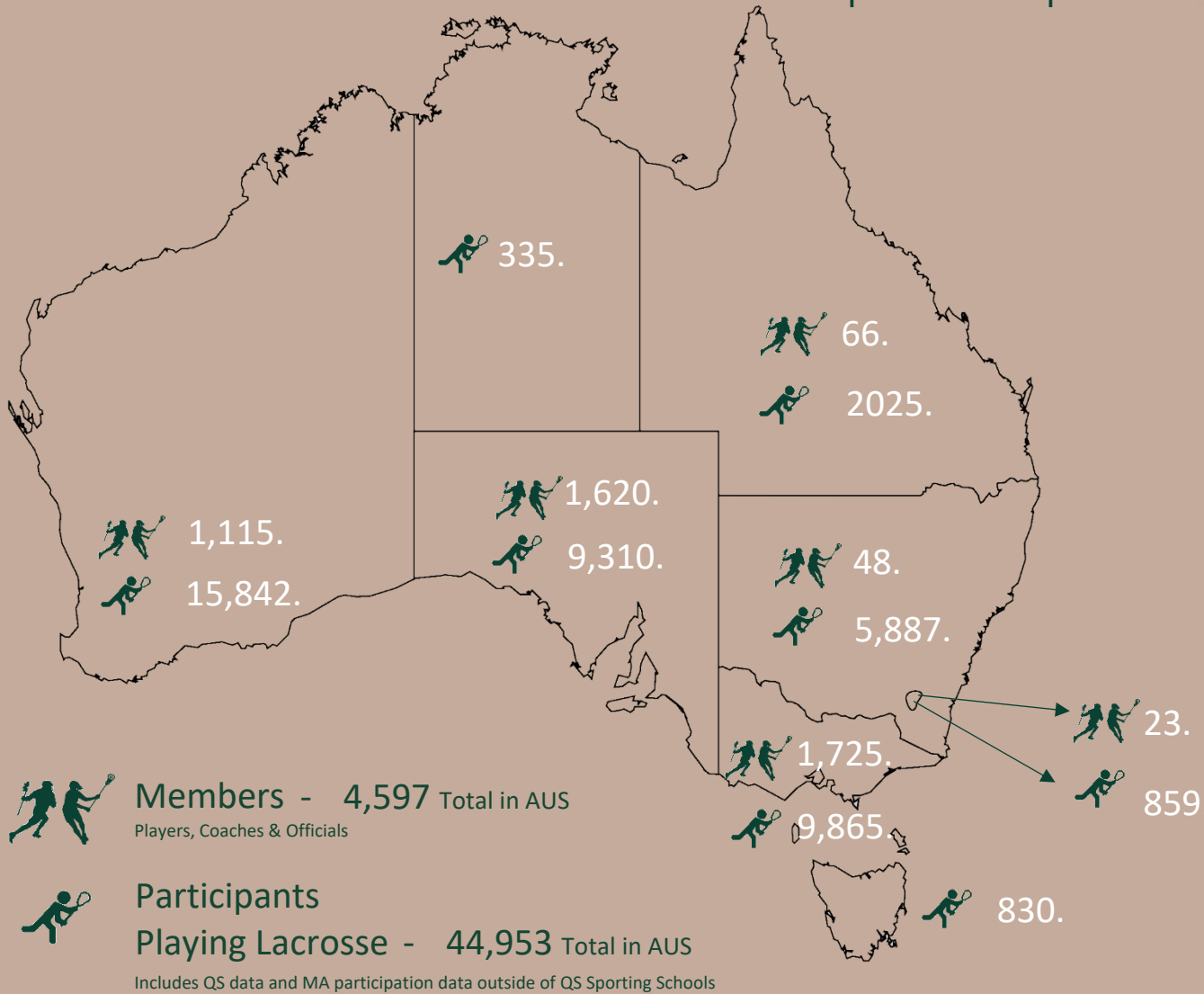
Key Focuses for 2022

- Continuation and **growth of Quick Stix programs** within the Sporting School Program and **delivered by clubs**.
- Strong focus on establishing **Quick Stix Invade** programs within the **club network**.
- Further **delivery of** our Sport Australia **Governance Organisational Enhancement Plans**.
- Implementation of the **Game On! 2026 Strategy**.
- Implementation of the **National Integrity Framework**.
- Delivery of our **Child Safety Enhancement Plan**.
- Delivery of **Social Lax Program**.

2021 Lacrosse in Australia - Membership & Participation



Participation in Quick Stix (QS) through Sporting Schools Program



	2018	2019	2020	2021
ACT	240	827	282	859
SA	3073	4419	4441	4777
VIC	6509	8879	7167	8630
WA	1696	4467	3978	5343
NSW	1162	3161	3154	5057
NT		360	456	335
QLD	1516	1098	1249	1427
TAS	48	280	397	830

Total 14,244 23,491 21,124 27,258



Member Association Reports

In addition to the Lacrosse Australia Annual Report, we are pleased to provide you will a report from our Member Association regarding their activities in 2021.

Please click on the Member Association to access their report submitted for the LA 2021 Annual Report.

[Lacrosse New South Wales](#)

[Queensland Lacrosse Association](#)

[Lacrosse South Australia](#)

[Lacrosse Victoria](#)

[Lacrosse WA](#)

Lacrosse New South Wales

Board of Management



Clubs & Teams

Club name	SL men	SL women
Northern Sydney Lacrosse	1	1
Western Sydney Lacrosse	1	
UNSW Lacrosse		1

Best & Fairest

Division/Grade	Name	Club
Senior	Olivia Price	UNSW
Senior	Kyle Doctor	Northern Sydney

Playing Numbers

	Men	Women
Senior	25	16
Junior	2	4

Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
		830	

Officiating

	Men	Women
Senior		1
Junior		

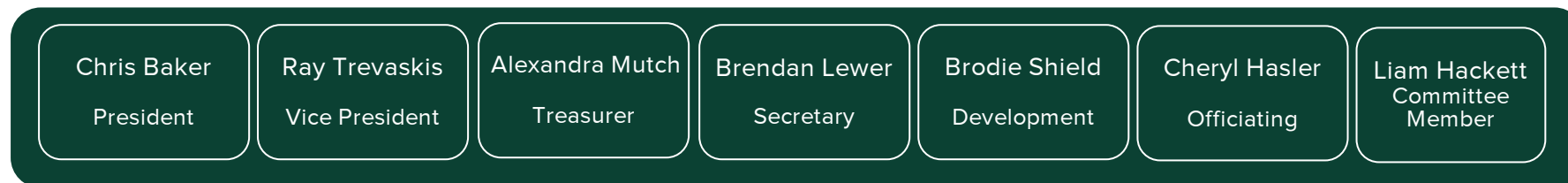
Events/Competitions

The 2020-2021 season will be remembered as a year of “what could have been” after COVID-19 kept everyone inside and off the lacrosse pitch for most of the year. With annual events such as the Senior and Indoor Nationals being cancelled, Lacrosse NSW focused on their local competition to scratch the lacrosse itch of its members. In its third instalment, the Sydney Lacrosse League kicked off in March to a host of fresh faces and eager players. Making the best of a turbulent situation, the clubs often swapped players to ensure the teams were balanced come the opening whistle. While officially these were considered forfeits, players on both sides of the field did not take it to heart and played entertaining and exciting lacrosse week in and week out.

Picking up where they left off, the men’s Northern Sydney Lacrosse Club swept the competition, going undefeated in the eight-week season. On the women’s side of the bracket, games were much more competitive on a weekly basis. UNSW and the women’s Northern Sydney Lacrosse Club traded wins all season long with UNSW coming out on top of the table by a slim margin of one.

Queensland Lacrosse Association

Board of Management



Staff



Clubs & Teams

Club name	A Grade men	A Grade women
Brisbane Eagles	1	1
University Queensland	1	1
Sunshine Coast Knights		
Gold Coast Sharks		

Premiers – Queensland Lacrosse League

Division/Grade	Club
Mens	Brisbane Eagles
Womens	University Queensland

State Champions - Queensland Lacrosse Inc

Division/Grade	Club
Mens	University Queensland
Womens	Brisbane Eagles

Best & Fairest

Division/Grade	Name	Club
Mens	Daniel Taylor	Brisbane Eagles
Womens	Jo Roberts	University Queensland

Playing Numbers

	Men	Women
Senior	29	26
Junior	2	3

Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
204	100	294	

Coaching

	Men	Women
Senior		
Junior		

Officiating

	Men	Women
Senior	3	3
Junior		

Events/Competitions

During the 2021 season, QLA coordinated the management of the Queensland Lacrosse League with games held across two blocks being the summer and spring competitions. The summer competition was held in the traditional lacrosse format while the spring competition saw the 6'ers format introduced.

Further to this competition, QLA worked with and assisted Gold Coast Sharks Lacrosse in the 'Shark Bite' social lacrosse event, UQ with their 'monster mash' participation event and BEL as they delivered their indoor lacrosse program.

The secondary schools mod cross program was delivered in the first quarter of the year and through the support from QLA and volunteers, this program is being expanded in 2022.

Despite best efforts and ongoing communication with NSW and ACT, the 2021 East Coast tournament was not able to proceed for a second consecutive year. With the easing of restrictions, it is hoped that a third time lucky approach will see QLA host a successful event with teams from NSW and ACT competing.

Governance

QLA continued to maintain, update and respond to governance requirements across board governance, policies, procedures, rules and regulations. Continued review of all policies is being maintained while updating position descriptions to more accurately reflect the duties of management committee members is an ongoing project. All legal requirements are up to date across all state and federal departments.

QLA welcomed a new board of strong individuals including, Brendan Lewer, Brodie Shield, Alexandra Mutch, Liam Hackett, Cheryl Hasler and Ray Trevaskis. QLA also created a new strategic plan, Implemented new development opportunities at all skills levels and age ranges, Up-skilled new leaders for respective clubs and actively participated with the LA Growth Advisory Committee

Other Highlights

QLA successfully sought funding for the purchase of new timing equipment clocks which are now being used to support the new 6'ers lacrosse format adopted by the management committee for the second block of the 2021 season and for both blocks of the 2022 season.

QLA also successfully renewed their funding support with Department of Tourism, Innovation and Sport with this support being channelled towards further development of the 6'ers program, club growth and secondary school programs conducted by QLA. This funding support is crucial to enable ongoing capacity building within the club and through awareness within the secondary schools system.

A major highlight was the planning and preparation of QLA mens and womens teams to compete at the 2021 national championships. While this tournament was unable to proceed, the response and interest from players indicates that this is a feasible project to continue to pursue for the organisation.

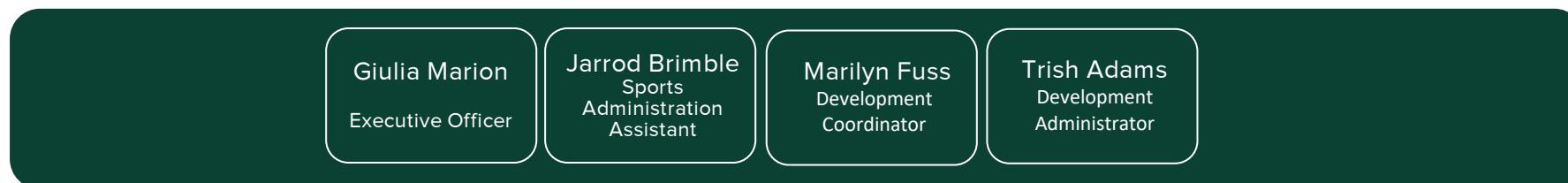
Fantastic work across the board from our volunteers in the Queensland Lacrosse community. We had a decrease in the number players in the adult leagues, but showed an increase in referee participation, youth development, introductory programs, coaching accreditation and state training programs. This shows that we are on the correct trajectory for the future, and although the inconsistency of covid hampered recruitment, our consistent competition and positive environment is generating strong community engagement.

Lacrosse South Australia

Board of Management



Staff



Clubs & Teams

Club name	U8 Mixed	U11 Boys	U11 Girls	U13 Boys	U13 Girls	U15 Boys	U15 Girls	U17 Boys	U18 Girls	MD2	WD2	MD1	WD1	SL men	SL Women
Adelaide University	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0
Brighton	2	2	2	2	2	1	1	1	2	1.5	1	1	1	1	1
Burnside	1	1	3	1	1	0.34	1	0.5	1	0	1	1	1	1	1
Eagles	2	2	2	1	2	1	1	0	1	0	0	1	1		
ETP	0	1	0	0.5	1	0.33	0.5	0	0	1	1	0	0	1	
Glenelg	2	3	3	1	1	1	2	1	2	1	1	1	1	1	1
North Adelaide	1	2	1	0.5	1	0.33	0.5	0	0	1	0	0	0	1	
Sturt	1	1	1	1	1	1	1	0.5	0	1	0	0	1	1	0.4
Wilderness	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1
Woodville	1	1	2	1	1	1	1	1	1	1	1	1	0	1	0.6

Premiers

Division/Grade	Club	Score
Women's SL	Brighton	Def Glenelg 11 – 5
Men's SL	Glenelg	Def Brighton 11 – 8
Women's Division 1	Brighton	Def North Eagles 12 – 5
Men's Division 1	Woodville	Def Brighton 9 – 6
Women's Division 2	Brighton	Def ETP 18 – 4
Men's Division 2	Glenelg	Def Brighton Gold 11 - 10
U18 Girls	Brighton Gold	Def Glenelg Seahawks 19 - 10
U17 Boys	Glenelg	Def Woodville 17 – 5
U15 Girls	Burnside	Def Glenelg Seahawks 14 – 13
U15 Boys	Brighton	Def Sturt 11 – 10
U13 Girls Div 1	Brighton	Def Glenelg 11 – 10
U13 Girls Div 2	Brighton	Def St Aloysius (Eagles) 10 – 7
U13 Boys	Woodville	Def Glenelg Seahawks 15 – 5
SA Indoor Lacrosse League	Bombers	Def Raptors 13 – 12

Best & Fairest

Division/Grade	Name	Club
Women's SL	Olivia Parker	Woodville
Men's SL	Louis Dow	Burnside
Women's Division 1	Kate Osborne	Brighton
Men's Division 1	Lachlan Pridham	Brighton
Women's Division 2	Baylee Harris, Carly Mangan & Sarah Adams	Brighton, Brighton & Woodville
Men's Division 2	James Schulte	Adelaide University
U18 Girls	Ivy Larwood	Eagles
U17 Boys	Sebastian Hartas	Glenelg
SA Indoor Lacrosse League	Anson Carter	Bombers

Playing Numbers

	Men	Women
Senior	292	187
Junior	395	407

Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
4334	163		36

Coaching

	Men	Women
Senior	38	102
Junior	64	32

Officiating

	Men	Women
Senior	20	26
Junior	24	33

Events/Competitions

Schools Carnivals

- Western School Carnival at Glenelg LC 310 students, 39 teams from 5 schools.
- Southern School Carnival at Sturt LC, 220 students, 27 teams from 5 schools.
- Southern School Carnival at Brighton LC, 270 students, 33 teams from 5 schools.
- Northern SAPSASA Carnival at North Adelaide LC, 240 students, 30 teams from 4 schools.
- Northern School Carnival at Ardtornish school this was a small 2 school carnival but it was really well received and supported by 150 students

Catholic Schools Carnivals

The Catholic School Carnival was a 4 Day carnival with one of the days being postponed until the end of November due to bad weather. Over the 4 days we had a total of 180 teams from 36 schools with 1440 kids playing Lacrosse which was a huge success and will continue in 2022.

The ACHPER PE week Carnivals have 10 schools involved that helps to not only introduce Lacrosse to the children but it's a chance to build relationships with PE teachers and provide follow up clinics.

Tea Tree Gully SAPSASA sporting carnival was unfortunately rained out on the first day, however, we managed to see children from 8 schools on day 2 being introduced to Lacrosse.

Mad March Competition

- 8 Teams in Women's Comp: 2x Brighton, 2x Burnside, Glenelg, North Eagles, Blue Warriors & Wilderness
- 6 Teams in Men's Comp: 2x Brighton, 2x Glenelg, Sturt & Woodville

Governance

The major achievement this year was the update of our Constitution that was ratified at our Annual General Meeting in February. Following this ratification our Bylaws and other policies will be updated for 2022.

Lacrosse Victoria Board of Management

Jess Hay Chairperson	Fergus Stewart Deputy Chairperson	Ben Stone Secretary	Anne Hodder Director of Finance	Simon Atkins Ordinary Director
Bruce Freeman Ordinary Director	Brett Cope Ordinary Director	Elena Theinschnack Ordinary Director	Rebecca Chapman Ordinary Director	Duncan McKenzie Ordinary Director

Staff

Michael Sholly General Manager	Kristen Hutchison Development Officer	Nicola Millard-Michaelis Finance Officer	Brody Balfour Competitions Officer	Hayley Sofarnos Communications Officer
-----------------------------------	--	---	---------------------------------------	---

Clubs & Teams

Club name	U11 Boys	U11 Girls	U13 Boys	U13 Girls	U15 Boys	U15 Girls	U17 Boys	U17 Girls	Div 3 Grade Men	Div 2 Grade men	B Grade women	Div 1 Grade men	A Grade women	SL men	SL women
Altona LC	2	0	1	0	1	0	0	0	1	1	1			1	
Ballarat LC															
Bendigo LC															
Brunswick LC	0	0	0	0	1	0	1	1	0	0	1	0	0	1	0
Camberwell LC	1	1	0	1	1	1	0	1	1	0	0	1	1	1	1
Caulfield LC	0	0	0	0	0	0	1	0	0	1	1	0	0	1	0
Chadstone LC	1	0	0	0	0	0	0	0	0	1	1	1	0	0	0
Eltham LC	1		1	1	1	0	1	1	0	1	1	1	0	1	0
Footscray LC	2	2	1	1	1	1	0	1	0	1	0	0	1	1	1
Malvern LC	2 (1 Merged)	0	1 (merged)	0	0	0	0	0	1	0	0	1	1	1	0

Club name	U11 Boys	U11 Girls	U13 Boys	U13 Girls	U15 Boys	U15 Girls	U17 Boys	U17 Girls	Div 3 Grade Men	Div 2 Grade men	B grade women	Div 1 Grade men	A grade women	SL men	SL women
Melbourne Cricket Club LC	2	0	1	1	1	0	1	0	1	0	1	1	0	0	0
Melbourne University LC	0	0	0	0	1	0	1	0	1	0	1	1	0	0	0
Newport Ladies LC	0	1	0	1	0	1	0	1	0	0	1	0	1	0	1
Surrey Park LC	2	0	1	0	0	0	1	0	1	1	0	0	0	1	0
Williamstown LC	2	0	1	0	1	0	1	0	0	1	0	1	0	1	0
Williamstown Women's LC	0	1	0	1	0	1	0	1	0	0	1	0	1	0	1

Premiers

No premiers were recorded for 2021 due to Covid-19 lockdowns

Best & Fairest

Division/Grade	Name	Club
Men's State League	Lucas Parsons-Quintiao	Footscray LC
Women's State League	Marlee Paton	Newport Ladies LC
Men's Div 1	Kale Murfett	Chadstone LC
Women's A-Grade	Taylor Mitvasky	Newport Ladies LC
Men's Div 2	Lee Jones	Footscray
Women's B-Grade	Laura Hulley	Chadstone LC
Men's Div 3	Cameron McLachlan	Malvern LC
U17 Boy's	Bryce Emery	Williamstown Men's LC
U17 Girl's	Meg Bown	Malvern LC
U15 Boy's	Jake Mannix	Footscray LC
U15 Girl's	Indy Webster	Footscray LC

Playing Numbers

	Men	Women
Senior	421	215
Junior	413	274

Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
78	183	974	

Coaching

	Men	Women
Senior	70	26
Junior	11	4

Officiating

	Men	Women
Senior	195 (no breakdown in age provided)	96 (no breakdown in age provided)
Junior		

Events/Competitions

Organised and delivered an elite Sixes competition between November and December 2021. This included over 70 Male playing participants (4 teams) and over 30 women playing participants 2 (teams).

Other Highlights

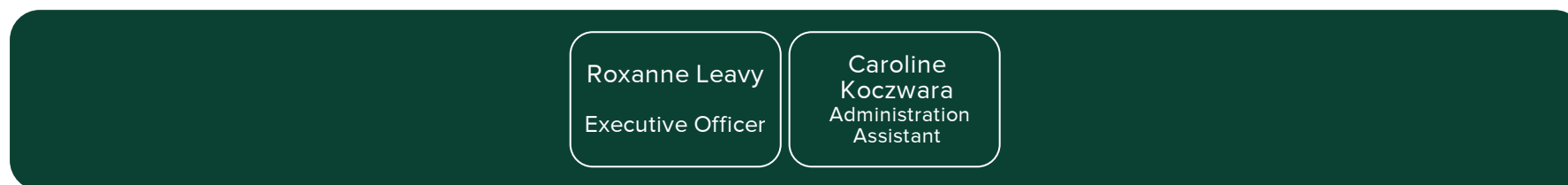
Continued the excellent partnership with School Sports Victoria (SSV). Particularly during a tough year regarding participation and competition, the continuation of a partnership with SSV is a vital element in growing our game.

Lacrosse WA

Board of Management



Staff



Clubs & Teams

Club name	U11 Boys	U13 Boys	U14 Girls	U15 Boys	U17 Boys	U17 Girls	Div 3 Men	Div 2 Women	Div 2 Men	Women SL	Men SL
Alkimos	2	1					1	1			
Bayswater	1	1	1	1	1	1	1	1	1	1	1
East Fremantle	1	1	1	1	1	1	1	1	1	1	1
Phoenix		1	1	0.5	1		1				1
Subiaco		1		0.5			1	1	1	1	1
Wanneroo - Joondalup	1	2	1	2	1	1	1	1	1	1	1
Wembley	1	1	1	1	1	1	1	2	1	2	1

Premiers

Division/Grade	Club	Score
Men's State League	Wembley Lacrosse Club	13-6
Women's State League	Wembley (Green) Lacrosse Club	12-7
Men's Division 2	East Fremantle Lacrosse Club	8-7
Women's Division 2	Wembley (Green) Lacrosse Club	11-9
Men's Division 3	East Fremantle Lacrosse Club	12-5
Men's U17's	East Fremantle Lacrosse Club	14-5
Women's U17's	Wembley Lacrosse Club	16-8
Men's U15's	Wembley Lacrosse Club	12-8
Women's U14's	Bayswater Lacrosse Club	9-2
Men's U13's	Wembley Lacrosse Club	11-9

Best & Fairest

Division/Grade	Name	Club
U13 Boys	Tyson Gill	Wembley
U14 Girls	Nikilah Carson	Bayswater
U15 Boys	Caleb Lackey	Wanneroo-Joondalup
U17 Boys	Charlie Warren	East Fremantle
U17 Girls	Demi Czynski	Wanneroo-Joondalup
Div 3 Men	Joshua Kos	Alkimos
Div 2 Women	Amanda Buchan	Wembley
Div 2 Men	Benjamin Jones	Wanneroo-Joondalup
Women SL	Ocea Leavy	Wembley
Men SL	Brayden Panting	Wembley

Playing Numbers

	Men	Women
Senior	310	162
Junior	264	127

Participation (not including Quick Stix Sporting Schools)

Exposure			
Program	Event	School	Third Party
124	20	10185	170

Coaching

	Men	Women
Senior	63	19
Junior	1	5

Officiating

	Men	Women
Senior	78	70
Junior	10	6

Events/Competitions

2021 National Lacrosse Sixes Tournament

In September of 2021, Lacrosse WA was able to successfully run the inaugural National Lacrosse Sixes Tournament. We were able to create teams and competition for Men's and Women's Under 15, Under 18 and Senior age groupings, with over 130 players, coaches and officials participating. It was well received by players, coaches, officials, and spectators. Moving forwards this will be something LWA looks to include within the calendar.

2021 Senior Dinner & Awards Night

The 2021 Senior Dinner and Awards Night at Optus Stadium was held in the Black Swan Room at Optus Stadium in what was arguably LWA's best Awards Night to date. Held one week after the AFL Grand Final was played at Optus Stadium, our senior members of the WA lacrosse community partied the night away whilst celebrating our award recipients and appreciating the fact we had a full, uninterrupted season in what was a trying year for the other States in Australia.

Governance

An overview of some activities throughout the 2021 season that have seen progress in our governance development and internal reviews was an opportunity from the Department of Local Government, Sport and Cultural Industries (DLGSC) to work with Lester Blades (Board Advisory Services) to review and improve the governance and operation of the board. Director and Partner of Lester Blades, Suzanne Ardagh was a great support through the process and offered invaluable insight both functional and actionable back to LWA President and our Executive Officer, Roxanne Leavy, and then back to the board. Some of these action items will flow into the 2022 season and beyond and will no doubt help the LWA board mature. DLGSC also offered access and sessions with HR consultancy firm Life At Work. Director Lois Andrijich offered support and review of staffing contracts and

HR requirements for LWA, again a great professional support, especially for the office staff at LWA.

Other Highlights

2021 O. C. Isaachsen Trophy

LWA congratulate Wembley Lacrosse Club's, Brayden Panting on being awarded the O. C. Isaachsen Trophy for 2021. The Isaachsen Trophy is awarded to the best and fairest player Australia-wide in the most senior men's State competition. Brayden played a total of 15 games in the home and away season for Wembley Lacrosse Club's State League Men's side scoring 37 goals (equal second highest), with an average of 2.5 goals a game and also recorded 10 assists.

WA has consistently done well in players being awarded the Isaachsen Trophy with past winners including Brad Goddard (2010, 2018), Matt Diver (2011), Thomas Graham (2013, 2016) Daniel Kennedy (2014), Mitchell Kennedy (2017), Cam Evangelho (2018) and Lachlan Walker (2019).

Lacrosse Australia Certificate of Merit

In August, the Lacrosse WA Board was thrilled to hear that that Kellie Morley and Suzanne Kirkby had been recognised by Lacrosse Australia (LA) for the Certificate of Merit. Kellie and Suzanne were presented their Awards at the 2021 Senior Dinner and Awards Night, by LA Chair, Glenn Morley.

Both Suzanne and Kellie have provided sustained service to lacrosse in various capacities and we were pleased to celebrate their service, achievements and thank them for their ongoing contribution to the sport of lacrosse.

2021 Lacrosse WA Finals Series

LWA was fortunate to have a relatively uninterrupted 2021 season culminating in a successful 2021 LWA Finals Series hosted by East Fremantle Lacrosse Club. EFLC has a proven record of delivering quality events and the Finals were no different. Held over 5 weekends with the extra responsibility of ensuring our members were COVID safe, EFLC's band of volunteers worked tirelessly and we thank them again for their time and support.

AUSTRALIAN LACROSSE ASSOCIATION LIMITED

(A COMPANY LIMITED BY GUARANTEE)

(ACN 124 440 124)

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2021**

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

CONTENTS	PAGE NUMBERS
Directors' Report	3-8
Statement of Comprehensive Income	10
Statement of Financial Position	11
Statement of Changes in Equity	12
Cash Flow Statement	13
Notes to the Financial Statements	14-21
Directors' Declaration	22
Independent Auditor Report	23-25
Auditor's Independence Declaration	26

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

The directors present their report together with the financial report of Australian Lacrosse Association Limited (the Company) for the year ended 31 December 2021 and the auditor's report thereon. In order to comply with the provisions of the Corporations Act 2001, the directors report as follows:

Directors

The names of each person who has been a director during the year and to the date of this report are:

Glenn Morley
Caroline McLuckie
Abbie Burgess
Paul Mollison
Phillip (Mark) Polden
Carly Luke (appointed 17/05/2021)
Michael (Adrian) Burns (appointed 12/08/2021)
Alex Pellarano (resigned 04/03/2021)
Janet Jackson (resigned 27/04/2021)

Directors have been in office since the start of the financial period to the date of this report unless otherwise stated.

Principal activities, operating and financial review

The principal activities of the Company in the course of the financial period were the promotion, development and governance of the game of lacrosse in Australia, and to provide a pathway to high performance athletes for international competition. There have been no significant changes in the nature of these activities during the period.

The surplus of the Company for the financial period amounted to \$44,377 (six months to 31 Dec 2020: surplus of \$15,351)

Change of year end

During the 2020 year the financial year end of the Company was changed from 30 June to 31 December so as to better reflect the flow of its operations and activities calendar.

Accordingly, the current financial statements are prepared for 6 months from 1 July 2020 to 31 December 2020 and a full 12 months to 31 December 2021 for the current year. As a result, the comparative figures stated in the income statement, statement of changes in equity, cash flow statement and the related notes are not comparable.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

Short-term and Long-term Objectives

1. Reach the milestone of 10,000 members and 100,000 participants
2. Deliver systematic Cultural change to enhance the development of the sport
3. Implement a comprehensive brand and marketing plan to promote and position lacrosse with the Australian public.
4. Develop a plan to host a World Championship in Australia

Strategies

To achieve the above objectives, the Company has adopted the following strategies:

- National participation with a unified approach to competitions and programs
- Complete education pathway in the Sport
- Development of the Lacrosse workforce
- Development of new clubs
- Building club sustainability
- Provide education and support programs
- Provide quality national competitions for players, officials and coaches
- Develop the High Performance program for coaches, officials and players
- Implementation of a full comprehensive coach education and accreditation pathway
- Marketing and rebranding project

Key Performance Indicators

Using the strategic plan, the Company submits Key Performance Measures annually to Sport Australia. For the 12 months to June 2022 these are:

- Develop and implement a director and board evaluation process
- Develop and implement a board and staff succession plan
- Review current strategic plan and begin to develop new strategic plan for 2023
- Implement a participation framework to address key barriers and motivations of members
- Review why members leave and remain in the sport, identify motivations and barriers to
- Develop and implement a director and board evaluation process
- Develop and implement a board and staff succession plan
- Review current strategic plan and begin to develop new strategic plan for 2023
- Implement a participation framework to address key barriers and motivations of members

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

Covid-19 impact

The Coronavirus (COVID19) was declared a world pandemic by the World Health Organisation on 11 March 2020, and has had a significant impact on the Global and Australian economy, in particular the Sporting Industry. Since the last report for the financial year ending 31 December 2020, the impacts for the period of this report, were, but not limited to:

- Continued cancellation of all National Championship and Tournament events.
- Significantly reduced state-run lacrosse activity especially in NSW and Victoria
- World Lacrosse rescheduling international tournaments to 2022.

At the date of this report, there is still uncertainty in the overall impact of COVID19 on the Company for the immediate future with various restrictions throughout Australia. While activity has re-commenced, and state and international borders are in the process of re-opening, the impact on membership numbers and the uptake of lacrosse in the next year (2023) is unknown. The Company continues to actively monitor the situation and its impact on the financials and cash flow of the organisation, as well as the activities that can or cannot take place.

Information on directors

Glenn Morley

President/ Chair from 20 November 2018

Appointed 9 February 2012

Skills and Experience

Glenn has been involved with lacrosse as a player from an early age (including representing Western Australia), as a club committee member and president, and as a coach (including professionally in the USA). His educational and professional experience is in sports management. He has served as a director on a lacrosse board and was appointed president of Australian Lacrosse Association from November 2018.

Janet Jackson

Vice President from 27 October 2020

Resigned from 27 April 2021

Appointed 20 February 2009

Skills and Experience

Jan first became involved with lacrosse in the 1970s. She has held leadership roles at various representative bodies since 1979, and has umpired women's games at state, national and international lacrosse events since 1986, gaining International Umpiring Accreditation in 1989. She has held leadership roles at national and international lacrosse events since 2009. Jan has received awards and honours from club, state, national and international lacrosse organisations and state and federal government. Jan also has life membership from club, state and national lacrosse organisations. She has served on lacrosse boards for over 40 years.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

Paul Mollison

Appointed 17 December 2011

Skills and Experience

Paul has been involved with lacrosse as a player from an early age, including representing Victoria and Australia. He has coached boys, girls, men's and women's teams at club and state levels, and national teams for men's indoor and women's field lacrosse. He has also held club and state association administration roles for over 40 years, as well as director of WLA/LA for some 22 years and has also served on the FIL/WL women's rules committee for the past 12 years.

Phillip (Mark) Polden

Appointed 21 November 2017

Skills and Experience

Mark played lacrosse from 1970 to 1996. He commenced as a referee in 1995 and officiated in four world championships, including the 2018 men's world championship in Netanya, Israel, as an official's assessor. He has been involved in numerous South Australian and national championships, has been the South Australian Chief Referee, and now assesses referees. He has also held leadership roles with both his club and Lacrosse SA. He has served as a director on lacrosse boards. Mark is also currently the Chair of the World Lacrosse Men's Officiating Sub-Committee.

Caroline McLuckie

Appointed 20 November 2018

Vice President from 12 May 2021

Skills and Experience

Caroline has been involved in lacrosse in both Scotland and Australia as a player, official and administrator. She previously has been the director of NSW Lacrosse responsible for Finance and High Performance. Caroline currently is the Chief Financial Officer & HR Manager of Basketball NSW, a Fellow of the Association of Chartered Certified Accountants, a member of the Chartered Accountants of Australia & New Zealand, and a member of the Australian Sports Professionals Association. Her past professional experience is in the Sports Hospitality Industry, and in the Sales and Marketing Industry. Caroline is currently the Head of Officials for Lacrosse Australia Lacrosse Sixes, and is a member of the World Lacrosse Finance, Audit and Risk Committee.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

Alex Pellerano
Resigned 4 March 2021

Appointed 15 June 2020

Skills and Experience

Alex Pellerano comes to the ALA with over 15 years of professional sporting experience in the commercial and marketing sectors. Having worked with Major League Baseball International and MLB Advanced Media, Alex moved to Australia in 2010 for the launch of the Australian Baseball League. Following a successful 9-year run with baseball, Alex founded the commercial and marketing agency Innovative Prophets in 2019 where he currently serves as a company director.

Abbie Burgess

Appointed 27 October 2020

Skills and Experience

Abbie has been involved in lacrosse for more than two decades. She is a member of Footscray Lacrosse Club and continues to represent Australia, having done so since 2007. Abbie is one of two Australian women to have played in the Women's Professional Lacrosse League in the USA.

Abbie is the global Head of People & Culture at an ASX technology company. Abbie holds qualifications in Human Resources Management, Business Management and Training & Assessment.

Abbie had a combination of skills and experience including but not limited to employee engagement, conflict resolution, people strategy, change management and Diversity, Equality & Inclusion

Carly Luke

Appointed 17 May 2021

Skills and Experience

Carly is a communications specialist with over 15 years of experience working in PR, branding and marketing. She is the founder and PR director of agency Circus Media - which delivered the recent rebrand for LA prior to her joining the board - as well as a second consultancy, The Digital Athlete, which aims to educate and empower athletes in using social media to build a resilient online profile and protect mental health. Her strengths lie in social media strategy and storytelling, community engagement, risk and reputation management, and media relation.

She holds a Bachelor of Arts (PR) majoring in Media and Communication from Deakin University, a Professional Certificate in Adolescent Counseling from Monash University, and she will this year commence her final academic thesis to obtain her Master of Communication (Digital Media), also from Deakin University. She is also a qualified Youth Mental Health First Aider.

Carly also sits on the board of the Geelong Community Foundation, which awards grants of more than \$1million annually to community organisations that need it most

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

Michael (Adrian) Burns

Appointed 12 August 2021

Skills and Experience

Adrian was first introduced to Lacrosse at University after representing his country at various age groups in Rugby League. After falling in love with Lacrosse, Adrian has played, coached, officiated and been an administrator of men's, womens and boys Lacrosse. He has played club, state and internationally in the UK, for NZ Men, coached Scotland and NZ Women and managed the Australian Men's Indoor team. On arrival in Australia in 2007 Adrian changed focus to officiating and has been involved in numerous National Championships as well as officiating at the ASPACS and European Championships. Adrian was a founder member and President of the New Zealand Lacrosse Association and is currently a Director in Local Government, where he has a background in sport and recreation management and is a Graduate of the Australian Institute of Directors.

Directors' attendance at Board meetings

During the financial period, 13 meetings of directors were held. Attendances by each director were as follows:

	<u>Number eligible to attend</u>	<u>Number attended</u>
Glenn Morley	13	11
Caroline McLuckie	13	13
Janet Jackson	4	4
Phillip (Mark) Polden	13	13
Paul Mollison	13	12
Alex Pellarano	2	1
Abbie Burgess	13	11
Adrian Burns	5	5
Carly Luke	8	7

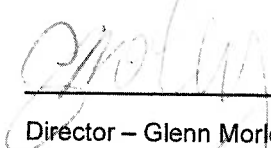
The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the Company. At 31 December 2021, the total amount that members of the Company are liable to contribute if the Company is wound up is \$600 (June 2021: \$600).

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2021 has been received and can be found on page 25 of the financial report.

Signed in accordance with a resolution of the Board of Directors.



Director – Glenn Morley



Director – Caroline McLuckie

Dated this 5 day of April 2022

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	12 months to 31/12/21 \$	6 months to 31/12/20 \$
Revenue	2	494,250	178,030
Interest income		21	59
Covid-19 government subsidies		-	43,900
		<u>494,271</u>	<u>221,989</u>
Expenses:-			
Finance, administration and marketing	3	252,548	96,230
Growth & development	4	194,191	104,757
High performance		168	1,690
Competitions		2,227	275
Officiating		760	3,686
		<u>449,894</u>	<u>206,638</u>
Surplus / (Deficit) before income tax		44,377	15,351
Income tax		-	-
Total comprehensive income/(loss) for the year/ six months		<u>44,377</u>	<u>15,351</u>

The accompanying notes form part of these financial statements

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

	Note	31/12/21	31/12/20
Current Assets		\$	\$
Cash and cash equivalents	5	450,052	459,255
Accounts receivable		180,780	85,155
Inventory		5,273	5,993
Sundry debtors		11,886	10,080
Prepayments		75,761	62,753
		<u>723,752</u>	<u>623,236</u>
Non-Current Assets			
Plant and equipment	6	7,907	313
Intangibles	7	18,725	19,133
		<u>26,632</u>	<u>19,446</u>
Total Assets		<u>750,384</u>	<u>642,682</u>
Current Liabilities			
Creditors and accruals		181,049	106,016
GST payable		4,364	17,565
Deferred income		25,624	46,443
Annual leave provision		9,301	7,066
PAYGW (refundable)/payable		4,160	2,731
Long service leave provision		2,983	-
Superannuation payable		250	538
Team clearing accounts		196,676	180,723
		<u>424,407</u>	<u>361,082</u>
Net Assets		<u>325,977</u>	<u>281,600</u>
Equity			
Accumulated funds		<u>325,977</u>	<u>281,600</u>

The accompanying notes form part of these financial statements

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Share Capital	Accumulated Funds	Total
	\$	\$	\$
At 1 July 2020	-	266,249	266,249
Deficit for the year	-	15,351	15,351
At 31 December 2020	<u>-</u>	<u>281,600</u>	<u>281,600</u>
At 1 January 2021	-	281,600	281,600
Surplus for the period	-	44,377	44,377
At 31 December 2021	<u>-</u>	<u>325,977</u>	<u>325,977</u>

The accompanying notes form part of these financial statements

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

**CASHFLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	12 months to 31/12/21 \$	6 months to 31/12/20 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members and other organisations		312,594	227,323
Australian Sports Commission grant		128,050	50,000
Covid-19 Government subsidies		-	43,900
Payments to suppliers and employees		(456,000)	(219,157)
Contributions/(disbursements) from sporting teams		15,953	111,669
Interest received		20	59
Net cash from/(used in) operating activities	8	617	213,794
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for branding		(9,820)	(8,133)
Net cash from/(used in) investing activities		(9,820)	(8,133)
Net increase/(decrease) in cash held		9,203	205,661
Cash at the beginning of the period/year		459,255	253,594
Cash at the end of the period/year	5	450,052	459,255

The accompanying notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

The financial statements cover Australian Lacrosse Association Ltd as an individual entity, incorporated and domiciled in Australia. Australian Lacrosse Association Ltd is a company limited by guarantee.

Change of year end

During the 2020 year the financial year end of the Company was changed from 30 June to 31 December so as to better reflect the flow of its operations and activities calendar.

Accordingly, the current financial statements are prepared for 6 months from 1 July 2020 to 31 December 2020 and a full 12 months to 31 December 2021 for the current year. As a result, the comparative figures stated in the income statement, statement of changes in equity, cash flow statement and the related notes are not comparable.

Note 1 – Statement of Significant Accounting Policies

Financial Reporting Framework

The directors have prepared the financial statements on the basis that the Company is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

Functional and Presentation Currency

These financial statements are presented in Australian dollars, which is the Company's functional currency.

Use of Estimates and Judgement

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

NOTES TO THE FINANCIAL STATEMENTS

Accounting Policies

a) Revenue

Revenue is recognised when the Company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Revenue is recognised net of the amounts of goods and services tax (GST) payable to the Australian Taxation Office.

The Company's revenue includes grants received from the Australian Sports Commission and membership fees.

Grants received on the condition that specified services are delivered, or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability and revenue is recognised as services are performed or conditions fulfilled. Revenue from non-reciprocal grants is recognised when received.

Sponsorships are recognised as a liability and converted to revenue when the equivalent services are performed or conditions fulfilled.

Membership fees are recognised upon the delivery of the service to the members.

Donations and sponsorships are recognised when received.

Interest revenue is recognised on an effective rate basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

b) Inventories on Hand

Inventories are measured at the lower of cost and current replacement cost.

c) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within trade and other payables in current liabilities on the statement of financial position

d) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members and any outstanding grant and other receipts. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

NOTES TO THE FINANCIAL STATEMENTS

e) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis. The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

The depreciable amount of all non-current assets is depreciated on a straight line basis over their estimated useful lives to the company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

<u>Class of asset</u>	<u>Depreciation rate</u>
Plant and equipment	10-50%

f) Payables

Accounts payable are recognised when the Company becomes obliged to make future payments resulting from the purchase of goods and services.

g) Income Tax

The Company has received an endorsement from the ATO confirming that it is exempt from income tax.

h) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the balance sheet.

Cash Flows are presented in the cash flow statement on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

NOTES TO THE FINANCIAL STATEMENTS

i) Employee Entitlements

Short-term employee benefits

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and annual leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Company's obligations for short-term employee benefits such as wages, salaries and annual leave are recognised as part of accounts payable and annual leave provision in the statement of financial position.

Contributions are made by the Company to an employee superannuation fund and are charged as expenses when incurred.

j) Leases

At inception of a contract, the Company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Company where the Company is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

k) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation of the current financial year.

l) Economic Dependence

The Company is dependent on the Australian Sports Commission for a substantial part of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the Commission will not continue to support the Company.

m) New standards and interpretations not yet adopted

During the year ended 31 December 2021, the Company has reviewed all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current annual reporting period.

It has been determined by the Company that there is no impact, material or otherwise, of the new and revised Standards and Interpretations on its business and, therefore, no change is necessary to Company accounting policies.

The Company has not yet determined the impact on its financial report of new standards issued but not yet effective.

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

NOTES TO THE FINANCIAL STATEMENTS

	12 months to 31/12/21 \$	6 months to 31/12/20 \$
Note 2: Revenue and Other Income		
Australian Sports Commission grant	128,050	50,000
World Lacrosse grant	8,767	-
Membership fees	85,997	-
Insurance recoveries	37,222	14,255
Coaching & officiating income	-	-
<i>Growth & development income</i>		
- Quick Stix	229,113	108,642
National competitions income	-	-
Miscellaneous income	5,101	5,133
	<u>492,250</u>	<u>178,030</u>

Note 3: Finance, Administration & Marketing Expenses

Accounting fees	700	1,820
Audit fees	3,500	3,500
Administration expenses	4,367	381
Annual leave provision	2,236	2,132
Depreciation	2,634	142
WL meetings & memberships	-	3,615
Honorariums	6,102	-
Insurance	53,188	19,288
Legal fees	-	5,752
Marketing	(851)	1,145
Office rental & storage expenses	5,236	6,491
Salaries and on-costs	86,515	38,565
Website	1,602	2,700
Other	20,961	10,699
	<u>252,548</u>	<u>96,230</u>

Note 4: Growth and Development expenses

	\$	\$
Growth program coordinators	81,700	48,300
Quick Stix coaches	112,344	56,457
Other growth and development expenses	148	-
	<u>194,191</u>	<u>104,757</u>

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

NOTES TO THE FINANCIAL STATEMENTS

	31/12/21	31/12/20
Note 5: Cash and Cash Equivalents		
Main trading account	100,378	61,366
Online saver account	-	1,128
Term deposit	216,886	50,000
International money transfer account	61	49,940
High performance	16,844	21,592
Development fund account	20,571	77,750
Online saver development account	-	89
Women's senior team account	36,040	31,139
Women's under 20 team account	1,102	1,102
Women's under 23 team account	3,012	1,003
Men's senior team account	1,378	3,139
Men's senior saver account	26,148	117,009
Men's under 20 team account	24,290	40,529
Men's under 20 saver account	-	127
Men's under 23 team account	592	592
Men's indoor team account	2,750	2,750
	<u>450,052</u>	<u>459,255</u>
 Note 6: Plant and Equipment		
Computer equipment	3,984	845
Less accumulated depreciation	(867)	(532)
Equipment	5,133	-
Less accumulated depreciation	(343)	-
	<u>7,907</u>	<u>313</u>
 Note 7: Intangibles		
Branding	17,680	19,133
Less accumulated amortisation	(1,783)	-
Website Development	3,000	-
Less accumulated amortisation	(172)	-
	<u>18,725</u>	<u>19,133</u>

AUSTRALIAN LACROSSE ASSOCIATION LIMITED – ACN 124 440 124

NOTES TO THE FINANCIAL STATEMENTS

	12 months to 31/12/21 \$	6 months to 31/12/20 \$
Note 8: Reconciliation of cash flows from operations with surplus/(deficit) after tax:-		
Surplus/(Deficit) for the year/ six months	44,377	15,351
<i>non-cash flows:-</i>		
Depreciation expense	2,634	142
Provision for doubtful debts	5,600	-
(Increase)/decrease in trade and other receivables	(103,031)	81,144
(Increase)/decrease in inventory	720	1,424
(Increase)/decrease in prepayments	(13,008)	(24,707)
Increase/(decrease) in trade and other creditors	78,926	112,230
Increase/(decrease) in annual leave provision	2,235	2,132
Increase/(decrease) in long service leave provision	2,983	-
Increase/(decrease) in deferred income	(20,819)	26,078
	<u>617</u>	<u>213,794</u>

Note 9: Auditor's Remuneration

Details of the amounts paid to the auditor of the Company, Rankin and Young Chartered Accountants for audit services provided during the year are set out below:-

Auditor's Services

Auditing services	3,500	3,500
Accounting services	1,500	1,500
	<u>5,000</u>	<u>5,000</u>

NOTES TO THE FINANCIAL STATEMENTS

Note 10: Company Details

The registered office of the Company is:-

11 Allen Street
Lorne VIC 3232

The principal place of business is:-

11 Allen Street
Lorne VIC 3232

Note 11: Member Guarantees

Every member of the Company undertakes to contribute to the property of the Company in the event of the same being wound up while they are a member, or within one year after they cease to be a member, for payment of the debts and liabilities of the Company contracted before they cease to be a member and for the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding \$100. At 31 December 2021, the number of members were 6.

Note 12: Covid-19 impact

The Coronavirus (COVID19) was declared a world pandemic by the World Health Organisation on 11 March 2020, and has had a significant impact on the Global and Australian economy, in particular the Sporting Industry. Since the last report for the financial year ending 31 December 2020, the impacts for the period of this report, were, but not limited to:

- Continued cancellation of all National Championship and Tournament events.
- Significantly reduced state-run lacrosse activity especially in NSW and Victoria
- World Lacrosse rescheduling international tournaments to 2022.

At the date of this report, there is still uncertainty in the overall impact of COVID19 on the Company for the immediate future with various restrictions throughout Australia. While activity has re-commenced, and state and international borders are in the process of re-opening, the impact on membership numbers and the uptake of lacrosse in the next year (2023) is unknown. The Company continues to actively monitor the situation and its impact on the financials and cash flow of the organisation, as well as the activities that can or cannot take place.

DIRECTORS' DECLARATION

The directors have determined that the Company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

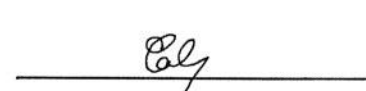
In accordance with a resolution of the Board of Directors of Australian Lacrosse Association Limited, the directors declare that:

1. The financial statements and notes, as set out on pages 9-20 are in accordance with the *Corporations Act 2001* and:
 - a. comply with the Australian Accounting standards applicable to the Company; and
 - b. give a true and fair view financial position of the Company as at 31 December 2021 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;

2. In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.



Director – Glenn Morley



Director – Caroline McLuckie

Dated this 5 day of April 2022

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of the Australian Lacrosse Association Ltd (the Company) which comprises the statement of financial position as at 31 December 2021, the statement of comprehensive income, statement of changes in equity, statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies and the directors' declaration.

In our opinion, the accompanying financial report of the Australian Lacrosse Association Ltd is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 31st December 2021 and of its financial performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporation Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the entity, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 31st December 2021, but does not include the financial report and our auditor's report thereon.

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal controls as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF AUSTRALIAN LACROSSE ASSOCIATION LIMITED - ACN 124 440 124

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the business activities within the Company to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



MEGAN YOUNG CA

Rankin & Young
RANKIN & YOUNG

Chartered Accountants

53 Beetham Parade

Rosanna VIC 3084

Dated this *5th* day of April 2022

AUSTRALIAN LACROSSE ASSOCIATION LIMITED

ACN 124 440 124

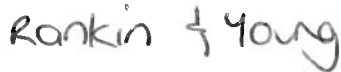
**AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE
CORPORATIONS ACT 2001 TO THE DIRECTORS OF THE AUSTRALIAN LACROSSE
ASSOCIATION LIMITED**

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Australian Lacrosse Association Limited. As the lead audit partner for the audit of the financial report of Australian Lacrosse Association Limited for the year ended 31 December 2021, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- i) the auditor independence requirements as set out in Corporations Act 2001 in relation to the audit; and
- ii) any applicable code of professional conduct in relation to the audit.



MEGAN YOUNG CA



RANKIN & YOUNG

Chartered Accountants

53 Beetham Parade

Rosanna VIC 3084

Dated this 5th day of April 2022

Thank you to all the LA Partners who supported the ongoing development and delivery of Lacrosse in Australia.



Thank you to all the volunteer administrators who helped gather, collate and publish the data for this report.

Thank you to all the supporters and volunteers who are involved directly or associated with our High-Performance teams.