

Australian Lacrosse Association

2020 ALA AGM

Tuesday October 27 2020

🕒 8:00pm - 9:00pm AEDT

teleconference

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Attached is:

- The circulated minutes (following the 2019 AGM -12/12/2019 and with the 2020 Notice of Meeting - 6/10/2020)
- 2019 Amendment Minutes - Amendment on Page 7: change "lost" to "loss" under LSA heading.
- Letter of Declarations from Giulia Marion (LSA) and Matthew Hopkinson (NSWL) who attend the 2019 ALA AGM confirming that 2019 minutes are true and accurate record of the meeting with the amendment on page 7.

 Minutes - 2019 AGM.pdf

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Minutes

1 **Opening remarks/Welcome**

Glenn Morley, ALA Chair opened the Annual General Meeting at 8.13pm AEDT and confirmed a quorum was present.

Glenn welcomed all attendees which included:

Voting delegates

- Tyler Nolf - NSWL
- Jess Symonds - LV
- Dean Stampalia - LWA
- Michael Hood - LSA
- Chris Baker - QLA

Observers

- Ben Stone - LV
- Roxanne Leavy - LWA
- Mike Slattery - ALA
- Caroline McLuckie - ALA
- Jan Jackson - ALA
- Karen Meredith - ALA
- Paul Mollison - ALA
- Mark Polden - ALA
- Alex Pellerano - ALA

2 **Apologies**

No Apologies were recorded.

3 **Minutes of previous AGM (2019)**

Attached is:

- The circulated minutes (following the 2019 AGM -12/12/2019 and with the 2020 Notice of Meeting - 6/10/2020)
- 2019 Amendment Minutes - Amendment on Page 7: change "lost" to "loss" under LSA heading.
- Letter of Declarations from Giulia Marion (LSA) and Matthew Hopkinson (NSWL) who attend the 2019 ALA AGM confirming that 2019 minutes are true and accurate record of the meeting with the amendment on page 7.

Glenn informed the meeting that there is no one in attendance at the 2020 AGM who attended the 2019 AGM and that ALA contacted two delegates from the 2019 meeting: Matt Hopkinson (NSWL) and Giulia Marion (LSA), who signed a declaration stating that the 2019 AGM minutes are a true and accurate reflection on the meeting.

Glenn also noted that ALA contacted Andrew Harris, a former ALA Director and an employee of the Australian Institute of Company Directors, and also Jason Lawless, from the governance team at Sport Australia, who both indicated that it is not legal requirement to

approve the minutes at the AGM however for transparency ALA still went through the process of getting the declarations.

Motion: To accept and pass the 2019 ALA AGM minutes as a true and accurate record of the meeting.

Moved: Tyler Nolf – NSWL

Second: Dean Stampalia – LWA

Carried Unanimously.

Decision: To accept and pass the 2019 ALA AGM minutes as a true and accurate record of the meeting.

4 **Matters arising from the Minutes**

No matters were raised.

5 **Presentation of Annual Report**

Glenn presented the Annual Report speaking to the slides attached.

Glenn touched on and discussed "2019/20 In Review" and noted:

- The positive outcome and process of working together as a sport, through the Boards and Operational staff to work through the Covid-19 pandemic.
- The better and successful delivery of the 2019 ALA U15 event held in SA and hosted by LSA and the 2020 Men's Indoor event held in VIC and with support from LV.
- The establishment and strengthening of the Women's National Technical Committee.
- Quick Stix program delivery through Sporting Schools – Quick Stix programs continued through the Sporting Schools program even through the pandemic. Glenn thanked Mike, Damien and Kade for their hard work.
- Delivery of the new Talent Coach Course in March in WA.
- Establishment of the Athlete Advisory Committee (AAC). The AAC have already started to provide ALA with feedback regarding national programs, competitions and WL items.
- Implementation of the new High-Performance Model.
- Glenn also highlighted the return to the podium of the 2019 U19 Women's Team who won bronze at the 2019 World Lacrosse U19 Women's World Championship in Peterborough, Canada.
- Glenn acknowledged the tragic passing of Sue Sofarnos and Brian Griffin in 2020. Glenn noted the huge, positive impacts that both Sue and Brian had on the game and the lacrosse community and the legacy that they both left behind.

Glenn presented the challengers for 2021 and noted:

- How Clubs, Member Association's and the ALA can engage and get members back to the sport after the Covid-19 pandemic.
- Managing and delivering National Events based on the current and future unknown restrictions.

- Two Australian teams slated to attend World Lacrosse events. Consideration regarding safety, insurance, getting there and back, quarantine requirements and costs.
- ALA Financial model moving forward, staff and office structure, succession planning for staff and Directors.
- Refocusing on growth using the Quick Stix Invade program and growing the Sporting Schools Program which has had its funding confirmed for the next 12 months.
- How ALA can engage with and get lacrosse back up and running in Tasmania.

Glenn touched on the 2021 Opportunities and noted:

- Focusing on membership and continuing to build relationships with Member Associations and other key stakeholders.
- Development and implementation of ALA Hall of Fame.
- Reset Strategic plan and operating models following the Covid-19 pandemic.
- Big opportunities for commercial sponsorship through our new branding and social media. Glenn noted the positive example of the new approach with the women's Australian Team Facebook page.
- Quick Stix and imbedding Quick Stix Invade as a national club base growth program.

Glenn noted that all other details and information regarding the 2019/2020 year are presented in the Annual Report.

6 **Presentation of Accounts**

Glenn asked Caroline McLuckie, ALA Finance & Administration, to speak to the ALA Financial Report.

Caroline presented the Financial Report speaking to the attached slides.

Caroline advised if any Member Associations had any questions to contact Caroline, via email, at any time.

Caroline touched on and discussed the Profit and Loss report from 2019/20 Income noting:

- ALA received funding with set KPI's linked to the funding from Sport Australia. Caroline noted that Sport Australia have indicated that this funding will continue for the next 12 months.
- Due to the Covid-19 pandemic membership fees were reduced by 25% based on the estimated numbers given by Member Associations at the start of the year. This was achieved through reducing ALA costs.
- That ALA achieved a 25% reduction in insurance fees.
- When Caroline came on board the financial reports were not in line with current standard board regulations. Caroline noted that Sport Australia and Corporations Act are pushing sports organisations to become aligned with the standards. Caroline highlighted that she has been working with the auditor and part of this work is how insurance is presented. Insurance variance in terms of income and expenditure may look different as ALA is still going through the transition process to spread it over the

period of the policy. 2019/20 was the last year of this transition so from next year the insurance line will seem more normal with these figures.

- Quick Stix is a huge income driver for ALA. This was impacted by the Covid-19 pandemic
- Miscellaneous income is broken up by rebate for travel, equipment and merchandise sales.

Caroline highlighted in the 2019/20 Profit & Loss report, government subsidies:

- Due to the COVID19 pandemic, the ALA received from the Federal Government: the Jobkeeper subsidy & ATO Cash flow boost (which reduced tax liabilities); and the Business Support Grant from the Victorian Government.
- These grants helped significantly to turn around the predicted/estimated loss earlier in 2020.
- Caroline noted after July 2020 ALA has received further support through grants from the Victorian government.
- ALA is still currently receiving JobKeeper.
- Caroline also noted that since July 2020 ALA received a grant from WL. 50% has been passed on to MAs and 50% will be used to support ALA 2021 operational costs.

Caroline talked to the Profit and Loss 2019/20 Expenses and noted:

- Due to the pandemic ALA stripped back and reduce its costs.
- To follow current standard guidelines ALA has had to provide for unused leave. Therefore, this was included in the expenses.
- ALA received a rent freeze on the office space, therefore reducing over all cost.
- ALA limited expense and costs including removing honorariums, travel costs, reducing hours etc to maintain a sustainable business.

Caroline informed the meeting about Sport Australia's Metrics and noted:

- As part of the \$100,000 grant ALA must set KPI and targets to be measured against.
- Sport Australia also has metrics which they apply to all NSO's to review how risky their investment is.
- In all areas ALA is deemed low risk. ALA dropped in one metric which is percentage of non Sport Australia revenue. This makes sense due to the Covid-19 pandemic and its impact on ALA's ability to hold events and deliver Quick Stix through the Sporting Schools Program.
- Sport Aus KPI for 2021 have been split into two: July - Dec 2020 and Jan - July 2021.

July-Dec 2020 was all about business recovery, engaging members, starting up seasons, ensuring infection control. Also included is education programs and rebranding were included in late 2020. These will be reported on in Jan 2021 for next funding round for 2021.

Once again Caroline welcome all Member Associations to contact her if they have any questions.

7 Adoption of Accounts

Glenn asked for a motion to accept and adopt the accounts and financial report as presented.

Motion: To adopt and accept the accounts as presented.

Moved: Tyler Nolf - NSWL

Seconded: Michael Hood - LSA

Carried Unanimously.

Decision: To adopt and accept the accounts as presented.

8 **Adoption of Annual Report**

Glenn asked for a motion to accept and adopt the Annual Report as presented.

Motion: To adopt and accept the Annual Report as presented.

Moved: Dean Stampalia - LWA

Seconded: Michael Hood - LSA

Carried Unanimously.

Decision: To adopt and accept the Annual Report as presented.

9 **Election of Directors**

Glenn passed the role of Chair of the meeting to Jan Jackson, Company Secretary, to chair the election process of Directors.

Jan outlined that ALA had received 5 nominations for 3 Director positions. Jan noted that this is a positive sign to have 5 nominations and people wanting to join the ALA Board.

Jan acknowledged that all voting slips were received on time and that ALA did have a process in place if there was a tied vote. Jan informed the meeting that she was unaware of the outcome and noted that the Returning Officer, Fergus Stewart, will provide the outcome once he joins the meeting.

Jan outlined that the nominations committee, Liz Balfour, Fergus Stewart and Scott Willismore, reviewed and approved all the nominations.

At this point in time Fergus Stewart joined the meeting. Jan welcomed Fergus Stewart to the meeting and asked him to provide the outcome of the election.

Fergus confirmed he received 5 voting slips from 5 Member Associations with a total of 15 votes.

Fergus provided voting outcome:

- o Glenn Morley - 5 votes
- o Caroline McLuckie - 5 votes
- o Abbie Burges - 4 votes
- o Mike Slattery - 1 vote

Jan thanked Fergus as the Returning Officer and Fergus left the meeting. Jan confirmed and congratulate Glenn Morley, Caroline McLuckie and Abbie Burgess on their election to the ALA Board.

With the election completed Jan passed back the role of chair to Glenn Morley.

Glenn passed on thanks to Mike Slattery acknowledging his huge contribution to the ALA, lacrosse in Australia and for his work and roles internationally to develop the game. Glenn also noted the remarkable service and accomplishment of the implementation of Quick Stix and its inclusion in the Sporting Schools Program.

Glenn, invited Mike to address the meeting. Mike acknowledged his disappointment and wished all Member Associations the very best moving forward.

Glenn invited Caroline to address the meeting. Caroline thanked the Member Associations and acknowledge the busy and full on two years since she joined the ALA Board. Caroline also noted she looks forward to continuing to work on the board and to continue to make positive changes moving forward.

Decision: Glenn Morley, Caroline McLuckie and Abbie Burgess elected as ALA Directors.

10 **Special Business: ALA Constitution**

Glenn noted that the ALA had circulated the notice of motion for the revised constitution in line with the timelines of the current constitution and acknowledged that there are a couple of key items in there which were discussed through webinars which were extended to all members to discuss the revised version.

Glenn asked the Member Associations if they had any questions regarding the revised constitution. No questions were raised.

Glenn asked for a Member Association to put a motion forward for the ALA to adopt the revised ALA constitution as presented.

Motion: For the ALA to adopt the revised ALA constitution as presented.

Moved: Tyler Nolf - NSWL

Seconded: Dean Stampalia - LWA

Carried Unanimously.

Glenn thanked the Member Associations for voting to accept the revised constitution. Glenn also thanked the ALA Board for their time and commitment in reviewing the document.

Decision: For the ALA to adopt the revised ALA constitution as presented.

11 **Closing Remarks**

Glenn thanked the Member Associations for their support, work and partnership over the last 12 months.

Glenn once again thanked Mike for his service.

Glenn closed the 2020 Annual General Meeting at 8.38pm