

1. Welcome

Adrian Burns welcomed those in attendance and noted apologies as advised.

2. Attendance Record

Member Associations:

LV - Jess Hay

LQ - Hiyori (Kiki) Stanson

LNSW - Tyler Noff

LSA - Giulia Marion

LWA - no attendance

Directors:

Adrian Burns, Karen Meredith, Bill Barton, Paul Mollison

LA Staff:

Nil

Life Members:

Fiona Clarke.

LA Returning Officer:

Liz Balfour; joined the meeting at 8.24pm

Observers:

Nil

Apologies:

Director: Abbie Burgess,

Life Members: Doug Fox, Vivienne Parker-White, Ian Toy, Leighton Beamsley, Faye Beaman, Judy Thurgood, Shelley Maher

3. Minutes from the previous AGM

2022 AGM, 26 April 2022, as circulated post meeting and recorded as Approved.

Adrian noted that the minutes were circulated and accepted following the 2022 AGM.

4. Presentation of 2022 Annual Report

Motion to adopt the 2022 Annual Report

Adrian spoke to his report, noting highlighted items.

It was noted that 2022 was an extremely challenging year coming out of covid. It was noted that all states have commenced delivery lacrosse. Adrian noted the delivery of Junior programs in NSW and the growth of domestic of Quick Stix Sporting School participation numbers. Adrian noted the membership numbers have remained stable. It was noted that Lacrosse needs to grow its exposure across the country and in new areas.

Adrian highlighted that success of the Women's Australian team at the World Championship and at The World Games. It was noted that 2023 will once again be a busy High Performance calendar with the Men's World Championship and the APLU Sixes Tournament which LA was successfully in being awarded host.

Adrian noted strategically it was a challenging year with two directors resigning from their terms, Caroline McLuckie and Tania Orr, and two Directors taking maternity leave, this lead to a in and out circumstance during 2022. This resulted in Karen Meredith and Bill Barton joining the board and thanked them for their positive contribution to the board. Adrian noted that the LA Board also reappointed Paul Mollison to the Board as the High Performance Director who will be implementing the first stage of the output of the High Performance review. Adrian noted that the LA Board will be working to adopt recommendations from the High Performance Review and the LEC Review.

It was highlighted that one of the disappointment projects from 2022 was the growth Sixes program. It was noted that the contractor failed to deliver the program and as such the La Board have canceled the growth program which has resulted in LA giving back the growth grant to Sport Aus.

Adrian noted that in terms of Staff LA lost Steve Campbell however LA has progress appointing someone into the role who will hopefully join in early June. While Amanda Plummer also left LA due to personal reasons.

Adrian noted that LA Award Ian Toy as a Life Member in 2022.

Adrian also noted that tragic lost of Ray Trevaskis who was the current president in QLD and was a key drive of growth of lacrosse in Australia.

Adrian noted that his term as Chair was a 1 year term and that he will now stand down. Adrian thank everyone for their support during the term and noted he is looking forward to having new Directors joining and strengthening the Board.

Adrian asked if there were any questions and also noted that he will need MAs to move, second and vote for its acceptance.

Motion: To accept the Annual Report as Presented.

Moved: Tyler Noff

Second: Jess Hay

For: 4

Against: 0

Resolved: Carried

Questions from the floor.

Fiona Clarke: With the turnover of LA Staff, have LA consider to have external bodies conduct exit interviews to look at job satisfaction and also the benefits of people get out of the roles within the organisation.

Adrian commented: The ASC is to support LA deliver a Board evaluation process to be taken annually. This is a goal which LA hope to achieve prior to June 30. For the two Directors who left it was noted that through exit discussion this was due to personal medical issues.

Adrian also then noted that he will also be standing down as Chair and as a Director from the LA Board due to personal reasons, workload issues and due to the operational nature of the LA Board.

Adrian noted that the LA Board has made the decision to move back to a portfolio model. It was also noted that the LA Board held a record number of meetings in 2022 to try to manage the workload.

With the Staff it was noted that no formal exit interviews however their were informal directors. Through these discussion it was noted that the workload on Steve Campbell took its toll and he chose to leave.

From Amanda Plummer's departure, it was due to the workload demand against the workload between the growth areas of the organisation and across LA finance duties.

Adrian noted that without additional funding it will be difficult for LA to continue to managing the administration and growth of the sport without paid staff in key roles.

Jess Hay: Inquired about the Social Lax funding, and where the project fell down. Jess noted that dialog on these matters can be held outside of this forum.

Prior to discussing the Social Lax Funding Bill Barton commented: Of his discussion with Amanda Plummer, Bill noted that Amanda took a new job due to the potential salary increase while also noted that through Discussion with Steve Campbell the LA Board tried to keep him by committing to moving back to portfolio base and adjusting the PD however Steve still decided to leave.

Paul Mollison: Added that recently, LA Directors had resolved to move back to a portfolio model of operation.

Mark Polden: Added, that the funding from ASC has not gone up and that the cost of having paid staff continues to rise with inflation or due to pay rises.

At this point in the meeting Adrian noted that the funding for the integrity manager has been extended. Adrian noted that LA share the integrity day with two other NSO and that they currently work 3 days a week. Through conversations with LA, the integrity manager and SIA it is believed that Lacrosse by itself, due to workload, requires 3 day a week . Adrian noted that LA will need to start conversations with SIA to see if their is support to gain additional resources to keep up with the demand. It was noted that the integrity matters require extensive amount of time and resources to manage the matters.

Adrian took this opportunity to revisit Jess Hay question regarding the Social Lax Program. Adrian noted that the previous Board appointed that the Contractor to deliver the program. It was noted that the contractor failed to deliver key milestones, failed to engaged with growth opportunities through Damien Orr and failed to engage with potential coaches, to deliver. Adrian noted that LA negotiated out of the contract and also noted that Directors tried to engage with the contractor with not positive outcomes. Adrian noted that ASC are understanding of the situation and LA is working with them to finalise the grant process.

5. Presentation 2022 Financial Report

Karen presented the 2022 financials, having commenced in the role in November 2022. Karen noted that LA was having difficulties with the auditors so LA decided to delay the AGM to ensure the financial were correct and so there were time for review for all bodies.

Karen noted that 2022 was a rebuilding phase, with some time before we get back to our pre-covid numbers.

Karen asked if there were any questions.

Adrian noted that the financials reported a deficit which was forecast and outlined to stakeholders previously. It was noted that the 2023 will note forecast a deficit.

Giulia: Asked if there will be any increases to player fees.

Karen: responded that any increases in player fees will be part of the Budget formation in September. It was raised that the LA has changed its financial calendar and this may have impacted this process.

Giulia: acknowledged that in the past when the LA AGM was held at a different time that increases were outlined LSA and requested notification of increases as early as possible. It was noted that LSA set budgets in September.

Bill: Noted that LA might need consider what are other potential income streams and how LA can sustainably bring on new and additional staff.

5.1. Questions on notice.

Nil.

5.2. Audited 2022 Financials

As circulated.

5.3. Adoption of 2022 Audited Financials

Motion to adopt the 2022 Financial Report

Moved: Jess Hay

Second: Tyler Nolf

For: 4

Against: 0

Resolved: Carried

Comments:

Mark Polden praised Karen Meredith for her depth of work on the financials.

Jess Hay raised the topic of re-establishing the MA Presidents Conference more frequently (noted it can be via zoom), to discuss issues and concerns, to check in and keep in touch.

Bill agreed to Jess's point and noted that Damien from a Growth perspective would like more engagement with states and even clubs.

Giulia Marion raised the topic of re-establishing the monthly MA Operations Meetings, to be working together as a unified approach where possible.

6. Election of Directors

6.1. Nominations:

6 Nominations received.

Bill Barton

Ian Daniels

Karen Meredith

Jonathon Pitt

Mike Skeggs

Christian Williams

6.1.1. Election Results

3 elected Directors

Liz Balfour joined the meeting at 8.25am and reported the outcome of the election.

1. Bill Barton
2. Karen Meredith
3. Mike Skeggs

Congratulations were acknowledged to Bill, Karen and Mike.

7. Closing Remarks

Tyler Noff acknowledged the LA Directors and the support provided to him over his 6 years as LNSW President.

Adrian acknowledged Tyler's contribution to LNSW covering several roles.

Adrian Burns acknowledged Mark Polden for his time and contribution to LA over his term.

Adrian's Burns re-advised to MAs that he will be resigning as Chair and as a Director from LA Board as efficiently and quickly as possible.

Adrian Burns acknowledged LQ and Kiki Stanson and their Men's and Women's teams at the upcoming Senior Nationals, following the same at the February Box Nationals and also growing the Sixes format in QLD.

Paul Mollison acknowledged Adrian's contribution over the course of his term as Director and past 12 months as Chair.

Adrian thanks all attendees and closed the meeting at 8.35pm